



## Background

As a fraternity and sorority community, we understand and believe in the original goal of the Arrest and Citation Policy: to hold our members accountable for their actions that resulted in an arrest or citation. However, the four Council Presidents agree that the current version of the Arrest and Citation Policy is inequitable for all four councils, particularly due to variances in chapter size, the relative impact of the tier system sanctions, and the opportunities for appeal. With guidance from Center for Student Involvement and Fraternity and Sorority Life Staff and we have developed the following revisions to the policy that we believe will incentivize the behaviors we want to cultivate and still hold our members accountable for arrest and citations but make it more fair for all chapters in all councils.

## Revision to Arrest and Citation Policy

Our proposal on revisions to the structure of the policy is based on our belief that as student leaders, we must promote peer accountability. Our chapter leadership should be the driving force in correcting member behavior and holding them to the standards of their national organization. With this in mind, we believe the Arrest and Citation policy should promote self-accountability. This is the process we propose:

- I. If a chapter member is arrested or receives a citation, that individual member is expected, within 24 hours, to report said arrest or citation to their chapter's executive board.
- II. The chapter must follow their judicial board process within their specified timeline (presumably no more than 1-2 weeks)
  - a. When a sanction is given by the individualize chapter's advisory/judicial boards, a chapter advisory board member or national organization representative, must be present physically or via electronic medium (ie. Skype or Facetime).
  - b. Each chapter will have access to a list of effective sanctions that should be referenced to give a sanction that corresponds with the arrest or citation, such as utilizing resources on campus.
  - c. The chapter will report the outcome of the judicial board process to CSIL – FSL programs via an OrgSync "Chapter Standards Board Outcomes" reporting form.
- III. At the end of the semester when the list of arrest and citations are compiled and provided to FSL, staff will cross-reference that official list with the completed "Chapter Standards Board Outcomes" reporting forms.
  - a. If there are inconsistencies between the lists, the chapter will then receive a notice for a Judicial Board hearing through their respective councils. Chapter sanctions will be issued if/when a chapter is found responsible.
  - b. If it is apparent that the chapter has received a significant percentage of citations based on their chapter size, a Judicial Board hearing may be held to discuss chapter culture and accountability measures. Chapter sanctions will be issued if/when a chapter is found responsible.
    - i. Note: the significant percentage will be determined by the council's Judicial Board and they will look at the chapter's size, number of tickets, and the chapter's past arrest and citation reports to determine if a Judicial Board hearing is necessary.
  - c. If there are no inconsistencies with the list and not a large % of members receiving citations, then no further action is required, and chapter national organizations will not be contacted

We believe that these changes will promote self-accountability and create an equitable scenario for chapters who have smaller memberships and allow chapters to address a problem swiftly rather than months later when the Arrest & Citation report is distributed.



## **Revision to Sanctions**

With this proposed revision, sanctions will be given by either chapter leadership or council Judicial Boards. We believe that the sanction of denying chapters the ability to receive UISG funding should be taken out of consideration. Chapters use this funding for educational purposes and promote chapter initiatives which is essential for the development of students.

In addition, if an individual member who received an arrest or citation has been held to a Chapter Judicial Board Hearing before as a result of a violation or prior arrest or citation, the chapter may remove said member from the organization under such grounds, so long as they provide proof of past Chapter Judicial Board Hearings.

If an individual member has never received an arrest or citation before and has no other violations with the chapter, then the chapter may not remove said member from the organization from the first offense of an arrest or citation.

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Fraternity and Sorority Life Council Presidents 2018**