RESOURCE MANUAL

Fraternity and Sorority Life Programs
Iowa Memorial Union - 157
University of Iowa University, IA 52242
https://fsl.uiowa.edu/
319-335-3059
TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>University and Local Contact Numbers</td>
<td>5</td>
</tr>
<tr>
<td>Organization/Chapter Contact Information</td>
<td>6</td>
</tr>
<tr>
<td>Letter From FSL Staff</td>
<td>7</td>
</tr>
<tr>
<td>CHAPTER TRANSITION AND IMPORTANT DATES</td>
<td>9</td>
</tr>
<tr>
<td>Chapter transition checklist</td>
<td>9</td>
</tr>
<tr>
<td>Transition Questions for Outgoing Leadership</td>
<td>10</td>
</tr>
<tr>
<td>Fraternity and Sorority Training and Education</td>
<td>10</td>
</tr>
<tr>
<td>Chapter Compliance Forms and Due Dates</td>
<td>11</td>
</tr>
<tr>
<td>Fraternity and Sorority Programs Information</td>
<td>12</td>
</tr>
<tr>
<td>Fraternity and Sorority Life Mission</td>
<td>12</td>
</tr>
<tr>
<td>Belong</td>
<td>12</td>
</tr>
<tr>
<td>Serve</td>
<td>12</td>
</tr>
<tr>
<td>Lead</td>
<td>12</td>
</tr>
<tr>
<td>Thrive</td>
<td>12</td>
</tr>
<tr>
<td>Succeed</td>
<td>12</td>
</tr>
<tr>
<td>FSLP Staffing Structure and Responsibilities</td>
<td>13</td>
</tr>
<tr>
<td>Fraternity and Sorority Life Programs Staff Main Areas of Responsibility</td>
<td>13</td>
</tr>
<tr>
<td>Shir Donna</td>
<td>13</td>
</tr>
<tr>
<td>Meghan</td>
<td>13</td>
</tr>
<tr>
<td>McKenzie</td>
<td>13</td>
</tr>
<tr>
<td>Council and Chapter Support</td>
<td>14</td>
</tr>
<tr>
<td>Membership Expectations</td>
<td>14</td>
</tr>
<tr>
<td>Fraternity and Sorority Life Member Code of Ethics</td>
<td>16</td>
</tr>
<tr>
<td>FSL Programming Fee</td>
<td>17</td>
</tr>
<tr>
<td>Chapter Structure Capacities &amp; Addresses</td>
<td>17</td>
</tr>
<tr>
<td>Fraternity and Sorority Life Program Awards</td>
<td>18</td>
</tr>
<tr>
<td>Andrew James Mogni Legacy Award</td>
<td>18</td>
</tr>
<tr>
<td>Charlotte “Char” M. Sojka FBS Student Leader Scholarship</td>
<td>19</td>
</tr>
<tr>
<td>Dinette Myers Quiet Leader Award</td>
<td>19</td>
</tr>
<tr>
<td>Emerging Leader Award</td>
<td>19</td>
</tr>
<tr>
<td>Helen Reich Scholarship</td>
<td>20</td>
</tr>
<tr>
<td>Individual Brotherhood/Sisterhood/Siblinghood Award</td>
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</tr>
<tr>
<td>Mary Peterson Fraternity/Sorority Member of the Year</td>
<td>20</td>
</tr>
<tr>
<td>Outstanding Community Service Award</td>
<td>21</td>
</tr>
<tr>
<td>Outstanding Program Award</td>
<td>21</td>
</tr>
<tr>
<td>Outstanding Senior Sorority Member Award</td>
<td>21</td>
</tr>
</tbody>
</table>
Outstanding Sophomore Member Award ................................................................. 21
Outstanding Support Staff Award ................................................................. 22
Randy Ross Senior Leadership Award ................................................................. 22
T. Anne Cleary Scholarship .................................................................................. 22
Thomos A. ARCE legacy award ............................................................................ 22
Interfraternity Council Contact Information ...................................................... 24
Multicultural Greek Council Contact Information .............................................. 25
Panhellenic Council Contact Information ............................................................ 25
National Pan-Hellenic Council Contact Information .............................................. 26

Code of Student Life Policies Affecting Fraternities & Sororities .......................... 27

Guide to University Resources .............................................................................. 27
Office of Student Accountability ............................................................................ 29
Code of Student Life .............................................................................................. 29
Misconduct Procedure .......................................................................................... 29
Responsible Action Protocol .................................................................................. 29
Dean Clearance Letters ......................................................................................... 29
Responsible Action Protocol .................................................................................. 30
Scope of Protocol .................................................................................................. 30
Requirements of Protocol ....................................................................................... 30
Policies and Regulations Affecting Students ......................................................... 31
2020-2021 Academic Year - Current ................................................................... 31
Policies and Regulations Affecting Students ......................................................... 31

Health and Wellness Resources and Contacts ..................................................... 33

Nutrition/exercise ................................................................................................. 33
Sexual Health .......................................................................................................... 33
More sexual health resources and information: .................................................. 33
Alcohol and Drug Support ...................................................................................... 33
Mental Health Support ........................................................................................... 35
Sexual Assault/Violence Prevention ....................................................................... 36

Fraternity and Sorority Life Procedures ............................................................... 37
Registration and Criteria for Greek-Lettered Organizations .................................. 37

I. Registration of Student Organizations .............................................................. 37
FSL Community Service Doctrine ........................................................................ 41
Dance Marathon .................................................................................................... 41
Summer Hours ........................................................................................................ 42
Winter Break Hours ............................................................................................... 42
Alternative Spring Break ....................................................................................... 42
Leadership Roles/Student Org Participation ........................................................ 42
Academic Break Procedure for Greek Housing ................................................................. 43
Crisis Management Guideline ......................................................................................... 43
Fraternity and Sorority Life Crisis Management Expectations ..................................... 44
ACTIVE SHOOTER PROTOCOL .................................................................................. 44
ALCOHOL TRANSPORT/UNRESPONSIVE STUDENT ........................................ 45
BIAS INCIDENT ............................................................................................................ 45
BOMB THREAT: ............................................................................................................ 46
DEATH OF A STUDENT ................................................................................................. 46
DRUGS: ....................................................................................................................... 47
INJURY/ILLNESS .......................................................................................................... 47
HAZING: ...................................................................................................................... 47
MISSING STUDENT: .................................................................................................... 48
PUBLIC INTOXICATION/UNRULY STUDENT .......................................................... 48
SELF HARM ................................................................................................................ 48
SEXUAL ASSAULT/DOMESTIC VIOLENCE/STALKING: ........................................ 49
SUICIDE IDEATION/ATTEMPT ................................................................................ 50
THEFT: ......................................................................................................................... 51
TORNADO/INCLEMENT WEATHER ......................................................................... 51
VALDALISM (Extreme) ............................................................................................... 52
VIOLENCE/PHYSICAL ALTERCATION .................................................................. 52
WEAPONS ................................................................................................................... 52
Crisis Management Quick Reference Guide ............................................................... 54
Roster Procedures ......................................................................................................... 54
Gold Card ...................................................................................................................... 56
Expansion Policy ......................................................................................................... 59
Appendices .................................................................................................................. 61
Appendix A: Common Greek Life Terms ...................................................................... 61
Appendix B: Policy Index ............................................................................................. 63
Appendix C: Anti Hazing Commitment ....................................................................... 63
Appendix D: Fraternity and Sorority Life Well-Being and Harm Reduction Philosophy Statement .......................... 64
UNIVERSITY AND LOCAL CONTACT NUMBERS

ShirDonna Lawrence  
Associate Director of Fraternity and Sorority Life Programs  
shirdonna-lawrence@uiowa.edu  
Work: 319-335-3059

Meghan Bullard  
Assistant Director – Panhellenic Council  
meghan-bullard@uiowa.edu  
Work: 319-335-3059  Cell: 417-631-5775

McKenzie Sauer  
Coordinator – Interfraternity Council Advisor  
mckenzie-sauer@uiowa.edu  
Work: 319-335-3059  Cell: 815-764-5116

Jailand Williams  
Coordinator – National Pan-Hellenic Council and Multicultural Greek Council Advisor  
mckenzie-sauer@uiowa.edu  
Work: 319-335-3059

University Police  
Emergency: 911  
Non-Emergency: 319-335-5022

Iowa City Police  
319-956-5275

Department of Public Safety  
319-335-5022

UIHC Emergency Room  
319-356-2233

State Fire Marshal  
515-725-6145
# ORGANIZATION/CHAPTER CONTACT INFORMATION

Fill in your chapter’s information below

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter President</td>
<td></td>
<td></td>
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<tr>
<td>Chapter Vice President</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chapter Advisor</td>
<td></td>
<td></td>
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<tr>
<td>Regional/National Headquarters Contact</td>
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<tr>
<td>House Manager</td>
<td></td>
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<tr>
<td>House Director</td>
<td></td>
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<tr>
<td>Other</td>
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</table>
LETTER FROM FSL STAFF

Dear Iowa FSL Community,

Fraternal and sororal organizations’ deep connection to a university as well as their inherent influence creates opportunity for these organizations to drive the conversation and forward progress of university initiatives and overall civic engagement. Directing this potential toward mutually beneficial outcomes for both students and the university underscores the charge of those in leadership of our organizations.

Purpose, passion, siblinghood defines the unique experience of membership in a fraternity or sorority. My sorority was founded in 1908 on the campus of Howard University. Founded to create community for women, particularly African American women who were and are systemically marginalized. A group of women came together, created a purpose for the organization, established guiding principles, formed a sisterhood. That sisterhood has spanned the last 112 years. I say this because it is important to know and understand the purpose of the organizations for which you are members. Knowing this, believing this will cause you to hold up the values of your organization, and be inclined to support your fellow brothers, sisters, and siblings.

“Passion is not friendly. It is arrogant, superbly contemptuous of all that is not itself, and, as they very definition of passion implies the impulse to freedom, it has a might intimidating power. It contains a challenge. It contains an unspeakable hope.” - James Baldwin

Some of you are just starting out your college careers. Some of you nearing the end of your college experience. Regardless, you all share a common experience in that you represent something larger than yourselves. Therefore, I implore you to attack this experience with passion. Give all that you are able. Volunteer before you are asked. Do the right thing though it may not be popular. Everything you do has the possibility to impact your organization: good or bad. Passion is about your ability to see the larger picture and figure out how you fit into that picture. You make the letters; the letters don’t make you. How will you use your time and talents to amplify the positive impact of your fraternity or sorority. I am excited to see what this will be!

“I do not believe that the accident of birth makes people sisters and brothers. It makes them siblings. Gives them mutuality of parentage. Sisterhood and brotherhood are conditions people have to work at. It's a serious matter. You compromise, you give, you take, you stand firm, and you're relentless...And it is an investment. Sisterhood means if you happen to be in Burma and I happen to be in San Diego and I'm married to someone who is very jealous and you're married to somebody who is very possessive, if you call me in the middle of the night, I have to come.”

Maya Angelou wrote this quote. She as also an esteemed member of Alpha Kappa Alpha Sorority, Incorporated. Ms. Angelou’s description of sisterhood can’t be better stated. There will be times that your sisters or brothers will make you mad, there will be times that you all cry, there will be times where you laugh and have fun. The most important thread though all this though is that you do it together. Sisterhood and brotherhood do not happen overnight. You have to work at it. You have to be willing to be vulnerable. You have to be willing to be open to new experiences and people you would have never engaged with before. You have to be selfless.

My membership in my sorority has brought me lifelong friends and opened up career and educational opportunities. I still attend chapter meetings and volunteer opportunities. I still pay dues and participate in the business of my sorority. My membership and participation in my sorority is a lifelong commitment. I hope that you all are prepared to commit yourselves to that as well.
Sisterhood or brotherhood is not confined to any physical space or the ability to be in person. It is the embodiment of love, support, and care that spans time and space.

Sincerely,

*ShirDonna Y. Lawrence*

ShirDonna Lawrence
CHAPTER TRANSITION AND IMPORTANT DATES

CHAPTER TRANSITION CHECKLIST

Please remember that a successful transition is not only the glue that will hold your organizations together from year-to-year but also continues to move the chapter in a positive direction. Please remember that all the following tips may not pertain to your chapter, but most are relevant and important for most chapters.

For a successful transition, below is a list of responsibilities for outgoing officers:

Be sure to do the following:

• Discuss your organization’s history (successes and failures, strong and weak characteristics, etc.)
• Review University of Iowa policies and procedures
• Review your organization’s constitution, mission statement, and officer responsibilities (if old information needs updating, now is a great time to do that!)
• Review and pass on old records (including meeting agendas and minutes), binder(s), files, notebooks, copies of documents, emails, used for advertising past events, and correspondence (Pass along everything you have.)
• Review officer job descriptions and written expectations for each new officer regarding their role and responsibilities (offer advice on past successes and mistakes)
• Share and review your organization’s calendar (and any important annual events that non-exec board members might not know about, i.e. leadership training events, university meetings, council meetings, and/or budget and bill deadlines)
• Share and review your organization’s annual budget (what bills are still outstanding?), evaluations for projects and events, achievements, and mistakes
• Pass along rosters, update alumni information, mailing lists, computer passwords, bank accounts, contracts, keys, addresses, phone numbers, emails, etc. . . .
• Sit with your incoming officers and help them plan their first courses of action over their first few months
• Change Engage (Campus Labs) portal information and give administrative/officer access to new officers.
• Introduce officers and share contact information to key contact people, especially your chapter’s advisors, university advisors, and headquarters staff.
• Explain officer role(s) in organization and meetings
• Reregister your student organization through Engage (Campus Labs)
  o This is done each semester

Incoming Officers First Tasks:

• Develop a master calendar with meetings, programs, and events
• Develop a webpage and/or update current webpage with new officer information.
• Establish meeting agendas, meeting times, and locations
• Evaluate with outgoing officers last year’s concerns, achievements, and past goals
• Establish new goals and prioritize
• Plan chapter goal setting at next meeting
• Utilize Fraternity & Sorority Life Program’s resources
• Remember to keep well organized and detailed records in the upcoming year so it will be easy to transition when you select new office
TRANSITION QUESTIONS FOR OUTGOING LEADERSHIP

Below is a list of questions and exercises that are important to think about while training new officers:

1. What was your best experience in this position?
2. What tips could you give your successor to make things smoother for next year?
3. Name the administrators/staff/advisors you found to be helpful in your position.
4. What did you find most difficult in this position?
5. Which offices/departments/student groups did you co-sponsor with that worked well?
6. Please list any projects or ideas you were developing that you would like to see continue.
7. Name one thing you wished you knew when you started the position.
8. What are some things you wish you would have accomplished during your term?

FRATERNITY AND SORORITY TRAINING AND EDUCATION

The Chapter Officer Training Series is a resource for chapter officers to meet two goals; to better prepare chapter officers to successfully self-govern their community and to connect student leaders with influential campus and community partners. This training is designed to provide a small group experience led by compelling facilitators expertly trained within their respective fields.

Any officers or members interested in officer positions are welcome to attend any, some, or all of these sessions.

### Mandatory Education and Trainings

<table>
<thead>
<tr>
<th>Date &amp; Time</th>
<th>Topic</th>
<th>Facilitator</th>
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<td>January 23, 24, 2021</td>
<td>ADVANCE</td>
<td>FSLP Staff</td>
<td>Council Officers, Chapter Presidents, Advisors</td>
<td>Virtual</td>
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<td>After Recruitment/Intake</td>
<td>New Member Academy</td>
<td>Modules on Icon</td>
<td>New Members</td>
<td>ICON—due one month after distribution of Gold Card. 100% New Member Completion Required</td>
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<td>After Recruitment/Intake</td>
<td>Bystander Intervention Education Presentation</td>
<td>FS LP Staff/ Campus Partners</td>
<td>All Members</td>
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### Recommended Monthly Education and Trainings

*Check with Council to Confirm Eligibility for any Council Requirements*

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<tr>
<td>February</td>
<td>Leadership Versus Heroism</td>
<td>Open to all, highly recommended to Executive Boards and Emerging Leaders</td>
<td>Virtual</td>
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<tr>
<td>March</td>
<td>Power and Privilege</td>
<td>Open to all</td>
<td>Virtual</td>
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<tr>
<td>April</td>
<td>Mental Health</td>
<td>New Member Education, Vice President, Chaplain, Secretary/Recorder</td>
<td>Virtual</td>
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# CHAPTER COMPLIANCE FORMS AND DUE DATES

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<td>(Returning Members)</td>
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<td>Spring Semester: January 31st</td>
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<td>Fall Semester: November 14th</td>
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<tr>
<td>(New Members)</td>
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<td>Spring Semester: April 14th</td>
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<td>FSL Programming Fee Assessed</td>
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<td>Fall Semester: September 1st</td>
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<td>Spring Semester: February 1st</td>
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<td>Spring Semester: April 15th</td>
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<td>Chapter Officer Transition Engage Form</td>
<td>Campus Labs Engage</td>
<td>First Day of Spring Semester</td>
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<td>Chapter Coaching Engage Form</td>
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<td>Confidentiality Document</td>
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<td>Fraternity &amp; Sorority Life Award</td>
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<td>Applications</td>
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<td>Summer Chapter Housing Form</td>
<td>Campus Labs Engage</td>
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<td>February 1st</td>
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<td>Reports Released</td>
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<td>Membership Intake Packet</td>
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<td>Alcohol Skills Training Program</td>
<td>Student Health</td>
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<td>Bystander Intervention Education</td>
<td>ICON</td>
<td>September 30th 2021</td>
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<td>Pre-Joining Education</td>
<td>Recruitment/Intake Orientation</td>
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FRATERNITY AND SORORITY PROGRAMS INFORMATION

FRATERNITY AND SORORITY LIFE MISSION

To best serve the members of our community and the University of Iowa at large, the staff of Fraternity & Sorority Life Programs is dedicated to living out our mission statement.

