

## Old Bylaw

### ARTICLE XVII: Educational Programming

#### Section 1: Out-House Educationals

Each chapter must have 75% of members attended at least one education event sponsored or endorsed by the Panhellenic Council over the course of each semester.

1. Members do not need to all attend the same education event, but are recommended to attend various educational programs that meet the specific needs of each member.
2. For an educational to be endorsed by the Panhellenic Council the proper forms (E

Form) must be submitted and approved prior to the event.

#### Section 2: In-House Educationals

Each chapter must organize at least 2 registered in-house educational programs over the course of the semester that have 50% or more of their chapter in attendance and entails a topic that is meaningful to their chapter's particular needs. For an educational to be approved the proper forms (C form) must be submitted within 10 days of completion of the event.

1. The educational should be presented by an expert speaker on the topic
2. One of the chapter educational programs per academic year must be on the topic of

Sexual Violence Awareness/By-stander Intervention small group training. These must be hosted by an accredited organization or certified person such as those from the Women's Resource Action Center (WRAC), the Rape Victim Advocacy Program (RVAP), or any other nationally accredited institution and must be pre-approved by the Vice President of Leadership and Education at least two business days in advance of the scheduled event. This educational must be held during the Fall semester of the academic year.

#### Section 3:

Failure to uphold these expectations will result in a Judicial Board hearing.

## Proposed Bylaw

### ARTICLE XVII: Educational Programming

#### Section 1: Chapter Workshops

Each chapter must organize registered Chapter Workshop programs over the course of the semester that entails a topic that is meaningful to their chapter's particular needs. Each Chapter must have 75% of members attend one chapter workshop over the course of each semester. For an educational to be approved the proper forms (C form) must be submitted ten days before the event and the event reflection must be submitted within ten days of completion of the event with the attendance list.

1. The educational should be presented by an expert speaker on the topic and be listed as a pre-approved workshop on the FSL website or approved before submitting a Form C.
2. One of the chapter educational programs per academic year must be on the topic of Sexual Violence Awareness/By-stander Intervention small group training. These must be hosted by an accredited organization or certified person such as those from the Women's Resource Action Center (WRAC), the Rape Victim Advocacy Program (RVAP), or any other nationally accredited institution and must be pre-approved by the Vice President of Leadership and Education at least ten business days in advance of the scheduled event. This educational must be held during the Fall semester of the academic year.

#### Section 2: FSL Sponsored or Endorsed Programming

FSL sponsored or endorsed programming is designed to educate members on a variety of topics, including but not limited to risk management, service, inclusivity, and accountability. The council may require chapters to send a percentage of their chapter as representatives to the event that will be asked to summarize the program message with members.

#### Section 3:

Failure to uphold these expectations will result in a Judicial Board hearing.

## Explanation for change in Bylaw

The current educational structure has been a topic of discussion all semester. Currently, the average educational attendance percentage for chapters is at 52% with only a week left to raise it up to 75%. When outhouse educational requirements began, they were meant to provide effective, meaningful development opportunities to members. However, current programming does not meet those needs. Rather than add more requirements, we have determined that the best action is to lift the requirement of outhouse educationals contingent upon a stricter and more meaningful in-chapter educational requirement.

The purpose of the approval process for chapter workshops will ensure that speakers are experts on the topics and willing to present meaningful programming for at least 1 hour interactively. The departments being asked to provide programming will ensure uniformity between workshops. The VP of Leadership and Education will contact speakers to ensure they are aware of expectations of programming.

While we will not have outhouse educationals, there are sometimes one or two speakers that FSL pays to come to the university. If Panhellenic dues are going into these programs, we want to ensure that each chapter has representatives present to bring that valuable information back to the chapter. Examples of these speakers would be like Ginny Carol from Circle of Sisterhood last year, Kim Novak on FSL accountability or Lawrence Ross on campus racism in the FSL community.

## FAQs:

Question: If my chapter meets the 75% requirement during the first workshop, do we still have to hold another?

Answer: No. While we would like you to have at least 50% of your chapter to be present in order to be respectful of the speakers time and efforts, we will no longer require you to plan 2 events if three fourths of your chapter attends the first programming.

Question: Why do speakers have to be pre-approved?

Answer: Because most of your members will only attend one programming rather than the two they previous were required to attend, we want to make sure the events are meaningful. We will take the stress of finding speakers and topics off of you so that we are able to provide the best development for your members. This is also to protect you from being denied credit for an educational due to a program not fulfilling expectations.

Question: My chapter members feel like they learn a lot from outhouse educational programming. Will they still be able to go to those events?

Answer: Yes. The events will still occur, however there will be no requirement to attend them. That way we ensure that the members who are attending events actually want to be there to learn.

Question: My chapter always has an educational about our philanthropy. Would that count for a chapter workshop? Can other people attend? If there isn't required educationals, what if our attendance drops?

Answer: If the speaker is an expert in the topic (example someone in the medical field, someone who works for a foundation) and they are willing to do an hour long, interactive program, this would count for a chapter workshop. If you typically have attendance from girls in other sororities, you can open this event to other girls, but they would not get credit for their own chapter for going (if someone went to your inhouse educational, we wouldn't give them credit). If this bylaw passes, it will be up to members to attend other people's educationals. While you may see a drop in attendance, it will ensure that the only people who attend your educational about your philanthropy are the ones who truly want to learn and are not just going to get credit and leave.

Question: What kind of events could PHC ask us to go to? How many?

Answer: Examples would be events that PHC funds and sees as a topic in our community that should be discussed. We may ask exec boards to come to a speaker on accountability or for you to send 20 percent of your chapter to a speaker on Circle of Sisterhood. We have already done this in the past but this is explicitly stated in the new bylaw. We want you to remember that getting rid of outhouse educational does not mean all programming disappears. We will just be able to put focus on the most important programs.

We do not typically have more than two events a semester. Some semesters we will have zero, or we could have many more—4 or 5. If we would ever have 4 or 5, we would be sure to pick the most important events and maybe have "suggested" events rather than required ones. If this ever gets to be an issue with too many events, we can certainly look at bylaw. For now, I am not anticipating more than 3 and assuming 1 or 2.

Question: Would there be a standard percentage?

Answer: No. Earlier this semester we asked for 20% attendance for chapters based on the space availability we had in the room. We do not ever anticipate having more than 25%. If a chapter believes a percentage is unreasonable, we want to have a conversation with them. These may also be suggested percentages with some variability. It is really situation specific. If chapters want to propose a maximum percentage of a chapter PHC can ask to attend an event, they are more than welcome to add it as an amendment to the bylaw. This would go through the standard procedure of proposal one week and voting the next.

Question: What if we don't hit the percentage?

Answer: We don't want you to get stuck on this percentage requirement. We want this to be a conversation about how we can get as many members as possible the best education we can. Before we would ever send a chapter to judicial for not meeting a requirement, we would try to talk about it and how we can fix it in the future.

Question: How far in advance will you tell us?

Answer: This was a question brought up by membership chairs. We are students too and we do our best to be reasonable. We foresee giving chapters at least a month or three weeks on this information. However, if chapters want to propose an amendment that says PHC has to give a certain amount of time notice, we will vote on that.