

FSL Arrest and Citation Policy

The University of Iowa
Office of the Vice President for Student Life

Adopted: November 2011

Revised: January 2013

Revised: July 2013

Revised: January 2014

Revised: January 2015

Purpose

This policy is designed to support the success and accountability of the University of Iowa fraternity/sorority community. The policy provides both incentives and sanctions to reduce negative behavior that results in members of the community being arrested or cited for criminal acts.

Policy

Each social fraternity or sorority is responsible for maintaining a modified arrest and citation rate (defined below) no higher than the overall rate for undergraduate students of the same gender.

Standards

Chapters will be held responsible under this policy with results from the previous semester. Chapters with modified arrest and citation rates **equal to or less than** the all-women's (for sororities) or all-men's (for fraternities) rates, based on data from the previous semester will be deemed to be in compliance. In order to remain in compliance, these chapters must maintain modified arrest and citation ratios equal to or less than one.

Implementation

Definitions

Modified Arrest and Citation Rate. The modified arrest and citation ratio for a particular chapter is computed as follows:

number of members arrested or cited during the reporting period minus number of arrests or citations removed by appeal divided by number of members on reporting period's final roster
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Chapter Performance Score (CPS). The chapter's modified arrest and citation rate minus the all-men's rate (for fraternities) or the all-women's rate (for sororities.)

Reporting Period. The reporting period for fall semesters is from August 10 through fall commencement day. The reporting period for spring semesters is from January 10

through spring commencement day. Arrests and citations occurring outside of the reporting period are not covered by this policy.

Member. A member of a chapter is any student who has signed a new member (“gold”) card with the Center for Student Involvement and Leadership for that chapter and has not formally resigned or been removed from the chapter.

Any student registered for an Interfraternity Council or Panhellenic Council sponsored fall or spring recruitment program who is arrested or cited during the official dates of recruitment will be included on the arrest and citation report of the chapter they join. The fall or spring recruitment program is considered the entire duration of the program from Orientation until Bid Day, regardless of when official recruitment events occur.

Any student registered for a Multicultural Greek Council or National Pan-Hellenic Council-sponsored fall or spring intake process who is arrested or cited during the official dates of pledge education will be included on the arrest and citation report of the chapter they join.

Recognition

Chapters that are in compliance in a given semester will be recognized as follows.

- The vice president for student life will write to their inter/national headquarters recognizing the chapter’s success.
- The chapter will be eligible to request permission to hold an event at which alcohol is served in a university building.
- The chapter will be recognized with a certificate of compliance at the Fraternity & Sorority Life annual awards program.
- Members of Interfraternity Council and Panhellenic Council chapters that are in compliance will be released from their University Housing & Dining contracts to move into the chapter house, provided they meet all other requirements established jointly by University Housing & Dining and the Center for Student Involvement and Leadership.
- Chapters will be eligible to apply for grant funding through the Center for Student Involvement and Leadership to be used towards non-alcoholic events of their choosing.
- Chapter tier status will be listed on the Fraternity & Sorority Life website.

Sanctions

Chapters not in compliance will be subject to the sanctions described in this policy. Sanctions are assessed each semester and become more severe as chapters are further out of compliance. Each semester, chapter tier placement will be determined after the final

arrest and citation percentages have been calculated. Chapters will be placed on the tier relative to the all-male/female arrest and citation average for the University. Chapters out of compliance for four (4) consecutive semesters will be appear at a Show Cause Hearing.

No Sanctions <i>CPS less than or equal to zero (0).</i>	Chapter is in compliance; no sanctions
Tier 1 Sanctions <i>CPS greater than 0 and less than or equal to 1.5</i>	Chapter must host one (1) non-alcoholic event in order to host two events at which alcohol is available. Chapter may host no more than one (1) date party or formal. Chapter may host no more than six (6) events at which alcohol is available. Chapter is not eligible for UISG funding requests through their governing council.
Tier 2 Sanctions <i>CPS greater than 1.5 and less than or equal to 3.0</i>	Chapter must host one (1) non-alcoholic event in order to host one (1) event at which alcohol is available. Chapter may host no date parties or formals. Chapter may host no more than four (4) events at which alcohol is available. Chapter is not eligible for UISG funding requests through their governing council.
Tier 3 Sanctions <i>CPS greater than 3.0 and less than or equal to 5.0</i>	Chapter must host two (2) non-alcoholic events in order to host one event at which alcohol is available. Chapter may host no date parties or formals. Chapter may host no more than two (2) events at which alcohol is available. Chapter may not participate in Greek Week or Homecoming. Chapter is not eligible for CSIL grant funding requests or UISG funding requests through their governing council.
Tier 4 Sanctions <i>CPS greater than 5.0</i>	Chapter must host two (2) non-alcoholic events. Chapter may not host any events at which alcohol is available. Chapter may not participate in Greek Week, Homecoming or Intramurals. Chapter is not eligible to have members elected to governing council leadership. Chapter is not eligible for CSIL grant funding requests or UISG funding requests through their governing council.
Show Cause Hearing (4 consecutive semester out of compliance)	Chapter will appear at a “show cause “hearing to explain why it’s relationship with the University of Iowa should not be terminated.

CPS is the Chapter Performance Score, defined on page 1.

Notes on sanctions:

- Non-alcoholic events must occur on a Thursday, Friday, or Saturday night between 9:00 PM* and 1:00 AM.
- A date party or formal at which alcohol is available counts as one (1) of the events for the semester at which alcohol is available.
- Each non-alcoholic event must be held *before* the corresponding event(s) at which alcohol is available.

*Please Note: This time is different than the IFC and PHC policy requirement. Please plan accordingly when planning a non-alcoholic event you wish to count for the A & C Tier requirements.

Appeals

Chapters may request recalculation of their modified arrest and citation ratio for any of the following reasons:

1. A member who was reported as arrested or cited was acquitted of all the charges arising from the incident.
2. All of the charges from an incident were dropped for reasons *other than* entry into the Johnson County diversion program.
3. The member was removed from the chapter as the result of the arrest or citation.
4. The member had not yet joined the chapter at the time of the incident.
5. The chapter took internal, meaningful action to hold the member accountable, and support behavior change, with appropriate documentation. This action must be in addition to any other sanctions imposed by the university. In general, actions that are information only (e.g., prepare and present a program) have not been shown to support behavior change. Chapters may consult with the Dean of Students or Center for Student Involvement and Leadership staff members for assistance in identifying meaningful actions. (*this option is available for only one member or 2% of the membership, whichever is greater, per semester*)

In addition, chapters may request that their arrest and citation count be reduced by one (1). The Dean of Students will consider the total pattern of the chapter's behavior in granting or denying the request.

Appeals must be filed within ten (10) days of the notice of sanction, accompanied by appropriate documentation. Appeals will be considered by the Dean of Students, whose decision will be final.

Show cause hearing

Show cause hearings will be heard by a board consisting of the Dean of Students, the presidents of the Panhellenic Council, the Interfraternity Council, the National Pan-Hellenic Council, and the Multicultural Greek Council, or their designees. The associate director of the Center for Student Involvement and Leadership will serve *ex officio* without vote. The board will hear evidence and arguments presented by the chapter and reach a decision by majority vote.

Revision

The vice president for student life may revise this policy following consultation with the leadership of the Panhellenic Council, the Interfraternity Council, the National Pan-Hellenic Council, and the Multicultural Greek Council. The vice president will inform the council presidents and chapter presidents of any substantive changes one semester before they take effect.