Our mission:

Through collaboration with students, international organizations, alumni, the Division of Student Life, Fraternity and Sorority Life Programs at the University of Iowa fosters a holistic college experience by providing opportunities for belonging, serving, leading, thriving, and success. These opportunities are based on our strategic outcomes: support, health and safety, and inclusion.

Fraternity & Sorority Life Programs works with chapters and the governing councils to promote the success of our defining opportunities: Belong, Serve, Lead, Thrive and Succeed. These five opportunities have been outlined by our unit as the foundation of healthy and successful fraternity and sorority chapters and advance the missions of each of our chapters. The defining opportunities are in line with the Division of Student Life and further values and goals of the University of Iowa. Below is a description of each of the defining opportunities and how they align with the Division of Student Life and the University of Iowa.

BELONG

We all want friendships that are true, that are real, that are more than college acquaintances. Iowa Fraternity & Sorority Live presents the opportunity to belong to something big, something important, something unforgettable, and something that will last throughout life.

SERVE

We all want to contribute to the greater good. We all want to matter. Iowa Fraternity & Sorority Life provides the opportunity to serve our campus, our community, and our world in ways that make a real impact.

LEAD

We all want to leave a legacy in our own way. We all want to feel the respect of our peers and the appreciation of our friends. Iowa Fraternity & Sorority Life offers the opportunity to lead, to influence, and to guide our organizations and our community.

THRIVE

We all want a college experience that is academically successful, but we also want to build collegiate memories that are rich with tradition, full of real relationships, and a sense of personal fulfillment. Iowa Fraternity & Sorority Life challenges its members to not settle for the average college doldrums, but instead to flourish as a fully engaged student.

SUCCEED

We all want to graduate, get a job, and have a successful career, but that's easier said than done. Iowa
Fraternity & Sorority Life connects its members to the largest and most successful support network available to Hawkeye students. Our alumni are positioned all over the globe and are committed to helping us succeed as professionals and as members of a productive society.

**FSLP STAFFING STRUCTURE AND RESPONSIBILITIES**

Fraternity & Sorority Life Programs at University of Iowa is supported by four professional full-time staff members who serve the organizations & individual members of the Fraternity and Sorority Life community. The staff works with all governing councils, students individually, fraternities and sororities organizations, and inter/national organizations that support the success of fraternal organizations. The Fraternity & Sorority Life Community is also supported by multiple campus partners, who share our goal of uplifting our organizations.

**FRATERNITY AND SORORITY LIFE PROGRAMS STAFF MAIN AREAS OF RESPONSIBILITY**

**SHIRDONNA**
- Provide administrative oversight and strategic direction to the UI Fraternity & Sorority Life (FSL) Community, consisting of 50 chapters and 3,600 students.
- Supervise three Professional & Scientific staff members and graduate students who provide advice, programmatic coordination, and fiduciary oversight of the four governing councils – Interfraternity, Multicultural Greek, National Pan-Hellenic, and Panhellenic Councils.
- Serve as the UI liaison to chapter/graduate advisors, alumni/ae advisors, housing corporation board officials, house directors, and inter/national headquarters representatives. Coordinate and assess FSL Strategic Plan and FSL Alcohol Harm Reduction Initiatives.
- Establish and maintain the traditions and values of UI Fraternity and Sorority Life while also creating culture change to advance FSL at Iowa.

**MEGHAN**
- Advisor to the Panhellenic Council
- Reconciling Budget Ledgers: PHC
- Oversight of administration tasks including scorecards, grade reports, officer transitions information, etc.

**MCKENZIE**
- Advisor to the Interfraternity Council
- Reconciling Budget Ledgers: IFC
- FSLP Education: Monthly Education Sessions, Bystander Intervention Education, New Member & Officer Academy
- Advisor to Order of Omega and Rho Lambda
- Serves on the SLC Committee
- Serves on the Men and Masculinities Coalition
- Assists with Expansion
- Supervises the Graduate Practicum Student
- Co-Teaches LS:1021 Current Issues and Leadership in Fraternity and Sorority Life
JAIL AND

- Advisor to the Multicultural Greek Council and the National Pan-Hellenic Council
- Reconciling Budget Ledgers: MGC
- Oversight of social media and other marketing and media for FSLP

COUNCIL AND CHAPTER SUPPORT

Services Provided to Chapters

- Fraternity and Sorority Life Staff – ShirDonna Lawrence, Meghan Bullard, McKenzie Sauer and Jailand Williams
- Training, advising, and mentoring to the governing councils and chapter membership
- Advising on recruitment/intake to the councils and individual chapters
- Chapter/organization coaching and support provided by FSLP staff in conjunction with university campus partners
- Training education for executive councils, chapter leadership, advisors, and sorority/fraternity housing partners through educational sessions
- Extensive advising and support for new groups on campus
- Student organizations resources as available to all registered student organizations
- Annual FSL Awards program to reward chapters and individuals for achieving excellence

MEMBERSHIP EXPECTATIONS

Operating as a Fraternity or Sorority at the University of Iowa is a great privilege. With that privilege comes many benefits that we hope will help your organization to thrive. These benefits create opportunities for leadership, growth and development, healthy and safe environments, and the creation of an inclusive community. With these benefits and opportunities come certain expectations and responsibilities.

It is your responsibility as leadership for your organization to understand these policies and guidelines, including how to enact them within your own chapter. Lack of information is not an excuse for lack of compliance. If at any point, you have questions about any of these policies or guidelines, please don’t hesitate to reach out to any FSL staff.

It is the expectation that all organizations abide by both University of Iowa policies and Fraternity and Sorority Life operational guidelines. Those two sections are outlined below:

University of Iowa Policies

- UI Code of Student Life
- UI Alcohol Policy
- UI Hazing Policy
- Arrest and citation policy
- UI Operations Manual
- Student Organization Business Office (SOBO) Policies

Fraternity and Sorority Life Operational Guidelines

- General Expectations
  - Follow the standards and trainings of your prospective organization and evaluate how they coincide with University of Iowa policies
  - Comply with:
    - University policies
• Fraternity and Sorority-specific guidelines and policies
• Council specific constitutions, bylaws, and guidelines
• Well Being Philosophy Statement
• FSL Member Code of Ethics

• Chapters agree to:
  • Chapters to fully initiate their new members and hold any new member presentations/bid days by established deadline
  • Chapters will attend council meetings and financially support their governing council.
  • Chapter officers will read and understand the governing council’s constitution and bylaws and guidelines and their individual chapter’s constitution and bylaws.
  • Support Council programming
  • Presidents will inform the Office of Fraternity and Sorority Life of any emergencies or serious situations.

• Administrative Expectations
  • Turn in required membership intake and/or recruitment information as relevant for your organization
  • Secure a chapter advisor that focuses on the daily operations of the chapter
  • Chapter will maintain accurate and up-to-date financial records at all times
  • Chapter will pay both FSL Programming Fee dues and council specific dues by the due date outlined or risk facing loss of organization recognition
  • Chapters will maintain an up-to-date roster with the Office of Fraternity and Sorority Life
    • These updates must be made during designated update periods
    • This roster will be used for all official University events (attendance, programming fee, disciplinary concerns, etc.)
  • Chapters will turn in the following for the FSL scorecard:
    • Number of service hours performed and who received the service at the end of each semester
    • Dollars raised for charity and who received it at the end of each semester
    • Assessment information for each chapter per Assessment Evaluation needs.
  • Chapters will turn in the Chapter Officer Transition Form after chapter elections
  • Utilize the Office of Fraternity and Sorority Life web site for updates, calendar, forms, stats, etc.
  • Attentive to important dates and email updates

• Meetings/Trainings Expectations
  • Attend training sessions, education sessions, round tables, monthly President Meetings, etc.
  • Chapters to fully initiate their new members and hold any probates/bid days by established deadline
  • Chapter Presidents will have regularly scheduled meetings with their council advisor.
  • Council officers and Presidents will attend President meetings monthly.
  • Chapter presidents and council officers will attend beginning of semester trainings including Welcome Back Meeting and ADVANCE
  • Position specific trainings (judicial board, new member educators, etc.)
  • Chapter officers will attend designated training sessions for Presidents or assign others to attend.
• Education Expectations
  ▪ Complete required ICON training modules and monthly educational sessions

FRATERNITY AND SORORITY LIFE MEMBER CODE OF ETHICS

In order to honor the founders of the organizations we joined; maintain a standard of excellence; support the
goals and initiatives of the University of Iowa; as leaders and people who represent something larger than
ourselves; to ensure our actions lead toward the betterment of the global community; preserve the integrity
our ourselves, families, organizations and the University of Iowa; ensure membership in our organization
remains a desirable and honorable affiliation; and to protect our organizations, ourselves, families, and the
University of Iowa from harassment, ridicule, scandal or legal liability, I do voluntarily agree to observe the
following rules of conduct;

1. To respect and comply with the laws and ordinances of the United States, state of Iowa and city of
   Iowa City, University of Iowa policies, Fraternity and Sorority Life Programs Guidelines and
   Operating procedures, and Council constitutions and bylaws

2. To remain subject to the authority of the Council of which my organization is a member, Fraternity
   and Sorority Life Programs and the University of Iowa

3. To respect our elected/appointed leaders and support them in conducting chapter and/or council
   business

4. To present myself publicly in a way that reflects character beyond reproach by:
   a. Obeying the law;
   b. Exercising good manners;
   c. Refraining from acts of violence and criminal conduct;
   d. Exhibiting respect for other fraternity and sorority organizations by avoiding demeaning
      remarks or ridiculing them;
   e. Wearing identifiable paraphernalia only if conduct or circumstances will bring no negative
      repercussion to my organization or to the University of Iowa

5. To demonstrate the regard for the health and well-being of our brothers, sisters, and siblings by:
   a. Avoiding derogatory, demeaning, and insulting remarks;
   b. Being polite, kind, honest, fair, and conciliatory;
   c. Assisting with the special needs of those who may require it
   d. Maintaining confidentiality;
   e. Refraining from acts of hazing; reporting its occurrence to the appropriate authority
   f. Abiding by and actively supporting official chapter, council and university decisions even in
      the events of personal disagreement.

6. To work diligently to foster the programs of the organization of which I am a member and to
   participate fully in meetings and conferences to enhance personal knowledge and improve my
   organization’s effectiveness.

7. To maintain integrity in financial matters relating to my organization by:
   a. Remaining current with all dues and financial obligations;
   b. Following accepted financial procedures;
   c. Avoiding the co-mingling of personal and organizational funds;
   d. Utilizing the tax-exempt status only as legally permitted;
   e. Expecting the financial officers will maintain records, make them available for inspection,
      and pass them on to succeeding officers and/or chapter Advisors;
   f. Reporting the misappropriation of organizational funds and/or property to the appropriate
      authority and taking the necessary action to protect or retrieve funds and/or property
      belonging to the organization.

8. To invite for organizational membership only those community minded people of high ethical and
   moral standards and character who value the positive goals of my organization
I shall remain cognizant that others will judge the values and principles of my organization and the University
of Iowa by my personal behavior and conduct. Furthermore, should I attain a leadership position in my
organization or on the governing council, that requires me to be an official spokesman or public representative. I understand that my conduct must rise to the highest standard. Should my behavior compromise my organization’s image or the reputation of its members, I shall relinquish my position either of my own volition or when instructed to do so by my Chapter or council. In promising to obey these rules of conduct, I acknowledge that the preservation of my organization and existence of the fraternal and sororial experience at the University of Iowa, depends on my compliance.

These policies and operational guidelines are expectations of all Fraternity and Sorority Life organizations at the University of Iowa. Failure to comply with these policies and guidelines could result in suspension of university privileges, disciplinary accountability and/or removal of recognized organization status.

**FSL PROGRAMMING FEE**

Fraternity and Sorority Life Programs (FSLP) at the University of Iowa will be assessing a Programming Fee to individual members of all officially recognized Greek organizations on campus regardless of council affiliation. This fee will be charged to individual students’ UBill accounts based on sorority and fraternity membership.

The fee will supplement the funds that the University of Iowa already dedicates towards the members of sorority and fraternity life. FSLP will be using these funds towards the following:

- Educational programs
- Leadership development opportunities
- Prevention and wellness programming
- Staff support from Fraternity and Sorority Life Programs

The programming fee is assessed based on the following fee structure:

- National Pan-Hellenic Council $25.00/member/semester
- Multicultural Greek Council $25.00/member/semester
- Panhellenic Council $50.00/member/semester
- Interfraternity Council $50.00/member/semester

Additional details can be viewed in FSLP’s Financial Breakdown from FY21. Please note these percentages are rounded for the purposes of this document. FSL Programming Fees are separate from council dues.

_in the case where a student is incorrectly billed due to the fraternity or sorority organization failing to update its roster by the stated date, the student will be refunded and the organization will be charged (IFC/PHC- $50 per student; NPHC/MGC- $25 per student)._
Fraternity and Sorority Life Programs hosts an annual Fraternity & Sorority Life Awards that celebrates the accomplishments and excellence of our chapters and members. Below is a description of each award.

Please visit Fraternity and Sorority Life’s Engage portal for award applications.

### ANDREW JAMES MOGNI LEGACY AWARD

The Andrew James Mogni Legacy Award, created in 2015, is sponsored by International Programs, Sigma Nu Fraternity, and the Interfraternity Council, and is named in honor of Andrew James Mogni and his dedication to academic excellence and commitment to improving the lives of others. This award was established to perpetuate the legacy of Andrew and his passion for teaching people how to live every day and love life to the fullest. The award honors one fraternity member annually, regardless of Council affiliation, based on proven scholarship, demonstrated leadership, and a strong commitment to serving others. The recipient will receive a $500 stipend.

**Qualifications:**
- Applicant must be a UI Fraternity Member (regardless of Council affiliation)
- Undergraduate Upperclassmen (at least Junior standing)
- Applicant must be in good standing with their fraternity
- Minimum of a 3.00 cumulative GPA
- Demonstrated exemplary service to another individual(s) or organization(s) - not limited to service in Iowa City or its surrounding areas
- Please include a Letter of Recommendation from a person of your choice as well as someone who can attest to your (or the nominee's) exemplary service to another individual(s) or organization(s). These people should be able to discuss your (or the nominee's) character, abilities as a leader, and what sets you apart from other applicants.

**CHARLOTTE “CHAR” M. SOJKA FBS STUDENT LEADER SCHOLARSHIP**

In recognition of Charlotte “Char” M. Sojka’s 39 years of service to the University of Iowa, specifically 35 years serving the Iowa Memorial Union, Fraternity Business Services, and the UI Fraternity and Sorority Community as the FBS Account Specialist, the Charlotte “Char” M. Sojka Fraternity Business Services Student Leader Award has been created. This scholarship, which will be presented to one student affiliated with UI Fraternity and Sorority Life Programs – regardless of chapter (or colony) or governing council affiliation – who is a current or former chapter (or colony) or council treasurer. The recipient will embody the characteristics of Char: dedicated, determined, organized, and an ongoing commitment to perform above and beyond their duty. The award will be in the form of a $500 book stipend to be used at the Iowa Hawk Shop and Bookstore. The award will be presented at the annual Fraternity and Sorority Life Awards program each spring semester.

Qualifications:
- Applicant must be current or former chapter, colony, or governing council treasurer.
- Applicant must be affiliated with a chapter/colony in good financial standing with their governing council and inter/national organization.
- Applicant must be currently enrolled in nine or more semester hours at The University of Iowa at the time of application.
- Applicant must have a minimum of cumulative GPA at or above all Fraternity & Sorority Life average.
- Applicant must have demonstrated dedication, determination, and organization in their role as chapter/colony or governing council treasurer.
- Applicant must have demonstrated an ongoing commitment to performing above and beyond their duty as chapter/colony or governing council treasurer.
- In order to accept the award, applicant must be able to provide proof of enrollment in nine or more semester hours in the immediate subsequent semester (i.e., the fall semester immediately following Fraternity & Sorority Life Awards).

**DINETTE MYERS QUIET LEADER AWARD**

This award is sponsored by the University of Iowa Panhellenic Council in honor of Dinette Myers’ over 25 years of service to the Iowa Memorial Union and Center for Student Involvement & Leadership. This award will be presented to one member of the Panhellenic Council Sorority Community who embodies the leadership characteristics of a quiet yet contributing member of her chapter and/or the Panhellenic Sorority Community. The recipient will receive a $250 stipend.

Qualifications:
- Nominee must be in good standing with her sorority.
- Nominee member must have a minimum of 2.5 cumulative GPA.
- Responses to questions 2 & 3 are limited to two (2) pages in length total.

**EMERGING LEADER AWARD**
This award recognizes one individual from each of the four Greek councils as an emerging leader in the UI Fraternity and Sorority Community. Sponsored by the Delta Beta chapter of Order of Omega, the award recipients will receive a $25 stipend each.

Qualifications:

- Applicant must be in good standing with his or her chapter and have at least a 3.0 cumulative GPA.
- Applicant must be a member of a fraternity or sorority for at least one (1) academic year, but no more than one and one-half (1 ½) years at the time of nomination.
- Applicant should display exceptional involvement in the chapter and initiative to lead through positions and/or committees and be involved on campus and/or in Fraternity and Sorority Life (i.e. Dance Marathon, community service).
- The Fraternity and Sorority Life Awards Selection Committee will choose one winner from each council (IFC, MGC, NPHC, PHC).
- Please include a Letter of Recommendation from a chapter advisor, campus/graduate advisor, professor, or executive board member from the nominee's Chapter. This person should be able to discuss the nominee's character, abilities as a leader, and what sets the nominee apart from other applicants.

HELEN REICH SCHOLARSHIP

As the Dean of Women at The University of Iowa, Helen Reich advised the sorority community and served as a role model for the women of Iowa. This scholarship was created by the Panhellenic Council to honor a junior sorority member, regardless of council, based on scholarship, leadership, and service. The recipient will receive $250.

Qualifications:

- Applicant must be a sorority-affiliated student with Junior (60 – 90 semester hours) class standing.
- Applicant must be in good standing with their organization.
- Applicant must have a minimum of 2.50 cumulative GPA.

INDIVIDUAL BROTHERHOOD/SISTERHOOD/SIBLINGHOOD AWARD

This award honors one (1) fraternity member and one (1) sorority member, regardless of council, for serving as a role model in the Fraternity and Sorority Community.

Qualifications:

- Applicant must be in good standing with their chapter.
- Attach a Letter of Recommendation from a member of your chapter that speaks to your involvement as a brother/sister/sibling.

MARY PETERSON FRATERNITY/SORORITY MEMBER OF THE YEAR

This award is sponsored by the University of Iowa Panhellenic and Interfraternity Councils in honor of Mary Peterson. Mary Peterson served The University of Iowa as the Fraternity and Sorority Advisor for over 20 years. During her time, she acted as a mentor, confidant, and role model for all students on Iowa’s campus. This award is sponsored by the University of Iowa Fraternity & Sorority Community and was renamed to honor Mary and her commitment to the UI Fraternity and Sorority Community and UI community at large. This award is different from all other awards because rather than judging specifically on impacts in the fraternity/sorority community, special consideration is taken to look at the broad scope of how each applicant has impacted the entire university community. The recipients will receive a $250 stipend from the
Panhellenic Council (Sorority Member of the Year) or Interfraternity Council (Fraternity Member of the Year).

Qualifications:
- Applicant must be in good standing with his/her fraternity/sorority.
- Applicant must have a minimum of 60 semester hours completed.
- Applicant must have a minimum of 3.33 cumulative GPA.
- Please include a Letter of Recommendation from a person of your choice, as well as someone who supervised you (or the nominee) in a non-fraternal organization. These people should be able to discuss the nominee's character, abilities as a leader, and what sets the nominee apart from other applicants.
- If selected as a finalist, you may be notified via e-mail to sign-up for an interview

OUTSTANDING COMMUNITY SERVICE AWARD

This award honors one (1) fraternity member and one (1) sorority member, regardless of council, for dedicating time and energy to the greater UI and Iowa City/Coralville communities. Sponsored by Iowa Zeta chapter of Pi Beta Phi, the award recipients will receive $50 each.

Qualifications:
- Applicant must be in good standing with their chapter.
- Attach a Letter of Recommendation from one of the organizations for which you volunteered.

OUTSTANDING PROGRAM AWARD

This award honors the chapter(s) who has excelled in creating successful, unique programming in any aspect of Fraternity and Sorority Life. The Outstanding Program Award is geared toward (but not limited to) the following areas: social, educational, risk management, philanthropic, service, cultural/diversity, alumni, and scholarship. The chapter may submit more than one application for consideration if they wish. Multiple awards may be issued.

Qualifications:
- Chapter must have hosted the program in the calendar year
- Documentation of event is required (Fliers, Pictures, Forms, Other Media, Etc.)

OUTSTANDING SENIOR SORORITY MEMBER AWARD

This award is sponsored by the University of Iowa Panhellenic Council to recognize a senior sorority member, regardless of council, who has dedicated a large amount of time, energy, and commitment to their individual organization and the greater UI Fraternity & Sorority Community. The recipient will receive $250 from the Panhellenic Council.

Qualifications:
- Applicant must be a sorority-affiliated student with senior class standing (90 semester hours or more).
- Applicant must be in good standing with their chapter.
- Attach a letter of recommendation from one of the following: Chapter/Graduate Advisor, Chapter Executive Council, Traveling Consultant or Inter/National Headquarters, or Regional Volunteer

OUTSTANDING SOPHOMORE MEMBER AWARD
This scholarship was created to aid an outstanding sorority-affiliated student, regardless of council, in their sophomore academic year and is sponsored by the Panhellenic Council. It will be awarded based on scholarship, leadership, service, and financial need. The recipient will receive $250 to be used for books and supplies at the beginning of the fall semester of their junior year.

Qualifications:
- Applicant must be a sorority-affiliated student with sophomore (30 – 60 semester hours) class standing.
- Applicant must be in good standing with their chapter.
- Applicant must have a minimum of 2.50 cumulative GPA.
- Include a personal statement of financial need. Include a detailed explanation of financial status (expected costs, parent contributions, employment income, loans, etc.).
- Include a letter of support from the Financial Aid Office, Academic Advisor, or your parent(s)/legal guardians.

OUTSTANDING SUPPORT STAFF AWARD

This award recognizes one outstanding chapter support staff member for their contributions to their respective chapter, as well as The University of Iowa Fraternity and Sorority Community. This can be your house director, cook or another support staff member, who is not an advisor, which assists in the success of your chapter.

RANDY ROSS SENIOR LEADERSHIP AWARD

Sponsored by the Interfraternity Council, this award is named Randy Ross, the first Resident Advisor/House Director to a fraternity at Iowa. The award honors a senior fraternity member, regardless of council, whose leadership has contributed to the advancement of our fraternity community. The recipient will receive $250 from the Interfraternity Council.

Qualifications:
- Applicant must be a fraternity student with senior class (90 semester hours or more) standing.
- Applicant must be in good standing with their chapter.

T. ANNE CLEARY SCHOLARSHIP

The T. Anne Cleary Scholarship is sponsored by the Panhellenic Council and is named in recognition of Anne’s dedication to academic excellence while serving at The University of Iowa as the Associate Vice President for Academic Affairs. The scholarship honors a sorority member, regardless of council, based on scholarship, leadership, and service. The recipient will receive $250.

Qualifications:
- Applicant must be a sorority-affiliated student.
- Applicant must be in good standing with their chapter.
- Applicant must have a minimum of 2.75 cumulative GPA.

THOMOS A. ARCÉ LEGACY AWARD

This award serves to recognize the contributions of an outstanding chapter advisor, alumni/ae volunteer, faculty, or staff member that supports the operations and goals of the University of Iowa Fraternity and Sorority community. This person has gone above and beyond to connect University
of Iowa Fraternity and Sorority Life students and staff with resources and support needed to facilitate a fraternal and sororal experience optimal for belonging, serving, leading thriving, and succeeding.
## 2021 IFC Executive Council

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Will Hochman</td>
<td><a href="mailto:gc-ifc-president@uiowa.edu">gc-ifc-president@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Recruitment</td>
<td>Jake Peavy</td>
<td><a href="mailto:gc-ifc-recruitment@uiowa.edu">gc-ifc-recruitment@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Finance &amp; Operations</td>
<td>Dylan Rosenberg</td>
<td><a href="mailto:gc-ifc-finance@uiowa.edu">gc-ifc-finance@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Risk Reduction &amp; Management</td>
<td>Faheem Mannan</td>
<td><a href="mailto:gc-ifc-riskreduction@uiowa.edu">gc-ifc-riskreduction@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Leadership &amp; Education</td>
<td>Andy Picciucci</td>
<td><a href="mailto:gc-ifc-leadership@uiowa.edu">gc-ifc-leadership@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Academic Achievement</td>
<td>John Howell</td>
<td><a href="mailto:gc-ifc-academic@uiowa.edu">gc-ifc-academic@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Public Relations &amp; Marketing</td>
<td>Drew Sandrik</td>
<td><a href="mailto:gc-ifc-pr@uiowa.edu">gc-ifc-pr@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Philanthropy &amp; Community Service</td>
<td>Mitchell Clements</td>
<td><a href="mailto:gc-ifc-philanthropy@uiowa.edu">gc-ifc-philanthropy@uiowa.edu</a></td>
</tr>
<tr>
<td>Chief Justice</td>
<td>Thomas Mills</td>
<td><a href="mailto:gc-ifc-chiefjustice@uiowa.edu">gc-ifc-chiefjustice@uiowa.edu</a></td>
</tr>
<tr>
<td>VP of Diversity and Inclusion</td>
<td>Danny Osafo</td>
<td><a href="mailto:gc-ifc-diversity@uiowa.edu">gc-ifc-diversity@uiowa.edu</a></td>
</tr>
</tbody>
</table>
## Multicultural Greek Council Contact Information

<table>
<thead>
<tr>
<th>Organization</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Kappa Delta Phi International Sorority Inc.</td>
<td>Michelle Tran Duong</td>
<td><a href="mailto:UIOWA.akdphi.president@gmail.com">UIOWA.akdphi.president@gmail.com</a></td>
</tr>
<tr>
<td>Delta Lambda Phi Social Fraternity</td>
<td>Kyle Braeseke</td>
<td><a href="mailto:kyle-braeseke@uiowa.edu">kyle-braeseke@uiowa.edu</a></td>
</tr>
<tr>
<td>Delta Phi Lambda Sorority Inc.</td>
<td>Amiice Keomanigong</td>
<td><a href="mailto:president.uiowadfl@gmail.com">president.uiowadfl@gmail.com</a></td>
</tr>
<tr>
<td>Gamma Rho Lambda National Sorority</td>
<td>Kate Roleck</td>
<td><a href="mailto:katherine-roleck@uiowa.edu">katherine-roleck@uiowa.edu</a></td>
</tr>
<tr>
<td>Lambda Theta Nu Sorority Inc.</td>
<td>Iris Espana</td>
<td><a href="mailto:alphaupsilonpresident86@gmail.com">alphaupsilonpresident86@gmail.com</a></td>
</tr>
<tr>
<td>Lambda Theta Phi Latin Fraternity Inc.</td>
<td>Manny Zertuche</td>
<td><a href="mailto:manuel-zertuche@uiowa.edu">manuel-zertuche@uiowa.edu</a></td>
</tr>
<tr>
<td>Pi Alpha Phi Fraternity Inc.</td>
<td>Brandon Nguyen</td>
<td><a href="mailto:brandon-t-nguyen@uiowa.edu">brandon-t-nguyen@uiowa.edu</a></td>
</tr>
<tr>
<td>Sigma Lambda Beta International Fraternity Inc.</td>
<td>Andy Quezada</td>
<td><a href="mailto:andy-quezada@uiowa.edu">andy-quezada@uiowa.edu</a></td>
</tr>
<tr>
<td>Sigma Lambda Gamma National Sorority Inc.</td>
<td>Esme Saucedo</td>
<td><a href="mailto:esmeralda-saucedo@uiowa.edu">esmeralda-saucedo@uiowa.edu</a></td>
</tr>
</tbody>
</table>

## 2021 MGC Executive Council

<table>
<thead>
<tr>
<th>Position</th>
<th>Executive Member</th>
<th>Email</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td>Spencer Owen</td>
<td><a href="mailto:gc-mgc-president@uiowa.edu">gc-mgc-president@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Finance &amp; Operations</td>
<td>Veronica Chavez</td>
<td><a href="mailto:gc-mgc-finance@uiowa.edu">gc-mgc-finance@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Membership</td>
<td>Mia Carlson</td>
<td><a href="mailto:gc-mgc-membership@uiowa.edu">gc-mgc-membership@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Programming</td>
<td>Lesly Inarrito</td>
<td><a href="mailto:gc-mgc-programming@uiowa.edu">gc-mgc-programming@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Public Relations &amp; Marketing</td>
<td>Summer Choi</td>
<td><a href="mailto:gc-mgc-pr@uiowa.edu">gc-mgc-pr@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Reports and Records</td>
<td>Luz Alcala</td>
<td><a href="mailto:gc-mgc-records@uiowa.edu">gc-mgc-records@uiowa.edu</a></td>
</tr>
</tbody>
</table>

## Panhellenic Council Contact Information

<table>
<thead>
<tr>
<th>Organization</th>
<th>Name</th>
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</tr>
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<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>Madison Holtz</td>
<td><a href="mailto:madison-holtz@uiowa.edu">madison-holtz@uiowa.edu</a></td>
</tr>
<tr>
<td>Alpha Delta Pi</td>
<td>Grace Aldrin</td>
<td><a href="mailto:grace-aldrin@uiowa.edu">grace-aldrin@uiowa.edu</a></td>
</tr>
<tr>
<td>Alpha Epsilon Phi</td>
<td>Amelia Thoreson</td>
<td><a href="mailto:amelia-thoreson@uiowa.edu">amelia-thoreson@uiowa.edu</a></td>
</tr>
<tr>
<td>Alpha Phi</td>
<td>Suzy Thomas</td>
<td><a href="mailto:suzthomas@uiowa.edu">suzthomas@uiowa.edu</a></td>
</tr>
<tr>
<td>Alpha Xi Delta</td>
<td>Sydney Northway</td>
<td><a href="mailto:sydney-northway@uiowa.edu">sydney-northway@uiowa.edu</a></td>
</tr>
<tr>
<td>Chi Omega</td>
<td>MacKenzie Kort</td>
<td><a href="mailto:mackenzie-kort@uiowa.edu">mackenzie-kort@uiowa.edu</a></td>
</tr>
<tr>
<td>Delta Delta Delta</td>
<td>Audrey Patterson</td>
<td><a href="mailto:audrey-patterson@uiowa.edu">audrey-patterson@uiowa.edu</a></td>
</tr>
</tbody>
</table>
Delta Gamma | Katie Stovold | katherine-stovold@uiowa.edu
Delta Zeta | Gillian Marbury | gillian-marbury@uiowa.edu
Gamma Phi Beta | Joslin Zaugg | joslin-zaugg@uiowa.edu
Kappa Alpha Theta | Greta Stewart | greta-stewart@uiowa.edu
Kappa Kappa Gamma | Kaeja Garner | kaeja-garner@uiowa.edu
Pi Beta Phi | Ella David | ella-david@uiowa.edu
Zeta Tau Alpha | Ella Daniels | ella-daniels@uiowa.edu

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<tr>
<td>President</td>
<td>Rachel Lacy</td>
<td><a href="mailto:gc-phc-president@uiowa.edu">gc-phc-president@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Recruitment Logistics</td>
<td>Abby Parrott</td>
<td><a href="mailto:gc-phc-recruitlogistics@uiowa.edu">gc-phc-recruitlogistics@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Finance</td>
<td>Rachael Revolinski</td>
<td><a href="mailto:gc-phc-finance@uiowa.edu">gc-phc-finance@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Risk Reduction &amp; Management</td>
<td>Josie Summy</td>
<td><a href="mailto:gc-phc-riskreduction@uiowa.edu">gc-phc-riskreduction@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Leadership &amp; Education</td>
<td>Ashley Rogus</td>
<td><a href="mailto:gc-phc-leadership@uiowa.edu">gc-phc-leadership@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Public Relations &amp; Marketing</td>
<td>Lane Kiple</td>
<td><a href="mailto:gc-phc-pr@uiowa.edu">gc-phc-pr@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Philanthropy &amp; Community Service</td>
<td>Emma Carlson</td>
<td><a href="mailto:gc-phc-philanthropy@uiowa.edu">gc-phc-philanthropy@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Academic Achievement</td>
<td>Hannah Akey</td>
<td><a href="mailto:gc-phc-academic@uiowa.edu">gc-phc-academic@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Standards and Accountability</td>
<td>Shaye Coughlin</td>
<td><a href="mailto:gc-phc-standards@uiowa.edu">gc-phc-standards@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Recruitment Personnel</td>
<td>Taylor Carlson</td>
<td><a href="mailto:gc-phc-recruitperson@uiowa.edu">gc-phc-recruitperson@uiowa.edu</a></td>
</tr>
<tr>
<td>VP Diversity, Equity and Inclusion</td>
<td>Sydney Prochaska</td>
<td><a href="mailto:gc-phc-diversity@uiowa.edu">gc-phc-diversity@uiowa.edu</a></td>
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</table>

NATIONAL PAN-HELLENIC COUNCIL CONTACT INFORMATION

<table>
<thead>
<tr>
<th>Organization</th>
<th>Name</th>
<th>Personal Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Kappa Alpha Sorority Inc.</td>
<td>Aivy Nguyen</td>
<td><a href="mailto:aivy-nguyen@uiowa.edu">aivy-nguyen@uiowa.edu</a></td>
</tr>
<tr>
<td>Alpha Phi Alpha Fraternity Inc.</td>
<td>Michael Warner Craft</td>
<td><a href="mailto:michael-warner-craft@uiowa.edu">michael-warner-craft@uiowa.edu</a></td>
</tr>
<tr>
<td>Delta Sigma Theta Sorority Inc.</td>
<td>Ever Taylor</td>
<td><a href="mailto:ever-taylor@uiowa.edu">ever-taylor@uiowa.edu</a></td>
</tr>
<tr>
<td>Kappa Alpha Psi Fraternity Inc.</td>
<td>Tairik Al-Amin</td>
<td><a href="mailto:tarik-al-amin@uiowa.edu">tarik-al-amin@uiowa.edu</a></td>
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</table>
2021 NPHC Executive Officers

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Ever Taylor</td>
<td><a href="mailto:gc-nphc-president@uiowa.edu">gc-nphc-president@uiowa.edu</a></td>
</tr>
<tr>
<td>President</td>
<td>Michael Warner Craft</td>
<td><a href="mailto:gc-nphc-president@uiowa.edu">gc-nphc-president@uiowa.edu</a></td>
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</table>

### CODE OF STUDENT LIFE POLICIES AFFECTING FRATERNITIES & SORORITIES

#### GUIDE TO UNIVERSITY RESOURCES

<table>
<thead>
<tr>
<th>Category</th>
<th>Who (Department)</th>
<th>Offices</th>
<th>Phone</th>
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<tbody>
<tr>
<td><strong>Absences</strong></td>
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<tr>
<td>Absences due to illness</td>
<td>Instructor</td>
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<tr>
<td>Class Absences (prior to class)</td>
<td>Instructor</td>
<td>Varies</td>
<td></td>
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<tr>
<td>Class Absences (after class)</td>
<td>Instructor</td>
<td>Varies</td>
<td></td>
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<tr>
<td>Emergency Notification and</td>
<td>Student Care and Assistance</td>
<td>135 Iowa Memorial Union</td>
<td>319-335-1162</td>
</tr>
<tr>
<td>Hospitalization</td>
<td></td>
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<tr>
<td><strong>Academic and Student Support</strong></td>
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<tr>
<td>Academic Resource Center (ARC)</td>
<td>Academic Advisor</td>
<td>310 Calvin Hall</td>
<td>(319) 335-1497</td>
</tr>
<tr>
<td>Advisor</td>
<td>University College</td>
<td>310 Calvin Hall</td>
<td>319-335-1497</td>
</tr>
<tr>
<td>Academic Support and Retention (ASR)</td>
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</tr>
<tr>
<td><strong>Office of Admissions</strong></td>
<td>Tours, visits, scholarships</td>
<td>108 Calvin Hall</td>
<td>319-335-3847</td>
</tr>
<tr>
<td><strong>Tutor Iowa</strong></td>
<td>Supplemental instruction, tutoring</td>
<td>310 Calvin Hall</td>
<td>319-335-1497</td>
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<tr>
<td>University Registrar</td>
<td>Student Records</td>
<td></td>
<td>319-384-4300</td>
</tr>
<tr>
<td>Undergraduate Advising</td>
<td>Academic Advising Center</td>
<td>C210 Pomerantz Center</td>
<td>319-353-5700</td>
</tr>
<tr>
<td>Writing Center</td>
<td></td>
<td>110 English Philosophy Building</td>
<td>(319) 335-0188</td>
</tr>
<tr>
<td><strong>Accident</strong></td>
<td>University Police</td>
<td>808 University Capitol Centre</td>
<td>319-335-5022</td>
</tr>
<tr>
<td>Auto Accident (on campus)</td>
<td>Iowa City Police</td>
<td>410 E. Washington Street</td>
<td>319-356-6800</td>
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<tr>
<td></td>
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<td>Iowa City, IA</td>
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<tr>
<td>Emergency (on campus)</td>
<td>University Police</td>
<td>808 University Capitol Centre</td>
<td>911</td>
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<tr>
<td></td>
<td>Iowa City Police</td>
<td>410 E. Washington Street</td>
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<td></td>
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<td>Iowa City, IA</td>
<td>911</td>
</tr>
<tr>
<td>Emergency (off-campus)</td>
<td>Student Health</td>
<td>4189 Westlawn South</td>
<td>319-335-8370</td>
</tr>
<tr>
<td>Injury-Minor</td>
<td>University of Iowa Hospital and</td>
<td>Emergency Room- 200 Hawkins Drive</td>
<td>911</td>
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<td></td>
<td>Clinics (UIHC)</td>
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<tr>
<td><strong>Campus Activities</strong></td>
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<tr>
<td>Afro-American Cultural Center</td>
<td>303 Melrose Ave</td>
<td>(319) 335-8296</td>
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<tr>
<td>Asian Pacific American Cultural Center</td>
<td></td>
<td>223 Luceon Drive</td>
<td>(319) 335-2719</td>
</tr>
<tr>
<td>Athletics</td>
<td>Ticket Office</td>
<td>Carver Hawkeye Arena</td>
<td>1-800 424-2957</td>
</tr>
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<tr>
<td>Latino Native American Cultural Center</td>
<td></td>
<td>308 Melrose Ave</td>
<td>(319) 335-8298</td>
</tr>
<tr>
<td>Leadership, Service and Civic Engagement</td>
<td>Student Orgs, Service, Leadership trainings, etc.</td>
<td>157 Iowa Memorial Union</td>
<td>319-335-3059</td>
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<tr>
<td>Pride Alliance Center</td>
<td></td>
<td>125 Grand Avenue Court</td>
<td>(319) 335-7123</td>
</tr>
<tr>
<td>Recreational Services</td>
<td>Intramurals, CRWC</td>
<td>309 S. Madison Street</td>
<td>319-335-9293</td>
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<tr>
<td>Student Engagement and Campus Programs</td>
<td>Campus programs, traditions, engagement advising</td>
<td>157 Iowa Memorial Union</td>
<td>319-335-3059</td>
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<tr>
<td><strong>Campus Partners/Services</strong></td>
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<tr>
<td><strong>Campus Partners/Services</strong></td>
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<tr>
<td>Center for Diversity and Enrichment (CDE)</td>
<td>Campus outreach, TRIO</td>
<td>2750 University Capitol Centre, Suite 3719</td>
<td>319-384-1538</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>Student care and assistance</td>
<td>135 Iowa Memorial Union</td>
<td>319-335-1162</td>
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<tr>
<td>Financial Aid</td>
<td>Scholarships, work study</td>
<td>2400 University Capitol Centre</td>
<td>319-335-1450</td>
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<tr>
<td>Information Technology Services (ITS)</td>
<td></td>
<td>2800 University Capitol Centre</td>
<td>319-384-4357</td>
</tr>
<tr>
<td>Office of the Sexual Misconduct Response Coordinator (OSMRC)</td>
<td></td>
<td>455 Van Allen Hall</td>
<td>319-335-6200</td>
</tr>
<tr>
<td>Office of Student Accountability</td>
<td>Student conduct and education</td>
<td>203 Iowa Memorial Union</td>
<td>319-335-1527</td>
</tr>
<tr>
<td>Parking and Transportation</td>
<td>Parking passes, CAMBUS</td>
<td>West Campus Transportation Center</td>
<td>(319) 335-1475</td>
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<tr>
<td>Pomerantz Career Center</td>
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<td>C310 PC</td>
<td>319-335-1023</td>
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<tr>
<td>Rape Victim Advocacy Program (RVAP)</td>
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<td>108 River Street</td>
<td>319-335-6001</td>
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<tr>
<td>Student Disability Services</td>
<td></td>
<td>3015 Burge Hall</td>
<td>319-335-1462</td>
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<tr>
<td>Student Legal Services</td>
<td></td>
<td>G115 Iowa Memorial Union</td>
<td>319-335-3276</td>
</tr>
<tr>
<td>Student Life Communications</td>
<td>Marketing, publications, photos</td>
<td>IMU</td>
<td>319-335-3117</td>
</tr>
<tr>
<td>Student Wellness</td>
<td></td>
<td>CRWC</td>
<td>319-335-8394</td>
</tr>
<tr>
<td>University Counseling Service</td>
<td>Individual and Group Counseling, education, stress management</td>
<td>University Capitol Centre, Suite 1950 and 3223 Westlawn S</td>
<td>319-335-7294</td>
</tr>
<tr>
<td>University Housing and Dining</td>
<td></td>
<td>4141 Burge Hall</td>
<td>319-335-3000</td>
</tr>
</tbody>
</table>
OFFICE OF STUDENT ACCOUNTABILITY

The Office of Student Accountability is dedicated to encouraging responsible community behavior, educating UI students, and facilitating accountability in situations where violations of the Code of Student Life have occurred.

When incidents happen, primarily on campus, and UI students are involved, our office is the main university entity that works with students to resolve disciplinary matters. We also ensure that students receive fair treatment in all hearings. Students, faculty and staff who believe there has been a violation can contact the Office of Student Accountability to discuss options available for reporting incidents to the appropriate authorities. Office staff can assist victims of assault or harassment by a University student, and they can also direct you to educational programs on a variety of related topics.

The Office of Student Accountability is located in 203 Iowa Memorial Union and can be reached by phone at 319-335-1527 or email at dos-accountability@uiowa.edu.

CODE OF STUDENT LIFE

In order to maintain a safe campus where students can meet the IOWA Challenge, the University of Iowa has adopted the Code of Student Life. The Code of Student Life sets forth standards of student behavior and conduct necessary for the maintenance of a campus where ideas are freely exchanged, University property and processes are safeguarded, and conflicts are peacefully resolved. More...

MISCONDUCT PROCEDURE

The University of Iowa’s Student Misconduct Procedure is designed to provide a process to investigate and resolve alleged violations of University policies by students. The student misconduct system is not a substitute for the civil or criminal court system. More...

RESPONSIBLE ACTION PROTOCOL

A student who calls for or seeks emergency assistance on his/her own behalf or on behalf of a student experiencing an alcohol or other drug related emergency will not, in most cases, be subject to status sanctions such as disciplinary probation or suspension under the Code of Student Life. More...

DEAN CLEARANCE LETTERS
The Office of the Dean of Students (DOS) and Office of Student Accountability provides reference letters upon request to undergraduate students wishing to transfer from the University of Iowa to another institution. More...

RESPONSIBLE ACTION PROTOCOL

A student who seeks emergency assistance for themselves or on behalf of a student experiencing an alcohol or other drug related emergency will not be subject to disciplinary measures including, removal from a course, enrollment restrictions in a course or program, disciplinary reprimand, disciplinary probation, suspension, expulsion, or contract cancellation from University Housing & Dining under the Code of Student Life. However, the Office of Student Accountability may require completion of alcohol and/or other drug education/counseling. The Office of Student Accountability may also notify the student's parents of the alcohol or drug violation.

SCOPE OF PROTOCOL

The Responsible Action Protocol applies to students who seek and obtain emergency assistance on their own behalf or on the behalf of another student for a medical emergency related to use of drugs and/or alcohol. When a student does the following, the caller may not be subject to disciplinary action for violating University alcohol and/or drug rules.

The student must:

1. Be the first person to seek medical assistance, before a university staff member, law enforcement officer, or emergency medical personnel. Provide their name and contact information to law enforcement and/or medical personnel. Stay until assistance arrives or is provided. Cooperate with medical personnel or law enforcement.

2. An "emergency" communication is a timely contact with 911 or University Housing & Dining staff when those staff members are not yet aware of the situation. The Responsible Action Protocol does not apply to individuals who telephone friends for assistance, for example, or who experience an alcohol or drug-related emergency that is first discovered by University employees or public safety officials.

3. In most cases, neither the student requiring emergency assistance nor an individual or group who assists will be subject to punitive University disciplinary action. Students who repeatedly violate the Code of Student Life in regard to alcohol and other drugs may be required to complete alcohol education in order to remain in good disciplinary standing.

4. In some instances, the Responsible Action Protocol may not apply to the caller if they purchased, supplied, or otherwise made available the alcohol or drugs contributing to the student needing medical assistance. Such instances will be examined on a case-by-case basis and will take into account the severity and the degree of responsibility for the circumstances.

5. If a representative of an organization hosting a registered event calls for medical assistance, this act of responsibility may mitigate potential disciplinary consequences that could arise against the organization (i.e., the fact that an organization representative sought help may be considered in potential sanctioning of the organization for policy violations).

6. The protocol applies to the Code of Student Life as well as certain situations involving people under the age of 21, including those receiving citations for the Possession of Alcohol Under the Legal Age, Possession of a Fake ID, as well as arrests for Public Intoxication. See information pertaining to the Iowa Medical Amnesty Bill for more information regarding law enforcement agencies and similar protocols which provide individuals immunity from charges and/or prosecution under the law.
7. The Responsible Action Protocol applies only to alcohol and other drug-related medical emergencies. It does not apply to other prohibited behavior such as disorderly conduct (including physical or verbal abuse), property damage, or distribution of controlled substances.

8. When a Reporting Party, Responding Student, third-party reporter, or witness to an incident of sexual misconduct participates in a good faith report, the Office of Student Accountability will not pursue disciplinary violations related to the impermissible drug or alcohol use against any of the involved student(s). To encourage reporting and participation in the process, University of Iowa maintains a policy of offering parties and witnesses amnesty from minor policy violations – such as underage use of alcohol or the use of controlled substances – related to the incident.

A student who is under the influence of alcohol or drugs at the time of a sexual misconduct incident should not be reluctant to seek assistance for that reason. In addition, law enforcement authorities in Johnson County have a policy of not pursuing charges for improper use of alcohol against a victim of sexual assault.

**REQUIREMENTS OF PROTOCOL**

Students considered for the Responsible Action Protocol are required to meet with a staff member from the Office of Student Accountability or University Housing & Dining following the incident. When one student seeks emergency assistance on behalf of another student, both students may be required to meet with the staff member. After evaluating the situation, the staff member may refer either or both students to a behavioral health consultant for assessment, education, and/or possible referral for treatment. Students who are referred for substance abuse counseling, education, or treatment, but fail to complete the program requirements, will be subject to disciplinary action.

Even if disciplinary action is not taken, the Office of Student Accountability reserves the right to notify the student's parents, per standard practice. In accordance with the Discipline Records Management protocol, a case file will be maintained for reference should subsequent alcohol or other drug violations occur. In those subsequent cases, staff members will take into account the previous emergency incident when considering sanctions.

**POLICIES AND REGULATIONS AFFECTING STUDENTS**

**2020-2021 ACADEMIC YEAR - CURRENT**

The Office of Student Accountability is dedicated to encouraging responsible community behavior, educating UI students, and facilitating accountability in situations where violations of the Code of Student Life have occurred. When incidents happen, primarily on campus, and UI students are involved, our office is the main university entity that works with students to resolve disciplinary matters. We also ensure that students receive fair treatment in all hearings. Students, faculty and staff who believe there has been a violation can contact the Office of Student Accountability to discuss options available for reporting incidents to the appropriate authorities. Office staff can assist victims of assault or harassment by a University student, and they can also direct you to educational programs on a variety of related topics.

**POLICIES AND REGULATIONS AFFECTING STUDENTS**

1. **Student Rights**
   i. [Student Bill of Rights](#)
   ii. [Policies Related to Student Rights and Responsibilities](#)
   iii. [Student Records Policy](#)
   iv. [Student Complaints Concerning Faculty Actions](#)
   v. [Student Complaints Concerning Actions By Teaching Assistants](#)
vi. University Policy on Human Rights
vii. Office of the University Ombudsperson
viii. University Policy on Sexual Harassment
ix. University Policy on Consensual Relationships Involving Students
x. University Policy on Anti-Harassment
xi. Student Employee Grievance Procedure
xii. Complaints of Discrimination
xiii. Disability Protection Policy
xiv. Anti-Retaliation Policy
xv. Statement of Religious Diversity and the University Calendar
xvi. Interim Policy on Sexual Harassment and Sexual Misconduct
xvii. Sanctioning Guidelines for Sexual Assault

II. Student Responsibilities
i. Code of Student Life (2020-2021 academic year)
ii. Accountability Procedure (2020-2021 academic year)
iii. Academic Misconduct
iv. Policy Regarding Use of Illegal Drugs and Alcohol
v. Responsible Action Protocol
vi. Minimum Sanctions for Violations of the University Alcohol and Drug Policies
vii. Uniform Rules of Personal Conduct at Universities Under the Jurisdiction of the State Board of Regent
viii. Judicial Procedure for Alleged Violations of the Regents’ Rules of Personal Conduct
ix. Legal Assistance for Students
x. Use of Campus Outdoor Areas
xi. Campus Policy on Violence
xii. Policy on Acceptable Use of Information Technology Resources
xiii. Frequently Asked Questions about Code of Student Life
xiv. Flowchart for the Accountability Procedure

III. Student Organizations
i. Registration of Student Organizations
ii. Administration of Student Organizations
iii. Discipline of Registered Student Organizations

IV. Miscellaneous
i. Registration of Student Automobiles
ii. Lost & Found
iii. Reporting Correct Residential Address and E-mail Address
iv. Mandatory Student Fees Policy
v. Voter Registration
vi. Picture Student Identification
vii. Graduation Rate
viii. Critical Mentoring and Student Support (Critical MASS)
ix. Federal Student Aid Penalties for Illegal Drug Convictions
x. Annual Reports
xi. Dean Clearance Letters
xii. Preferred First Name Policy

V. Campus Crime Policies & Statistics
i. Department of Public Safety
ii. Safety & Respect

VI. Tables
I. Controlled Substances - Uses & Effects
II. Federal Tracking Penalties - Marijuana and Penalties for Possession
III. Penalties under Iowa Law for Manufacturing, Delivering, Possessing with the Intent to Deliver a Controlled Substance, a Counterfeit Substance or a Simulated Controlled Substance

IV. Summary of Penalties for Various Offense Categories

HEALTH AND WELLNESS RESOURCES AND CONTACTS

NUTRITION/EXERCISE
JoAnn Daehler-Miller
joann-miller@uiowa.edu
319-335-8394

- Intuitive Eating Workshops: We offer free 4-week workshops on Intuitive Eating.
- Eating Disorder Network: a collaborative group of health professionals from across the University of Iowa campus that have come together to offer services for the treatment and prevention of eating disorders.
- Food Pantry at Iowa: Free service for any student, faculty or staff
- Recipes Page: Student-friendly recipes for breakfast, salads, soups, main dishes, crockpot, snacks and desserts.
- Click here for “Learn to Cook” videos.
- Weight Management Clinic: a group of health professionals from the University of Iowa that have come together to offer services to those struggling with weight concerns

SEXUAL HEALTH
Student Health
student-health@uiowa.edu
319-335-8394

Student Health provide a variety of services related to sexual health for all registered University of Iowa students. Some of our services include:

- Sexually Transmitted Infection (STI) testing and treatment
- Prescription and non-prescription contraception
- Emergency contraception
- Annual exams for women
- Free condoms
- Medications for HIV prevention

More sexual health resources and information:

- Not sure about what birth control is right for you? Click here.
- Get Yourself Tested campaign
- Information on emergency contraception (“Plan B”)
- Consent is sexy! UI Affirmative Consent Policy
- Help for sexual assault survivors
- It Gets Better - The University of Iowa

ALCOHOL AND DRUG SUPPORT
Student Wellness
Student Wellness provides consultations on alcohol and other drug use. Confidential consultations are available with our substance abuse counselor or health educators for any questions you may have or issues you may be experiencing.

Student Wellness does not offer treatment for substance use dependence, but can refer to an agency in the community if treatment is needed.

**UI Collegiate Recovery Program** (CRP) includes an environment that is supportive to the therapeutic and educational needs of Iowa students who are in any stage of recovery from addiction, from considering changes to abstinence. The CRP provides support through community building, social support, and substance-free activities. The CRP includes two ways for students to get involved:

- **Success, Not Excess** provides a small, safe and supportive space for UI students wanting to make or considering changes in their alcohol or other drug use.
- **Strength in Numbers** is a student organization dedicated to creating an inclusive community that promotes social activities and events that do not involve drugs or alcohol. The mission of Strength in Numbers is to offer alternatives for students to connect with their peers.
  
  Email studorg-strgthinnum@uiowa.edu to learn more.

**Red Watch Band** is an interactive and educational program that gives students free alcohol bystander training and CPR/AED training.

**UI Alcohol Harm Reduction Plan** includes information on alcohol initiatives on campus and outcomes

University of Iowa resources

- **Alcohol and Drug Support through Student Wellness**: https://studentwellness.uiowa.edu/appointments/alcohol-drugs/
- **UI Collegiate Recovery Program**: https://mentalhealth.uiowa.edu/collegiate-recovery-program/
- **UI Alcohol Harm Reduction Plan**: https://vp.studentlife.uiowa.edu/initiatives/alcohol-harm-reduction/

External resources

- **Alcoholic Anonymous** https://www.aa.org/
- **College Drinking Changing the Culture** https://www.collegedrinkingprevention.gov/
- **Collegiate Recovery** https://collegiaterecovery.org/
- **Consequences of College Drinking** https://www.collegedrinkingprevention.gov/statistics/consequences.aspx
- **Drinking Apps** https://riahealth.com/2019/06/04/6-apps-to-quit-drinking/
- **National Institute of Alcohol Abuse and Alcoholism** https://www.niaaa.nih.gov/
- **NIAAA College Student Drinking** https://www.niaaa.nih.gov/publications/brochures-and-fact-sheets/college-drinking
- **SAMHSA Find Treatment** https://findtreatment.samhsa.gov/
- **Campus Drug Prevention** https://www.campusdrugprevention.gov/
MENTAL HEALTH SUPPORT

University Counseling Service

- University Counseling Service is a confidential office that provides mental health services to students free of charge, as well as psychoeducational programming and outreach services to support mental well-being, nurture student success, and contribute to an inclusive and safe campus community.
- Services include individual, group, and couples therapy; psychoeducational programming, and consultations to address a range of mental health concerns such as anxiety, depression, suicide prevention, substance abuse, eating disorders, trauma, loss/grief, identity development, and relational concerns.
- Practicum and internship training for students in doctoral-level psychology or master’s-level social work academic programs.

Seashore Psychology Clinic

- A division of the Department of Psychological and Brain Sciences at the University of Iowa, the Seashore Psychology Clinic offers a wide range of psychological services for individuals in the community. The clinic is a training center for graduate students working toward their doctoral degrees in clinical science and is a setting for clinical research. Graduate students conduct their assessments and therapy under the close supervision of the clinical science faculty and clinic staff psychologists. Please note that all sessions are video-recorded. This is for supervision and training purposes and to ensure that all clients receive the highest-quality services.
- We offer individual psychotherapy for children and adults as well as parent-management training. We also offer general psychological assessments as well as assessments for learning disorders and IDD waivers. We also perform gender-affirming evaluations.

LGBTQ Counseling Clinic

- The LGBTQ Clinic, in the College of Education, is staffed with couple and family therapy and counseling psychology doctoral students who provide services to LGBTQ individuals, families, and the community. The clinic provides services including assessments, letters of support, and ongoing individual, couple, and family therapy. All services are free of charge.
- Psychosocial assessments and letters of support for hormone replacement therapy (HRT) and gender affirming surgery (GAS). Ongoing individual, couple, and family therapy to anyone who identifies as LGBTQ, their families, and the community at large

University of Iowa resources

- Mental Health at Iowa: https://mentalhealth.uiowa.edu/
- University Counseling Service: https://counseling.uiowa.edu/
- Student Care and Assistance: https://dos.uiowa.edu/assistance
- Suicide Prevention: https://mentalhealth.uiowa.edu/suicide-prevention/

External resources

- Active Minds https://www.activeminds.org/
- Lifeline Chat: Text HOME to 741741 from anywhere in the U.S. to text with a trained crisis counselor. Text 686686 in Canada
SEXUAL ASSAULT/VIOLENCE PREVENTION

Office of the Sexual Misconduct Response Coordinator (OSMRC)

- The Office of the Sexual Misconduct Response Coordinator (OSMRC) coordinates the university's response to reports of sexual harassment and sexual misconduct, including dating/domestic violence, and stalking when those reports involve members of or visitors to the university community. Whatever your connection—whatever brings you to this website—you are not alone as you seek to address the problems you're facing. And we are here to assist
- **Complainant Options:**
  Learn about campus and community resources, download a copy of the Resource and Referral Guide, or view a map of local agencies and offices that can help.
- **Report a Problem:**
  Report an incident to university administration with our online form.
- **Mandated Reporter Defined:**
  Find out if you have reporting responsibilities as an A/AO or a CSA, read about A/AO reporting responsibilities.

Women's Resource and Action Center (WRAC)

- WRAC offers free, confidential mental health services to students, faculty and staff, with particular focus on people of color, LGBTQ+ folks. Our providers offer identity-affirming and conscious therapy.
- **Services:**
  - Individual counseling, confidential advocacy for harassment, discrimination, abuse, and violence

Rape Victim Advocacy Program (RVAP)

- "Experienced sexual violence, sexual harassment, stalking, or something else? Wondering how to support your friend, child, or significant other? Something recent? Something from years ago?"
- **Here for you - free and confidential!** (no insurance information needed and we cannot tell your parents, friends, employer, or professors you visited our office)
- **Services**
  - 24/7 support line at 319-335-6000 or 1-800-228-1625
  - Walk-in services (Iowa City Office only) Monday – Friday 9:00 AM – 5:00 PM
  - Advocacy (immediate support and get information/options)
  - Accompaniment to meetings (ex: medical appointment, interview with law enforcement, meeting with an attorney, meetings at the University)
  - Therapy, Support Groups, Referrals
  - For UI community: exploration of academic, housing, legal, support, safety resources; support before, during, after university reporting process; referrals
  - Additional: RVAP has a wonderful prevention team available upon request for presentations. There are also numerous volunteer opportunities and ways to get involved!

Sexual Misconduct

- University of Iowa resources
  - Office of the Sexual Misconduct Response Coordinator: [https://osmrc.uiowa.edu/](https://osmrc.uiowa.edu/)
o Report a concern: https://osmrc.uiowa.edu/report-problem-0
o Anti-Violence Coalition: https://osmrc.uiowa.edu/anti-violence-coalition
o Rape Victim Advocacy Program: https://rvap.uiowa.edu/
  o RVAP Crisis Line: 319-335-6000 or 800-228-1625
o Iowa Sexual Abuse Hotline: 800-284-7821
o Women’s Resource and Action Center: https://wrac.uiowa.edu/
  o Domestic Violence Intervention Program: 319-351-1043

• External resources
  o The National Domestic Violence Hotline; 1-800-799-7233 (SAFE),
    www.ndvh.org
  o National Sexual Assault Hotline: 1-800-656-4673 (HOPE), www.rainn.org
  o Culture of Respect: https://cultureofrespect.org/

Bystander Intervention and Engagement Resources

• University of Iowa Resources
  o Red Watch Band Training: https://studentwellness.uiowa.edu/programs/red-watch-band/
  o Women’s Resource and Action Center: https://wrac.uiowa.edu/programs-and-services/violence-prevention/
  o Responsible Action Protocol: https://dos.uiowa.edu/accountability/responsible-action-protocol/

• External Resources
  o Green Dot: https://alteristic.org/services/green-dot/

FRATERNITY AND SORORITY LIFE PROCEDURES

REGISTRATION AND CRITERIA FOR GREEK-LETTERED ORGANIZATIONS

I. Registration of Student Organizations

The University of Iowa, through the Vice President for Student Life (hereinafter, "vice president"), has delegated the responsibilities and obligations of registering student organizations to the Student Organization Review Committee (i.e., on behalf of the Center for Student Involvement & Leadership and Recreational Services) (SORC) and to deans of academic colleges. The SORC is a team of students and staff that determines the approval or denial of the application for registration. Registration of a student organization by the University does not constitute an endorsement of its program or its purposes, but is merely a charter to exist.

Organizations must abide by all local, state, and federal laws. An organization’s goals, objectives, and activities must not deviate from established University policies and procedures. Because participation in student organizations may enhance a student’s educational experience and the University deems this important to our students’ success, registered organizations are entitled to certain privileges and benefits.

The University shall not deny benefits or privileges available to student organizations based on the viewpoint of a student organization or the expression of the viewpoint by the student organization or its members, as protected by the First Amendment to the Constitution of the United States. In addition, the University shall not deny any benefit or privilege to a student organization based on the student organization's requirement
that the leaders of the student organization agree to and support its beliefs, as those beliefs are interpreted and applied by the student organization, and to further its mission.

A. Benefits of Registration:
   1. Registration as a University organization;
   2. Establishment of an account in the Student Organization Business Office (SOBO), Fraternity Business Service, or Recreational Services and appropriate purchasing privileges in accordance with University policies;
   3. Eligibility to apply for funds from mandatory Student Activity fees (i.e., for student organizations) or Recreational Services fees (i.e., for sports clubs);
   4. Inclusion in appropriate University publications;
   5. Utilization of the Center for Student Involvement & Leadership’s (LEADERSHIP AND ENGAGEMENT) Engage software (funded by UISG & GPSG)
   6. Utilization of the University’s trademarks in accordance with the UI Trademark Licensing Department’s program and policies;
   7. Eligibility for use of campus meeting facilities and outdoor spaces;
   8. Eligibility, but not the right, to utilize UI Fleet Services vehicles in accordance with state and University policies, procedures, guidelines, and insurance requirements;
   9. Eligibility, but not the right, to utilize University staff and programming resources;
   10. Eligibility, but not the right, to utilize Information Technology Services Mass Mail once each semester;
   11. Eligibility to apply for awards and honors presented to University registered organizations and members; and
   12. Eligibility to apply for Student Organization Office Suite (SOOS) or Student Activity Center (SAC) office space and/or storage space.

B. Achieving and Renewing Registration
   1. In order to exercise the privileges accorded to registered student organizations, students interested in starting a new registered student organization must first write a constitution for the potential student organization and hold a Pre-registration meeting with the appropriate LEADERSHIP AND ENGAGEMENT staff, BEFORE filing the New Organization Registration Form online through Engage. This form includes organizational information and the organization’s Constitution and Bylaws. Upon receiving this information, the LEADERSHIP AND ENGAGEMENT staff will review it and submit it to the Student Organization Review Committee (SORC) for consideration. If approved for registration, the SORC will assign the appropriate registration tier (see below).
   2. Eligibility/Registration Requirements
      a. Any group or organization which consists of and maintains at least 80 percent University students, whose purposes are consistent with the educational objectives of the University, and do not violate local, state or federal law, is eligible for registration by the University. To start a new registered student organization, the organization must consist of and maintain at least five (5) individuals as members, of which four (4) must be currently enrolled UI students.
      b. Membership and Leadership. It is the policy of the University that all registered student organizations be able to exercise free choice of members on the basis of their merits as individuals without restriction in accordance with the University Policy on Human Rights. The University acknowledges the interests of students to organize and associate with like-minded students, therefore any individual who subscribes to the goals and beliefs of a student organization may participate in and become a member of the organization.

Membership and participation in the organization must be open to all students without regard to race, creed, color, religion, national origin, age, sex (unless the organization is exempt under Title IX), pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an
individual. The organization will guarantee that equal opportunity and equal access to membership, programming, facilities, and benefits shall be open to all persons.

The University shall not deny any benefit or privilege to a student organization based on the student organization’s requirement that the leaders of the student organization agree to and support its beliefs, as those beliefs are interpreted and applied by the student organization, and to further its mission.

The University will not investigate complaints related to student organization leadership selection processes or final leadership selection by organizations that select their leaders on the basis of a commitment to a set of beliefs or affirmations. These selection processes are defined and enforced by individual student organizations and the university shall respect the organization’s decision-making process.

Membership in a student organization must be composed primarily of UI students (minimum 80% student membership) and be controlled and directed by UI students. Members are individuals who self-select to join an organization; “membership” is different from the audience a student organization targets, serves, or represents. The “audience” is not automatically considered a part of the organization’s membership. Only UI student members shall have voting rights in a student organization. Membership is not open to persons under the age of 18 who are not enrolled UI students. Non-university community members who are at least 18 years of age may participate in the activities of student organizations but may not be voting members. If the student organization desires to allow persons under the age of 18 who are not UI students to participate in the activities of the student organization, the student organization must follow the requirements contained in the Youth Programs Policy Manual for RSOs, including that the youth participant must have permission to participate from a parent or guardian.

As some University services and benefits require knowledge of a student’s membership in the student organization requesting the service or benefit, all organizations are encouraged to have a full membership roster on file with the Center for Student Involvement & Leadership via Engage. For example, if a member of a student organization wants to request approval to drive or ride in a university vehicle for an organization event or activity, that member must be listed on the organization’s full membership roster located on Engage.

The student organization must be nonprofit in nature; student organizations affiliated with for-profit businesses are not eligible for registration. Student Representatives and student organization members must not profit or benefit financially from student organization membership.

A. Primary and Secondary Student Representatives. Student Representatives are individuals who are authorized by the organization to speak for or represent the organization in its relations with the University and who are authorized to receive for the organization official notices, directives, or information from the University. Every student organization or potential student organization, registered with the Center for Student Involvement & Leadership/Recreational Services/academic deans via Engage must include the names of two student representatives in its Org Profile. Both Representatives must be currently enrolled UI students, and in academic and non-academic good standing. One name will be designated as the Primary Representative and the other as the Secondary Representative. It is the responsibility of each student organization to update the Org Profile with the current names of Student Representatives. A student organization no longer under the direction of currently enrolled students may lose its registration.

B. Access to University Resources. Registered student organizations are guaranteed an equal opportunity to apply for funds from mandatory Student Activity fees (i.e., for student organizations) or Recreational Services fees (i.e., for sports clubs) or for any other benefit conferred by the University of Iowa Student Government (UISG) or Graduate and Professional Student Government (GPSG) or their constituent bodies, without differentiation for reasons that violate the University Policy on Human Rights or inhibit the group’s exercise of First Amendment rights of free expression and association. Nothing in this section shall be construed to create or guarantee any expectation of the
receipt of funding or other benefits from UISG and/or GPSG and/or Recreational Services by any student organization or to prohibit the individual consideration of the program merits of funding or other proposals submitted by such student organizations.

C. Registration Procedure. Throughout the year on an ongoing basis, the University will consider applications from student organizations that request to be registered. Registration of student organizations is granted by the Student Organization Review Committee (i.e., on behalf of the Center for Student Involvement & Leadership and Recreational Services) or an academic dean. Registration granted for sports clubs, and fraternities and sororities are subject to additional policies administered by their respective department or student governance organization(s). In order to receive funds from mandatory Student Activity fees (i.e., for student organizations) or Recreational Services fees (i.e., for sports clubs), a student organization must be confirmed by the UISG and/or GPSG or Recreational Services. Greek-letter social organizations are registered by the University of Iowa Interfraternity Council (IFC), Panhellenic Council (PHC), Multicultural Greek Council (MGC), or the National Pan-Hellenic Council (NPHC).

1. To start an organization one must follow the step-by-step process listed on the “Starting an Organization” website.

Registration of student organizations that are residential living units (i.e., residence hall organizations, fraternities, and sororities) is granted by their respective student governance organization (i.e., Associated Residence Halls [ARH], Interfraternity Council [IFC], Multicultural Greek Council [MGC], National Pan-Hellenic Council [NPHC], and Panhellenic Council [PHC]) with the concurrence of the vice president.

The Student Organization Review Committee (SORC) shall review all student organization registration applications. Upon its evaluation, the Committee will register the student organization and forward the organization’s application to the appropriate student governance organization or college/department/unit for confirmation; 2) register the organization subject to specific conditions on activities the organization is permitted to sponsor; or 3) reject the application. If an application is rejected the organization may appeal the decision of the SORC within 30 calendar days upon the receipt of their denial of registration letter. Appeals must be submitted in writing to either the Director of the Center for Student Involvement & Leadership (i.e, for student organizations) or the Director of Recreational Services (i.e., for sport clubs). If an organization appeals and is not satisfied with the decision rendered by the Director of the Center for Student Involvement & Leadership or the Director of Recreational Services they may then submit a final appeal in writing to the Dean of Students. There is no further appeal after the Dean of Students.

D. Constitution and Bylaws. In order to complete the registration process, all student organizations must have an approved constitution and bylaws. Sponsored and affiliated student organizations (see Section 8, Registration Tiers) must also provide a copy of the charter, constitution, and/or bylaws of any organization external to the University with which such organization may be affiliated. Student organizations are required to include mandatory clauses within their organization constitutions.

E. Registration of Inter/National Chartered Organizations. In addition to observing all University rules, an organization that is chartered by an inter/national organization, such as a Greek-letter social fraternity or sorority, must maintain its affiliation with the inter/national organization in order to retain its University registration. University registration will cease when the inter/national organization no longer recognizes or sponsors the student organization as an active organization. In this situation, the organization is no longer eligible to affiliate with their respective student governance organization, to participate in activities sponsored by the governance organization or its member organizations, or to access the privileges granted to registered student organizations. Once the inter/national organization has officially returned the student organization to affiliation status, the student organization representatives may apply to the University and the respective student governance organization for registration, although re-registration is not guaranteed. When the University removes registration of a student organization for violating University rules but the organization remains affiliated with the inter/national organization, the student organization will not regain their University registration by virtue of their relationship with the inter/national organization.
F. Housing Organizations. Student organizations that provide off-campus housing to their student members are considered Housing Organizations. These include Professional Residence Groups, fraternal organizations with a professional focus that are recognized by an academic college, and Undergraduate Residence Groups, which includes Greek-letter organizations that are affiliated with their respective student governance organization.

1. In addition to all other student organization policies, Housing Organizations must fulfill the following expectations due to the level of responsibility and complexity involved in the service they provide:
   a. Manage their housing unit;
   b. Enforce internal organization rules;
   c. Ensure that relevant national, state, and local laws and regulations are observed;
   d. Provide safe and healthful lodging and cooperate with city or state agencies responsible for enforcing applicable health and safety laws; and
   e. Observe relevant University policies in their housing facilities, including the Anti-Hazing Policy and the Sexual Misconduct Policy.

2. Housing Organizations are eligible for the same privileges granted to registered student organizations which do not provide housing.

3. The responsibility for the regulation and governance of professional fraternities that maintain chapter structures shall be with the Dean of the respective college, including professional fraternities registered by the College of Medicine, the College of Dentistry, College of Liberal Arts and Sciences, and the Graduate College.

4. The possession or consumption of alcohol is prohibited in registered undergraduate residence group housing except where explicitly authorized in writing by the vice president.

G. Governance Organizations.

1. Registered student organizations are governed by the University of Iowa Student Government (UISG), Graduate and Professional Student Government (GPUG), or Associated Residence Halls (ARH).

2. Undergraduate social fraternities are governed by the University of Iowa Interfraternity Council, Panhellenic Council, National Pan-Hellenic Council, or the Multicultural Greek Council, which may establish, consistent with the University Policy on Human Rights, additional rules and regulations for recognition of new fraternities, membership selection standards, and standards of conduct.

3. Reviews. In order to determine whether a student organization is in compliance with a student governance organization regulation or policy, University officials may from time to time review the organization’s record. Information gathered as part of the review may include, but is not limited to, the following: aggregate grade point averages, membership figures, financial reports, internal rules and policies, insurance coverage schedules, educational programs for members, safety and security precautions, compliance with relevant municipal ordinances and state laws, and complaints to the Iowa City police.

**FSL COMMUNITY SERVICE DOCTRINE**

The purpose of this document is to act as a Community Service doctrine for the University of Iowa Fraternity and Sorority life. Its goal is to help inform both chapter leadership and general membership of general policies and guidelines that are taken into consideration when council leadership are approving/denying hours submitted for review.

This document is not meant to be comprehensive, and it should be noted the final decision on if hours are to be counted or not is up to the council officer who oversees Community Service for each respective council (IFC, MGC, NPHC, PHC). Additionally, this is meant to be an appendix to the respective council’s by-laws which still are what chapters are expected to abide by.

**DANCE MARATHON**
• Hours volunteering at the hospital and with the child/family outside of the hospital, will count as the full hours for community service (ex: 5 hours of volunteering at the hospital will count as 5 hours, etc.).
• Serving as a Morale Captain, Lime Captains, Family Representative or as a participant in the Big Event will not count as community service hours, as this is a philanthropy event.
• Hours spent as a volunteer (ex: working check-in, bag check, etc.) at the Big Event shall count as no more than half of the required community service hours per person (2 out of 4 hours can be counted).

SUMMER HOURS
• Hours completed over summer break can count towards hours categorized as the fall semester. Hours volunteered over the summer months (last day of spring finals through the first day of fall classes) must be submitted by September 15th in order to count towards a chapter’s total.
• Unpaid internships are educational/professional experiences meant to supplement what you are learning in class and build your resume. Therefore, these will not count as community service.
• Working summer camps that are unpaid can count to a maximum of 56 hours per week (7 days x 8 hours per day) depending on the length of the camp. If submitting several weeks or mass amounts of hours (50+ hours) further reflection, information, and valid contact information must be provided for approval. A relative will not count as an appropriate person to validate the hours.
• Hours completed on mission trips (or similar) will need additional documentation, reflection, and information. A relative will not count as an appropriate person to validate the hours.

WINTER BREAK HOURS
• Hours completed over winter break (last day of fall classes to first day of spring classes) will count towards hours categorized as the spring semester. These must be submitted by February 15th in order to count towards a chapter’s total.
• Hours completed on mission trips (or similar) will need additional documentation, reflection, and information. A relative will not count as an appropriate person to validate the hours.

ALTERNATIVE SPRING BREAK
• Unless cleared by the VP of Philanthropy and Community Service, FSL Advisor, and Alternative Spring Break Advisor, Alternative Spring Break Trips will be capped at 8 hours per day for the days the member is doing service. (ex. Three days of service for 8 hours per day can be reported at 24 hours of service)
• Additional projects (ex. Volunteering at a food pantry in Iowa City) can be submitted separately in addition to the service completed the week of.

LEADERSHIP ROLES/STUDENT ORG PARTICIPATION
• Hours served in a student organization do not count towards the required number unless the hours are spent volunteering at a community service event. Those hours spent planning or organizing a philanthropic event shall be considered participation in a student organization.
• Hours spent training to perform community service (ex. Alternative Spring Break, Crisis Center Training, On Iowa!, etc.) do not count towards community service. Once actively volunteering on shifts, hours contributed helping others can count towards hours completed.
• Hours spent in an organization leadership or membership role (Dance Marathon, Students Care, etc.) helping run an organization administratively do not count towards community service. Time spent actively helping others (as community service is defined) can be considered counted. Reference Dance Marathon section for further explanation.
• On Iowa! Leaders time will be capped at a total of 20 service hours for leader’s time spent throughout the programs. If a leader believes they have volunteered for more hours by signing up for additional events than required, they can provide further reflection and information for those to be considered.
This doctrine is subject to change and will be reviewed at a minimum annually at the beginning of the Spring semester by the newly elected council officers. Note that while our councils have these guidelines in place to best measure our membership’s time spent completing what we deem as community service, your individual chapter’s headquarters standards and guidelines may vary. This may allow you to report more (or less) hours to them and that it will be up to your chapter’s leadership to measure.

This was approved by the following on September 23rd, 2019:

Matthew Cooke, IFC Vice President of Philanthropy and Community Service
Ellie Rouse, PHC Vice President of Philanthropy and Community Service
Meghan Bullard, FSL Advisor for Philanthropy and Community Service

ACADEMIC BREAK PROCEDURE FOR GREERH HOUSING

During university academic breaks, Fraternity and Sorority Life programs must be provided with contact information for those residents that will stay in the home over the following academic breaks:

- Winter Break
- Spring Break
- Summer Break

Chapter leadership should send the following information to FSLP:

- Name
- University ID
- University Email
- Phone number
- Emergency contact information for each resident (name, phone number, email)
- The information for those staying should be submitted via email to Fraternity and Sorority Life Programs at least 2 weeks prior to the beginning of the break.
  - Send to: ShirDonna Lawrence
    shirdonna-lawrence@uiowa.edu
- The chapter must be in good standing with the university which includes:
  - Not currently suspended from the University
  - All fire safety requirements have been met during the regular semester inspection

CRISIS MANAGEMENT GUIDELINE

CAMPUS RESOURCES AND CONTACT INFORMATION:

DEAN OF STUDENTS OFFICE/STUDENT CARE AND ASSISTANCE: 319-335-1162, 135 Iowa Memorial Union (IMU) – Primary Contact

THREAT ASSESSMENT PROGRAM: 319-384-2955, 1 West Prentiss Street, 121-51 University Services Building (USB)

ACADEMIC SUPPORT AND RETENTION (ASR): 319-335-1497, 2 W. Jefferson Street, 310 Calvin Hall

CENTER FOR DIVERSITY AND ENRICHMENT: 319-335-3555, 24 Phillips Hall
COUNSELING SERVICES: 319-335-7294, 8am – 5pm
Monday – Friday https://counseling.uiowa.edu/

CRISIS CENTER 24 HOUR RESPONSE COUNSELOR:
319-351-0140 https://www.jccrisiscenter.org/24-hour-crisis-line/

Students may contact the Johnson County Crisis Center and request an on-call counselor to come to their residence hall room for consultation.

DEPARTMENT OF PUBLIC SAFETY (DPS): Available for help in addressing emergencies or difficult situations, 319-335-5022, that is programmed in each phone.

There are two types of officers that that we work with regularly, Security Guards and University of Iowa Police.

EQUAL OPPORTUNITY AND DIVERSITY: 319-335-0705, 202 Jessup Hall

FINANCIAL AID: 319-335-1450, 208 Calvin Hall

FIRE DEPARTMENT (UIFD): 911. Our building alarm systems automatically notify UIFD when an alarm is triggered.

This is the first call you make when a building is evacuating for a fire alarm.

HAWK ALERT: The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, etc.). Hawk Alert allows UI administrators to send recorded or electronic emergency messages (“Hawk Alerts”) to UI students, faculty, and staff by mobile phone, home phone, office phone, and e-mail (all at once), using contact information from the University’s Enterprise Directory (updated via ISIS or Employee Self Service). The entire campus community can be notified in about 15 minutes.

MEDIA: Refer to LEADERSHIP AND ENGAGEMENT 319-335-3059. Any request for interviews should be approved by staff from LEADERSHIP AND ENGAGEMENT.

RAPE VICTIM ADVOCACY PROGRAM (RVAP): 319-335-6000 and is a 24-hour resource.

STUDENT LEGAL SERVICES: 319-335-3276, G115 Iowa Memorial Union

THE OFFICE OF THE SEXUAL MISCONDUCT RESPONSE COORDINATOR (OSMRC):
Coordinates the university’s response to reports of sexual assault, sexual harassment, dating violence, domestic violence, and stalking (319 335 6200; OSMRC@uiowa.edu) - if you are working through a student issue (sexual assault, stalking, harassment, dating violence) during business hours, the OSMRC should be notified and will help you determine follow-up and reporting. If something occurs after hours, make sure to send an email and let them know so that they can help you with follow-up the next day.

FRATERNITY AND SORORITY LIFE CRISIS MANAGEMENT EXPECTATIONS

ACTIVE SHOOTER PROTOCOL

<table>
<thead>
<tr>
<th>Role</th>
<th>Action</th>
</tr>
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<tbody>
<tr>
<td>FSL Member</td>
<td>Find a safe/secure location – be safe and do not place yourself in danger.</td>
</tr>
<tr>
<td></td>
<td>Once in a safe/secure location, call 911 immediately and provide all information available</td>
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<tr>
<td></td>
<td>This is not necessary if notification was received via Hawk Alert</td>
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<tr>
<td></td>
<td>Once you have been notified that it is safe, contact FSL staff member</td>
</tr>
<tr>
<td></td>
<td>Follow crisis management protocol</td>
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<tr>
<td></td>
<td>Pull organization roster/emails for impacted community</td>
</tr>
<tr>
<td><strong>Do not talk to the media – wait for instruction from strategic communication</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Call community members to identify current location/safety</strong></td>
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</table>

**Chapter Advisor**

- Follow crisis management protocol for your organization

**FSL Staff**

- Find a safe/secure location – be safe and do not place yourself in danger
- Once you have been notified that it is safe contact: DPS, Supervisor, Executive Director of the IMU, Dean of Students, Counseling Services for student/staff, strategic communication
- Enact chapter wellness check in protocol
- Do not talk to the media – wait for instruction from strategic communication

### ALCOHOL TRANSPORT/UNRESPONSIVE STUDENT

Signs of over-intoxication include, but are not limited to: urination, defecation, unresponsive, inability to communicate, shallow breathing, inability to focus eyes, excessive vomiting, etc. But remember, not everyone shows these signs, and if you’re not sure, trained professionals should do the assessment.

**FSL Member**

- Immediately call DPS for medical transport
- Immediately call chapter advisor
- Immediately call FSL staff member
- Enact procedure for crisis

**Chapter Advisor**

- Follow crisis management protocol for your organization

**FSL Staff**

- Call immediate supervisor
- Notify executive director of the IMU

### BIAS INCIDENT

Harassment or intimidation of an individual based on a legally protected characteristic, including but not limited to, race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification

**FSL Member**

- Immediately contact DPS
- Immediately tell chapter advisor
- Immediately call FSL staff member
- Enact procedure for crisis (may include media procedure)

**Chapter Advisor**

- Follow crisis management protocol for your organization

**FSL Staff**
<table>
<thead>
<tr>
<th>Notify Office of Sexual Misconduct Response Coordinator, Campus Inclusion Team and Office of Equal Opportunity and Diversity</th>
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<tbody>
<tr>
<td>Call immediate supervisor</td>
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### BOMB THREAT:

<table>
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<td>Find a safe/secure location – be safe and do not place yourself in danger</td>
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<td>Do not talk to the media – wait for instructions</td>
</tr>
<tr>
<td>Identify location for rally point</td>
</tr>
<tr>
<td>Call community members to identify current location/safety</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow crisis management protocol for your organization</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Find a safe/secure location – be safe and do not place yourself in danger</td>
</tr>
<tr>
<td>Once you have been notified that it is safe contact: DPS, Supervisor, Counseling Services for student/staff, strategic communication</td>
</tr>
<tr>
<td>Enact chapter wellness/check in protocol</td>
</tr>
</tbody>
</table>

### DEATH OF A STUDENT

<table>
<thead>
<tr>
<th>FSL Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately contact DPS</td>
</tr>
<tr>
<td>Immediately call chapter advisor</td>
</tr>
<tr>
<td>Immediately call FSL staff member (i.e. UCS support, etc.)</td>
</tr>
<tr>
<td>Enact procedure for crisis (may include media procedure)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow crisis management protocol for your organization</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call immediate supervisor</td>
</tr>
<tr>
<td>Determine division of responsibilities (leadership, media, UCS, strategic communication, notification of family/DOS, contact councils, contact national organization, etc.)</td>
</tr>
<tr>
<td>Determine future processing with impacted individuals/community</td>
</tr>
<tr>
<td>Begin collecting information for investigation</td>
</tr>
<tr>
<td>Contact the Dean of Students</td>
</tr>
</tbody>
</table>
DRUGS:

This section is dedicated for illegal drugs and other substances and other prescription drugs a student is in possession of that are not prescribed to them. These substances may include but are not limited to: Adderall, Bath Salts, Cocaine, Ecstasy, Methamphetamines, Marijuana, Molly, Mushrooms, Oxycontin, etc.

<table>
<thead>
<tr>
<th>FSL Member</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately contact DPS</td>
<td>Immediately call chapter advisor</td>
</tr>
<tr>
<td>If the substance/drug leads to injury/illness – contact FSL staff member</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter Advisor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow crisis management protocol for your organization</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Call immediate supervisor</td>
<td>Associate Director notify appropriate administration</td>
</tr>
</tbody>
</table>

INJURY/ILLNESS

<table>
<thead>
<tr>
<th>FSL Member</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately contact DPS</td>
<td>Immediately call FSL staff member</td>
</tr>
<tr>
<td>Immediately call chapter advisor</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter Advisor</th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Follow crisis management protocol for your organization</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Call immediate supervisor</td>
<td>If injury/illness is communicable, contact Leadership and Engage Director</td>
</tr>
<tr>
<td>If injury/illness is communicable, contact Student Health and Wellness Contact the Dean of Students Care team</td>
<td></td>
</tr>
</tbody>
</table>

HAZING:

<table>
<thead>
<tr>
<th>FSL Member</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact FSL staff member</td>
<td>Contact advisor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter Advisor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Call immediate supervisor</td>
<td></td>
</tr>
</tbody>
</table>

47
MISSING STUDENT:

**FSL Member**
- Immediately contact DPS
- Immediately contact FSL staff member
- Immediately call chapter advisor

**Chapter Advisor**
- Follow crisis management protocol for your organization

**FSL Staff**
- Call immediate supervisor
- Contact Associate Director who will notify appropriate administration
- Contact the Dean of Students – Care Team

PUBLIC INTOXICATION/UNRULY STUDENT

**FSL Member**
- Immediately contact DPS
- Immediately call chapter advisor

**Chapter Advisor**
- Follow crisis management protocol for your organization

**FSL Staff**
- Call immediate supervisor

SELF HARM

**FSL Member**
- If in need of medical transport – immediately contact DPS
- To assess the seriousness of the situation, you can ask the following questions:

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Question</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are you suicidal?</td>
<td>Do you have a plan to harm yourself or others?</td>
<td>Do you have access to the means to do this?</td>
</tr>
</tbody>
</table>

- If the student responds YES to any of the above questions, you should contact DPS for medical attention.
- If the student responds NO to any of the above questions, we would encourage you to share campus resources to provide support including:

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Crisis Center 24 Hours Response Counselor</td>
<td>319-351-0140</td>
</tr>
<tr>
<td>University of Iowa Counseling Center</td>
<td>319-355-7294</td>
</tr>
</tbody>
</table>
Contact chapter advisor
Contact FSL staff member

Chapter Advisor
Follow crisis management protocol for your organization

<table>
<thead>
<tr>
<th>FSL Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call your reporting line – you may need to assess the seriousness of the situation. To do this, you must ask the following questions:</td>
</tr>
<tr>
<td>Are you suicidal?</td>
</tr>
<tr>
<td>How would you do it?</td>
</tr>
<tr>
<td>When would this happen?</td>
</tr>
</tbody>
</table>

If the student responds YES to any of the above questions, this is an automatic referral/medical attention

Call immediate supervisor
Contact LEADERSHIP AND ENGAGEMENT Associate Director notify Executive Director of IMU
Contact the Dean of Students – Care Team

SEXUAL ASSAULT/DOMESTIC VIOLENCE/STALKING:

<table>
<thead>
<tr>
<th>FSL Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>If in need of medical attention – immediately contact DPS.</td>
</tr>
</tbody>
</table>

Sexual assault is an emergency and we strongly suggest any victim go to the Hospital Emergency Treatment Center. Going to the hospital offers victims choices.

Immediately call chapter advisor
Immediately call FSL staff member
Encourage resident to utilize campus resources including:
Rape Victim Advocacy Program (RVAP): 319-335-6000, and is a 24-hour resource.
The Office of the Sexual Misconduct Response Coordinator (OSMRC): 319 335 6200; OSMRC@uiowa.edu
University of Iowa Counseling Services: 319-335-7294, 8am – 5pm Monday – Friday, https://counseling.uiowa.edu

Call the 24 hour Rape Crisis Line (319-335-6000, part of the Rape Advocacy Program) and asks that an advocate speak with the survivor.

By law, survivors have a right to have a trained sexual assault advocate present at all times during the medical and investigatory process. By agreement, the University offers a student the opportunity to have the same. All callers should identify themselves as an RA or Professional Staff Member (you may be asked for a phone number, and the call will be returned by a full-time staff within minutes). Be reminded that you can ask the person on the phone to get a staff member to call you back or meet you in the office of the hall.

The advocate can discuss with the survivor whether or not they would like to go to the hospital. Survivors are encouraged to be examined by a Sexual Assault Nurse Examiner (SANE) to make sure that they are medically okay and to discuss health issues that might be related to the sexual assault. SANE will collect evidence at that time that will be stored. Even if they decide later to report, the evidence will be there.

The advocate will assist the student in determining whether they wish to report to law enforcement and/or the UI Administration immediately. The Criminal Justice system and the University
administration are two separate processes. Calling UI Police will trigger the criminal justice process which includes a criminal investigation and, if the law enforcement and/or the County Attorney’s office determine it is appropriate for the case, law enforcement may arrest and charge the suspect(s). Law enforcement officers consider the survivor’s wishes on whether to file a formal complaint; however, once an individual has been charged with a crime, the overriding factor at that point is the fact that someone has been charged with a serious crime and should have the opportunity to provide defense against those charges. The officer and RVAP advocate can assist the survivor in weighing those decisions. Survivors also have the option of making an informal report to law enforcement for information purposes.

Chapter Advisor
Follow crisis management protocol for your organization

FSL Staff
Call immediate supervisor
Contact Associate Director notify appropriate administration
Contact OSMRC

SUICIDE IDEATION/ATTEMPT

FSL Member
If a suicide attempt has been made:
  • Immediately call DPS
  • Immediately call chapter advisor
  • Immediately call FSL staff member

Is someone is contemplating suicide:
  • Encourage them to make an appointment with University Counseling Services
  • The Crisis Center 24 Hours Response Counselor: 319-351-0140
  • University of Iowa Counseling Center: 319-335-7294

Immediately call chapter advisor
Immediately call FSL staff member

Chapter Advisor
Follow crisis management protocol for your organization

FSL Staff
Call your reporting line – you may need to assess the seriousness of the situation. To do this, you must ask the following questions:

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are you suicidal?</td>
<td>Do you have a plan?</td>
</tr>
<tr>
<td>How would you do it?</td>
<td>When would this happen?</td>
</tr>
<tr>
<td>When would this happen?</td>
<td>Do you have access to the means to do this?</td>
</tr>
<tr>
<td>If the student responds YES to any of the above questions, this is an automatic referral/medical attention</td>
<td>Call immediate supervisor</td>
</tr>
</tbody>
</table>

Contact LEADERSHIP AND ENGAGEMENT Associate Director notify Executive Director of IMU
Contact the Dean of Students – Care Team
**THEFT:**

<table>
<thead>
<tr>
<th><strong>FSL Member</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately contact DPS</td>
<td></td>
</tr>
<tr>
<td>Immediately call chapter advisor</td>
<td></td>
</tr>
<tr>
<td>Immediately call FSL Staff</td>
<td></td>
</tr>
</tbody>
</table>

**Chapter Advisor**

Follow crisis management protocol for your organization

**FSL Staff**

Follow reporting line expectations:

Inform student we are required to notify DPS, they have option to file a theft report with DPS

Get detailed information from residents:

- What was stolen
- Value of stolen item(s)
- Time that the items were stolen

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**TORNADO/INCLEMENT WEATHER**

- A tornado watch means conditions are right for the development of a tornado. During a tornado watch, staff should be alert to weather conditions.
- A tornado warning means that a tornado has been sighted or indicated by National Weather Service radar. The Joint Emergency Communication Center (JECC) will activate the outdoor warning system upon official tornado warning notification from the National Weather Service. When you hear these sirens, immediately:
  - Get In – If you are outside, go to the nearest building as quickly as possible. Once inside, get as far into the middle of the building as possible and avoid glass and windows.
  - Get Down – Go to the lowest level possible. Find a small protected space like a closet, restroom or interior hallway.
  - Cover Up – Use whatever you have to protect your head and body from flying debris. Note – The warning sirens is intended to warn persons outdoors, to seek shelter

**FSL Member**

Advise residents in the building to:

Get In – If they see anyone outside the building to encourage them to come inside

Get Down - Encourage residents to go to the lowest level of the building and/or spaces without windows (i.e. the hallway, bathroom, etc.)

Cover Up – Encourage residents to cover their heads in case of any debris.

Immediately contact Chapter Advisor if there is damage to the building/local area

Immediately contact FSL staff member if there is damage to building/local area

**Chapter Advisor**

Follow crisis management protocol for your organization

**FSL Staff**
If there is damage to building/local area, and there is need to relocate displaced students, contact Dean of Students.

Contact University Housing and Dining - Contracts and Assignments
Call immediate supervisor
Contact Associate Director
Notify appropriate administration
Contact building/facility emergency number
Contact university Risk Management
Contact FSL HQ

**VALDALISM (EXTREME)**

<table>
<thead>
<tr>
<th>FSL Member</th>
<th>Immediate contact DPS</th>
<th>Immediately call chapter advisor</th>
<th>Immediately call FSL Staff</th>
<th>If possible, take pictures of the vandalism and email to FSL Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter Advisor</td>
<td>Follow crisis management protocol for your organization</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FSL Staff</td>
<td>Call immediate supervisor</td>
<td>Depending on the type of vandalism, contact Associate Director notify appropriate administration</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**VIOLENCE/PHYSICAL ALTERCATION**

<table>
<thead>
<tr>
<th>FSL Member</th>
<th>Do not make any attempt to physically intercede to stop a fight</th>
<th>If a fight is occurring, call DPS immediately.</th>
<th>Try to calm the situation without putting yourself at risk.</th>
<th>Immediately call chapter advisor</th>
<th>Immediately call FSL staff member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter Advisor</td>
<td>Follow crisis management protocol for your organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FSL Staff</td>
<td>Call immediate supervisor</td>
<td>Contact Associate Director notify appropriate administration</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WEAPONS**

The term "weapon" means serviceable firearms, tasers, ammunition, explosives, fireworks, or other dangerous articles, paintball markers and other devices that fire projectiles, and devices that resemble serviceable weapons such as a pellet gun or toy gun that a reasonable observer would believe to be a gun.
<table>
<thead>
<tr>
<th><strong>FSL Member</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately call DPS for weapon response and removal</td>
<td></td>
</tr>
<tr>
<td>Immediately call chapter advisor</td>
<td></td>
</tr>
<tr>
<td>Immediately call FSL staff member</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Chapter Advisor</strong></th>
<th></th>
</tr>
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<tbody>
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</table>

<table>
<thead>
<tr>
<th><strong>FSL Staff</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Call immediate supervisor</td>
<td></td>
</tr>
<tr>
<td>Contact Associate Director appropriate administration</td>
<td></td>
</tr>
</tbody>
</table>
It is critical for Fraternity and Sorority Life to have an accurate report of the members of each organization. This information is used for record keeping, assessing dues, grade reports, and crisis management, as well as many other areas of chapter management. Therefore, each chapter is asked to submit an updated roster at least twice a semester. The rosters will be due by the end of the first week of classes and two weeks before classes end for the semester.

New Members will be added to your rosters after intake and recruitment each semester by the Office of Fraternity and Sorority Life staff.

**Roster Management Update Process:**

1. Go to the roster management website: Members.fsl.uiowa.edu
2. Login with your HawkID and password
3. To add, remove or update a members status:
   a. **To add a member:**
      i. Ensure that your new member has completed the pre-joining education.
      ii. Once they have done so and this has been verified by FSL staff, an online Gold Card link will be sent directly to the new member(s) uiowa email.
      iii. Once a new member has completed and submitted the online gold card (via Engage) they will be added to your chapter roster by FSL staff (allow for 72 business hours for updates to be reflected once added).
   b. **To remove a member:**
      i. Next to the member’s name on your chapter roster (while signed into the roster management system), click “Current” and change to “former”.
      ii. Fill out the following required questions.
      iii. Then, choose Done.
      iv. Once completed with all members you’d like to update, select Review Changes. After confirming changes are correct, click “Save.”
   c. **Change member from “New” to “Initiated”**:
      i. Select “Current” next to the member’s name (while signed into the roster management system), and then toggle from new to initiated.
      ii. Once completed with all members you’d like to update, scroll down and select Review Changes. After reviewing, click “Save.”

**FAQ's**

- **How often should I update my roster?**
  - Your roster should be updated in “real time,” so anytime a member is removed within the organization, they should be removed on the University’s Official Roster (members.fsl.uiowa.edu)
- **What if I don’t see a member on my roster?**
  - Then they’re not on your Official Roster through the University. They will need to sign a gold card to be added to your chapter’s roster.
- **Recruitment happened yesterday. Why don’t I see my new members on my roster?**
  - Be patient! FSL staff has to manual enter every single person from recruitment into the backend of the system. This takes a while.
- **Do my members have to complete the Pre-Joining Education before being added to our chapter roster?**
  - Yes, all students need to complete the pre-joining education before they are send a Gold Card and added to a chapter roster.

**Membership Status**

When updating your roster, please make sure you are maintaining the following status of your members:

- **New Member**: A student is a “new member” the semester the student joins the organization. An uninitiated
member. The New Member status remains in effect for a complete semester, even if the person is initiated before the semester is complete. For example, if a student is initiated in September or October of the Fall Semester, they will continue to be a new member until the end of the Fall semester. New member status will be changed to members automatically after the grade report is completed each semester.

- **Active Member:** A current student who is and initiated member in good standing with the chapter. A student continues to be an active member even if they are study abroad, internship, or co-op for only semester.

- **Inactive Member:** A current student who is and initiated member in good standing with the chapter. A student is an inactive member if they are studying abroad, in an internship, or co-op for 1 year or more. They do not stay on your roster until they are back attending to class on-campus.

- **Removal of Member:** Please notify the Office of Fraternity or Sorority Life anytime a member or new member is removed by the chapter and may not return.

**Additional Roster Information**

In addition to information about member status, the Officer Transition Form asks for the following information from the chapter each semester.

- Advisors’ and Officers’ Contact Information
- Chapter House Residents, including room and phone number

**Inter/National Organization**

Fraternity and Sorority Life may cross check the official roster on file with the roster of your Inter/National Organization. If there are discrepancies, we will defer to your Inter/National Roster.

**Responsibility**

It is the responsibility of the chapter (via the President) to ensure that all rosters are up to date with both the University and the Inter/National Organization.

**Removing members:**

Members should only be removed from your roster once they have left the University and are not returning (graduation or transfer) or if they have left the organization completely. Members who are removed from the roster will not be added back in unless under special circumstances as approved by staff. Members should not be removed from the roster for things like study abroad, internships, etc.

**GOLD CARD**

**Educational Record Release**

I hereby authorize the University Registrar to release specific education record information to Fraternity and Sorority Life Programs, my chapter, and my Inter/National organization, including number of hours earned each semester, date of birth, mid-semester D/F class grade reports, semester grade point average, cumulative grade point average, and any academic honors. The Registrar will not identify classes taken by course name or identify individual class grades, except for mid-semester D/F class grade reports. In publicizing any academic achievements or leadership achievements I earn, I authorize FSLP to disclose my chapter membership along with my education record information to the general public. Furthermore,
I permit the Office of the Dean of Students to release public crime record information to FSLP, my chapter, and my Inter/National organization. I understand that I may revoke this release at any time by writing to FSLP.

The purpose for this release is to verify with my fraternity/sorority my eligibility for membership and to aid scholarship program development. FSLP calculates fraternity and sorority grade point averages using individual member semester grade point averages. Chapter grade point averages are released to the public without individual members identified and without individual grade point averages identified. The citation/arrest information on individual members is distributed to my chapter in order to aid in membership development and accountability. When chapter citation/arrest rates are released to the public, individual students will not be identified.

FSLP will maintain my semester and cumulative grade average information and any public crime record information on file for two years after separation from the University. While on file, the information will be released only to my fraternity/sorority president, current chapter advisor, and Inter/National organization. My fraternity/sorority president or FSLP may disseminate the information to appropriate local chapter officers and Inter/National and regional representatives as needed.

Yes/No

Anti-Hazing Compliance

I hereby adhere to the Code of Student Life and the Policy on Violence prohibit harassment, assault, and other forms of threatening behavior. When threatening behavior takes place within the context of a student organization or club and is directed at a student interested in participating in group activities, sanctions will be imposed upon the group or club as well as the students. Sanctions up to and including de-recognition from the University are imposed upon a group or club when one or more members or associates of the group or club commit an act of hazing.

In addition to institutional sanctions, a person who commits an act of hazing may be subject to criminal sanctions under section 708.10 of the Code of Iowa . The University defines hazing more broadly than the Code of Iowa criminal definition. In applying the anti-hazing policy to individual cases, the following standards will be utilized during the administrative process to determine whether a hazing violation did occur as alleged.

Hazing is any intentional or unintentional reckless action or situation – with or without consent – that endangers a student or creates risk of injury, mental or physical discomfort, harassment, embarrassment, and/or ridicule – whether on campus or off campus – for the purpose of initiation into, affiliation with, or as a condition for continued membership in any student organization or team registered by the University of Iowa Student Government or by any other University sponsor.

Acts of hazing include, but are not limited to: compulsory alcohol or drug consumption; physical brutality; psychological cruelty; public humiliation; morally degrading activities; forced confinement; creation of excessive fatigue; required removal or destruction of public or private property; or any other activity that endangers the physical, mental, psychological, or academic well being and/or safety of an individual. Any requirement imposed upon prospective, new, or current members which is not related to the organization's purpose is discouraged and will become the subject of a University investigation once the practice is brought to the attention of the Office of Student Life.
This policy applies to all UI students and all UI student organizations and clubs. Some University programs promulgate anti-hazing policies specifically for students participating in their programs. The Department of Athletics enforces a hazing policy, as does the UI Interfraternity Council and Panhellenic Council. Copies are available at the respective department offices.

Programming Fee Student Agreement

By joining a fraternity or sorority, you are acknowledging your understanding of and agreement to the following Terms and Conditions. Please read carefully.

Participation in a fraternity or sorority is optional and remains a choice of the student. As such, by agreeing to become or remain a member of a fraternity or sorority advised by Fraternity and Sorority Life Programs, you agree to pay the programming fee assessed to all students with the amount dependent upon the council of which you are a member. The programming fee is assessed each semester and applied to your U-Bill. Please review the Billing Policies and Procedures from the University Billing Office to understand financial responsibilities and processes.

Photo Release

By signing this release, I also authorize FSLP to use and reuse photographs and/or video files which are in the custody of FSLP and which contain my image, and to use and distribute my information for research purposes. The scope of the personal image release includes photographs and/or video files used in whole or in part in any print or electronic media and for any purposes whatsoever, including without limitation, all promotional or publicity uses. I hereby release the State University of Iowa; the State of Iowa; and the Board of Regents, State of Iowa; and their employees, agents, and representatives, from liability for any violation of any personal or proprietary right I may have in connection with such use. I understand that all such photographs and/or video files, in whatever medium, shall remain the property of FSLP. I have read and fully understand the terms of this release.

Yes/No

Type Full Name (As it appears on University Records)

Note: This will act as your electronic signature

Date (Ex: 01/21/2020)

Member University ID# (University ID is an 8 digit number listed on your Iowa One card under your name. This is NOT your Hawk ID)

Please select your fraternity/sorority from the drop down list below:

New Member: Yes/No

Initiated Member Yes/No
EXPANSION POLICY

New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy

Preamble
The University of Iowa recognizes that a strong fraternity and sorority community is a constructive element of campus life. To be considered for expansion at UI there must be substantial evidence that the proposed organization will positively contribute to the UI Fraternity & Sorority Life community, and to conduct itself in a manner consistent with University, Council, and Fraternity & Sorority Life policies and procedures.

Please note that this document contains the basic requirements for a chapter to colonize at UI. Each council may have specific requirements in addition to the requirements in this document.

To ensure that fraternities and sororities desiring to be registered at UI possess those qualifications deemed necessary for their success and for the continued health of the UI fraternity and sorority community, the following standards and procedures shall apply:

Registration Criteria
Fraternities/sororities wishing to become registered student organization at UI must be a member of the National Panhellenic Council, National Pan-Hellenic Council, Multicultural Greek Council & the Interfraternity Council, must meet the following criteria:

- The organization must be affiliated with a parent organization that must show proof of 10 consecutive years of business operations and have undergraduate chapters (not colonies) at ten or more colleges/universities.
- The organization must have policies that are congruent with the fraternity/sorority policies of UI. Policy information can be found on the Dean of Students web page (dos.uiowa.edu)
- The organization must follow all student organization policies and procedures to become a registered student organization.

Application Deadlines

- April 1 – application deadline for organizations wishing to start in the fall semester.
- October 1 – application deadline for organizations wishing to start in the spring semester.

Application Procedure

- Organizations wishing to open/re-colonize/re-organize/re-charter/re-activate chapters at UI must complete the application specifics found in this information packet.
- Upon receipt of a registration application, the Director of Fraternity & Sorority Life, respective staff, and Council members will conduct an initial review. The organization may be asked to provide additional documentation and/or more thorough documentation to support the request for university registration.
- Once the entire application has been reviewed, Fraternity and Sorority Life Programs will make a final determination and notify the organization of their status.
- Official start dates will coincide with the beginning of either the fall or spring semester.
- Upon acceptance, the organization will follow processes for the respective Council.

Policies

- Fraternities and sororities registered by UI are expected to comply with all university policies and procedures.
- Only undergraduate students, enrolled at UI may affiliate with the registered fraternities and sororities at UI.
- Newly formed fraternities and sororities must have at least six (6) full-time, active, undergraduate members to begin a registered student organization. Following the first year, all registered fraternities and sororities must have at least six (6) full-time, active, undergraduate members (initiates/new members) on the roster at all times.
**Application/Qualification Specifics**

Each area shall be documented within the application.

- **Declaration of Intent:** Submit a written letter from the Inter/national President or Executive Director expressing a desire to form an undergraduate chapter at UI.
- **Constitution and By-laws of the organization.**
- **Organization Contact Information – Provide the following:**
  - Inter/national Fraternity or Sorority mailing address
  - Headquarters phone number
  - Headquarters fax number
- **Colonization Coordinator:** Provide the name, email and phone of the alumni/ae who will coordinate the colonization effort.
- **Chapter Advisor:** Provide the name, email and phone of the alumni/ae who will serve as the primary chapter advisor.
- **Describe the Advisory Board set-up and expectations of the volunteer advisors (chapter meeting attendance, convention attendance, advisor training attendance, etc.)**
- **Outline the requirements that must be met before the colony will be chartered.**
- **Provide copies of the following organization policies, procedures and programs:**
  - Academic Policy (GPA, programming and study requirements)
  - Financial Policies (Dues, New Member Fees, Initiation fees, Chapter Budget)
  - Standards/Conduct Policies and Procedures
  - Leadership Development Program
  - Membership Contract
  - New Member Education Program
  - Intake Process
  - Officer Training Program
  - Recruitment Program
  - Risk Management Policy and Procedures to include Alcohol/Illegal Drugs/Sexual Assault/Hazing
- **Provide a list of the five most recent colonization/chartering to include numbers recruited and chartering dates.**
- **Interest Group Roster (if applicable).** Roster should include the following information:
  - Student Name
  - UI University ID

**House Directors Requirement**

In the event that any new organization should secure a housing structure, the following memo must be observed regarding the requirement of house directors.

**To:** Fraternity and Sorority House Corporation Board Officers  
Fraternity and Sorority Chapter Advisors  
Fraternity and Sorority Chapter Presidents

**From:** Dr. Tom Rocklin, Interim Vice President for Student Services

**Date:** April 23, 2009

**RE:** Required House Directors for UI Chapter Structures

In an effort to raise the level of excellence and accountability within our fraternity and sorority chapters at Iowa, we will require Live-In House Directors for any chapter at UI with a facility/structure beginning with the Fall 2010 semester.
As we invite new organizations to charter/re-charter at Iowa, this has become a requirement upon the occupancy of a facility and one in which we find great value. We believe that our chapters that employ a House Director find the work and support of this staff member to be invaluable to the success of the chapter members and of the chapters. The presence of a House Director can reduce facility damage, ensure repairs and facility issues are handled in a timely manner, assist the House Corporation to ensure compliance with city and county inspections, and serve as a campus resource, mentor, and advisor for the students.

A House Director's primary function is to provide a safe, enjoyable, home-like environment for chapter members. Responsibilities may include menu planning and food ordering; budget control; payroll; supervision of household and maintenance staff; working with and reporting to a House Corporation Board; and assistance in planning and hosting social events. The Director should enjoy relating to collegians, alumni, parents, staff, and university personnel. The House Director may not be an undergraduate member of the organization.

There are many models that chapters use to support a House Director and the list of responsibilities and benefits will be determined by each organization. We are happy to provide sample position descriptions at your requests. Please note that we have the following resources available to assist with this requirement:

- The 2008 House Directors survey of duties and expectations, as well as salaries and benefits comparison
- Up to date file of potential House Director resumes

Fraternity and Sorority Life Programs will also be exploring the opportunity to post position descriptions within various graduate and professional programs. If your organization does not currently employ a House Director, we ask that you begin to discuss the following questions as you plan for this transition:

- Where will this chapter staff member live within the facility?
- Will this require any renovation to this space to make it adequate for this staff member?
- What will be duties and expectations of this staff member?
- What will be the salary and benefits/amenities for this staff member?
- Does this person have to be a member of your organization to serve in this role? Of the same gender as your organization?
- To whom will the person report (House Corporation, Chapter Advisor) and how will the person be supervised and evaluated?

As you have questions and concerns about this requirement, please work with Fraternity and Sorority Life Programs to assist your chapter/House Corporation and help you appropriately plan for this transition within your chapter.

**APPENDICES**

**APPENDIX A: COMMON GREEK LIFE TERMS**

**ACTIVE**: A member who has been initiated into lifelong fraternity or sorority membership and is active at the collegiate level.

**ALUMNI/AE**: Initiated fraternity or sorority members who have graduated from college.

**BID**: A formal invitation to join a particular sorority or fraternity.

**BIG BROTHER/BIG SISTER**: An active member who serves as a mentor to a new member during their new member program.
CALL: A vocal sound used by members of NPHC and MGC organizations to acknowledge one another.

CHAPTER: The local group of a larger national organization designated by a special name or Greek letters.

CONTINUOUS OPEN BIDDING/RECRUITMENT: An informal recruitment process that takes place after the conclusion of Formal Panhellenic Recruitment.

FORMAL PANHELLENIC RECRUITMENT: A series of events given by each sorority that are designed to introduce sorority life to potential new members. Formal Recruitment is scheduled by the Panhellenic Council.

HOUSE DIRECTOR: A person hired by the housing corporation board to live in the chapter house and supervise the facility.

IFC RECRUITMENT: A week-long period in which fraternities and potential new members become acquainted.

INITIATION: The formal ceremony that marks the beginning of active membership. Each chapter has a different set of initiation requirements.

INTERFRATERNITY COUNCIL (IFC): The governing body of 25 UF social fraternities.

INTERNATIONAL/NATIONAL HEADQUARTERS: The central organization of a particular fraternity or sorority.

LEGACY: A prospective member whose grandparent, parent, or sibling is an alumnus of, or active in, a particular fraternity or sorority. (Please note that most organizations are not obligated to pledge or extend bids to legacies.)

LINE: Term used to describe the members of a new member class in NPHC and MGC organizations.

MEMBERSHIP INTAKE: The process that NPHC and MGC chapters utilize to recruit, interview, select, and initiate new members. The period of membership intake varies, but cannot exceed eight weeks.

MULTICULTURAL GREEK COUNCIL (MGC): The governing body of the 2 culturally based social fraternities and sororities at UF.

NATIONAL PAN-HELLENIC COUNCIL (NPHC): The governing body for the 18 historically black fraternities and sororities at UF. This is also the name of the national governing body and is sometimes referred to as the Divine Nine.

NEOPHYTE: A member of the last line to cross in the local chapter of a NPHC or MGC organization.

NEW MEMBER/PLEDGE: A member of a fraternity or sorority going through the new member education/pledging process.

NEW MEMBER EDUCATION PROGRAM: A period of education when new members learn the history, ideals, and values of fraternity and sorority life. The timeframe varies, but cannot exceed eight weeks.

NEW MEMBER EDUCATOR/MEMBERSHIP INTAKE CHAIR: The liaison between new members and the chapter. This person is responsible for implementing and monitoring the new member program and preparing new members for initiation.

ORDER OF OMEGA: Order of Omega is a leadership honor society for members of Greek organizations.

PANHELLENIC COUNCIL: The governing body for the 8 National Panhellenic Conference sororities/women’s fraternities.
PHILANTHROPY: A charitable fundraiser sponsored by a sorority or fraternity.

POTENTIAL NEW MEMBER (PNM): A college student participating in recruitment.

PRESENTATION SHOW/PROBATE: The introduction of a line to campus. This is usually the first full step show/exhibition performed by members of the new member class of MGC or NPHC organization.

PROPHYTE: A neophyte becomes a prophyte after another line is initiated.

RECRUITMENT/RUSH CHAIR: An active member of a sorority or fraternity who is in charge of recruitment efforts for the chapter.

RECRUITMENT COUNSELOR (GAMMA CHI/ RHO CHI): A trained Panhellenic Council sorority member who has disassociated herself from her chapter during Formal Panhellenic Recruitment in order to counsel and assist potential new members during recruitment.

SOCIAL: A get-together with another group for a party, dinner, or fun occasion.

STROLL OR PARTY HOP: A line dance by members of NPHC or MGC organizations.

STEP: Synchronized movements using hands, feet, and props (i.e. canes) to create rhythmic beats. Seen at step shows performed by NPHC groups.

APPENDIX B: POLICY INDEX

University of Iowa Policies

- UI Code of Student Life
- UI Alcohol Policy
- UI Hazing Policy
- Arrest and citation policy
- UI Operations Manual
- Student Organization Business Office (SOBO) Policies

Student Organization Policies

- Regulation of Student Organizations
- Student Organization Management
- IMU Event Services Policies

APPENDIX C: ANTI HAZING COMMITMENT

I hereby adhere to the Code of Student Life and the Policy on Violence prohibit harassment, assault, and other forms of threatening behavior. When threatening behavior takes place within the context of a student organization or club and is directed at a student interested in participating in group activities, sanctions will be imposed upon the group or club as well as the students. Sanctions up to and including de-recognition from the University are imposed upon a group or club when one or more members or associates of the group or club commit an act of hazing.

In addition to institutional sanctions, a person who commits an act of hazing may be subject to criminal sanctions under section 708.10 of the Code of Iowa. The University defines hazing more broadly than the Code of Iowa criminal definition. In applying the anti-hazing policy to individual cases, the following standards will be utilized during the administrative process to determine whether a hazing violation did occur as alleged.
Hazing is any intentional or unintentional reckless action or situation — with or without consent — that endangers a student or creates risk of injury, mental or physical discomfort, harassment, embarrassment, and/or ridicule — whether on campus or off campus — for the purpose of initiation into, affiliation with, or as a condition for continued membership in any student organization or team registered by the University of Iowa Student Government or by any other University sponsor.

Acts of hazing include, but are not limited to: compulsory alcohol or drug consumption; physical brutality; psychological cruelty; public humiliation; morally degrading activities; forced confinement; creation of excessive fatigue; required removal or destruction of public or private property; or any other activity that endangers the physical, mental, psychological, or academic well being and/or safety of an individual. Any requirement imposed upon prospective, new, or current members which is not related to the organization’s purpose is discouraged and will become the subject of a University investigation once the practice is brought to the attention of the Office of Student Life.

This policy applies to all UI students and all UI student organizations and clubs. Some University programs promulgate anti-hazing policies specifically for students participating in their programs. The Department of Athletics enforces a hazing policy, as does the UI Interfraternity Council and Panhellenic Council. Copies are available at the respective department offices.

APPENDIX D: FRATERNITY AND SORORITY LIFE WELL-BEING AND HARM REDUCTION PHILOSOPHY STATEMENT

Enacted Fall Semester, 2020

As values-based organizations, the joint council at the University of Iowa consisting of Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, and Panhellenic Council have worked together to define our community’s philosophy on well-being and harm reduction. We understand the importance of providing cohesive, connected guidance and programming as a means for fostering a culture of care. As a group, we identified four key areas of well-being and harm reduction for our community. They are Mental Health, Consent and Health Relationships, Alcohol Consumption and Culture, and Late Night Programming.

General Philosophy:

- The safety of our members is our number one priority, particularly regarding the use of protective strategies while consuming alcohol
- Members are expected to abide by state and federal laws as well as policies laid out by the University and member’s specific councils
- Members are expected to foster a culture of care and support through strategies such as bystander intervention and utilizing the Good Samaritan Policy as well as any other relevant resources

Mental Health:

Our community faces several growing challenges as time goes on. Students find themselves overwhelmed with commitments, unaware of the resources available to them, uncomfortable reaching out, utilizing unhealthy coping mechanisms, and feeling alone in their challenges. It is important to address and provide support to students experiencing mental health challenges:

- Resources will be shared and provided to students in an easy, safe, and comfortable manner
- Members will work to reduce stigma around mental health and build a culture of care. This is done with the validation of everyone’s experience and providing safe spaces for peers to feel comfortable sharing their
needs. This includes male-identifying members of our community who might find themselves having difficulty reaching out due to the history of societal pressure placed on those who identify as male.

- Our community works to increase care and resources that are culturally specific, as there is currently a lack of minority representation in the resources available.
- Use of healthy coping mechanisms for stress or other strains are encouraged. This includes providing adequate opportunities for community members to learn about and practice healthy coping skills.

Consent and Healthy Relationships:

Within the Fraternity and Sorority Life community, we recognize the influence that relationships have on the college experience. It is important that educational efforts and resources are provided that encourage knowledge and skill building around consent and healthy relationships:

- Members are expected to build a culture of care and accountability for fellow members within our community.
- Members are expected to consistently reinforce the concept and practice of consent.
- The community will work together and with campus partners to break down stereotypes and stigma by discussing and acknowledging the many different types of relationships that can exist between people.
- The community will work to foster the understanding that men, women, and nonbinary individuals may be victims of sexual violence and harassment and provide a space for all experiences.
- Joint councils and chapter leadership will work with campus partners to provide resources for sex education that encompass all sexualities and identities.
- Members are to be provided and work to foster safe spaces to create conversations about consent and healthy relationships.

Alcohol Consumption and Culture:

We understand the importance of reducing high-risk alcohol consumption, fostering a culture of care, and supporting those in our community who choose not to drink:

- Members are to be provided with safe and honest spaces to have conversations about alcohol use with staff and peers.
- Members will remain judgement free, supportive, and respectful of the personal choice of those who choose not to consume alcohol.
- Opportunities for group alternatives to drinking, such as Late Night Programs, are critical to provide throughout the academic year. These events are hosted by the joint council as well as campus partners, and allow for relationship building outside of alcohol consumption.
- Members are encouraged to take advantage of the educational opportunities provided to the community by staff and campus partners. It is vital that our members have the knowledge and tools necessary to protect themselves and others. Topics include individual and group protective strategies, bystander intervention, and policies around alcohol use.

Late Night Programming:

Late Night Programming is an alcohol harm reduction strategy to delay onset of alcohol use in low-risk drinkers and provide spaces for high-risk drinkers to choose an alternative activity. Fraternity and Sorority Life receives funding to put on Late Night Programming for community members. Our goal is to change the narrative and encourage participation within our community by:
• Joint councils will work together and with campus partners to offer more accessible, relatable, and consistent programming
• Joint councils and chapter leadership will promote the benefits of Late Night Programming and share the view of it as a positive outlet rather than fostering negativity around the concept
• Joint councils and chapter leadership will engage community members who may not be in leadership positions, to see what they would be interested in attending rather than expecting or requiring people to come to what we planned

In Summary:
As a joint council, we expect members of our community to live their values daily and uphold this philosophy within the community and outside of it. We encourage members to share this philosophy with peers outside the community to create a broader culture of care and embrace these points in all facets of their life on campus