

Bylaw	Current Bylaw	Proposed Change
Code of Ethics		ADD: We promise to adhere to the University of Iowa Code of Student Life regarding Article XI, Section 1: Regulation of Student Organizations: Hazing.
Article IX: Section 2: B	Must maintain a UI Cumulative GPA of 2.9 and by semester must maintain 2.75 GPA throughout officer term.	Must maintain a 2.75 semester GPA throughout officer term.
Article IX: Section 3: C: xi.	Responsible for Annual Review and Revision of the Panhellenic Constitution and Bylaws	Move to Article IX: Section 3: I: vii (duties for Vice President of Standards and Accountability)
Article XIV: Section 3: F	Transportation service must be provided for all events outside the Iowa City/Coralville city limits. Any exceptions must be denoted and approved on the event registration form. For all overnight events outside the Iowa City/Coralville city limits, transportation may be provided in the following manner: <ul style="list-style-type: none"> <li>a. Rented buses</li> <li>b. Rented vans with designated drivers denoted on event registration form</li> <li>c. Individuals driving denoted on event registration form with a signed driver consent form</li> </ul>	Transportation service must be provided for all events outside the Iowa City/Coralville city limits. Any exceptions must be denoted and approved on the event registration form.
Article XIV: Section 3: L	Events with alcohol may not be co-sponsored by more than one (1) other chapter with the exception of Homecoming and Greek Week where chapter are paired with more than one (1) other chapter.	Delete
Addendum Article I: Section 1-Section 11		Add to Article IX in bylaws: Article IX: Section 5: Elections

<p>Addendum Article I: Section 6</p>	<p>Nominees for office shall have maintained a cumulative grade point average above 2.90, with exceptions noted by the Executive Council.</p>	<p>Nominees for office shall have maintained an overall (not University of Iowa) cumulative grade point average above 2.90.</p> <p>Elected officers must achieve a minimum 2.7 semester GPA in the semester elected to hold the position in the coming term.</p>
<p>Addendum Article I: Section 7</p>	<p>The Executive Council elections shall be held every November. All elections will take place in one day.</p> <p>The order of elections shall be as follows:</p> <ol style="list-style-type: none"> <li>1. President</li> <li>2. Vice President for Finance and Operations</li> <li>3. Vice President of Standards and Accountability</li> <li>4. Vice President for Risk Reduction and Management</li> <li>5. Vice President for Leadership and Education</li> <li>6. Vice President for Public Relations and Marketing</li> <li>7. Vice President for Philanthropy and Community Service</li> <li>8. Vice President for Academic Achievement</li> </ol>	<p>The Executive Council elections shall be held every November. All elections will take place in one day.</p> <p>The order of elections shall be as follows:</p> <ol style="list-style-type: none"> <li>1. President</li> <li>2. Vice President for Finance and Operations</li> <li>3. Vice President of Standards and Accountability</li> <li>4. Vice President for Risk Reduction and Management</li> <li>5. Vice President for Leadership and Education</li> <li>6. Vice President for Public Relations and Marketing</li> <li>7. Vice President for Philanthropy and Community Service</li> <li>8. Vice President for Academic Achievement</li> <li>9. Vice President for Recruitment</li> <li>10. Assistant Vice President for Recruitment</li> </ol>
<p>Addendum: Article I: Section 12</p>	<p><b>Section 12: Removal of an officer</b></p> <ol style="list-style-type: none"> <li>A. All elected officers may be subject to impeachment consistent with violation of any Article of the PHC's Constitution and Bylaws</li> <li>B. Cause for removal may include: <ol style="list-style-type: none"> <li>a. Falling below the required cumulative GPA 3.0, and semester GPA 2.75 required during officer term</li> <li>b. Receiving an Arrest or Citation</li> </ol> </li> </ol>	<p>Move to Bylaws: Article IX: Section 2: C. Removal of an Officer</p> <ol style="list-style-type: none"> <li>A. All elected officers may be subject to impeachment consistent with violation of any Article of the PHC's Constitution and Bylaws</li> <li>B. Cause for automatic removal may include: <ol style="list-style-type: none"> <li>a. Falling below the required semester GPA of 2.75 during officer term</li> <li>b. Receiving an Arrest or Citation Violation from the University or City</li> </ol> </li> </ol>

	<p>Violation from the University or City</p> <ul style="list-style-type: none"> <li>c. Automatic removal will occur if a second arrest or citation is issued</li> <li>d. Any action that disgraces the reputation of the Council and/or the member organizations</li> <li>e. Any violation of the Officer Expectation Contract</li> <li>f. Any violation of the University Student Code of Conduct</li> </ul> <p>C. Removal of officer will be determined by a vote of the PHC executive board and Coordinator of Fraternity &amp; Sorority Life</p> <p>D. Any officer removed by the above process, may appeal to the Director and Associate Director of Center of Student Involvement &amp; Leadership</p>	<ul style="list-style-type: none"> <li>c. Any action that disgraces the reputation of the Council and/or the member organizations</li> <li>d. Any violation of the University Student Code of Conduct where the officer is found responsible</li> </ul> <p>C. Any officer subject to automatic removal will be removed by the Panhellenic Advisor</p> <p>D. Officers may also be removed through a complaint process as follows:</p> <ul style="list-style-type: none"> <li>a. Advisors, members of the executive council, and members of the community may express concerns to the Panhellenic Council Advisor through a meeting or the form on the FSL Website (link)</li> <li>b. Upon receiving a complaint, the advisor will meet with the officer and create an action plan to address the concern</li> <li>c. If the same executive officer receives a second complaint, their office is up for a vote of 2/3 majority by the Panhellenic Executive Council and a 2/3 majority vote of approval by the Panhellenic Legislative Council</li> </ul> <p>E. Any officer removed by the above process, may appeal to the Director and Associate Director of Center of Student Involvement &amp; Leadership</p>
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Article V	The Panhellenic Association and Panhellenic Council shall be governed by parliamentary procedure, except in matters specifically provided for in these Constitution and By-Laws. The Vice President of Standards and Accountability and the Greek Advisor shall be the final authority on such matters.	The Panhellenic Association and Panhellenic Council shall be governed by parliamentary procedure, except in matters specifically provided for in these Constitution and By-Laws. <b>The Vice President for Finance and Operations</b> and the Greek Advisor shall be the final authority on such matters.
Article IX: Section 3: C: x	Meet with a representative of Fraternity Business Services as needed.	Meet with a representative of <b>the Student Organization Business Office</b> and Fraternity Business Services as needed.
Article XII, Section 1, F	<p>A member chapter's elected Executive Officers are negligent in performing the duties of fiscal responsibility. Such negligence is indicated by one or more of the following:</p> <ul style="list-style-type: none"> <li>A. Failure to pay chapter bills in a timely fashion.</li> <li>B. Failure to appear in the office of the Fraternity Business Service to check the status of the chapter's finances.</li> <li>C. Failure to turn in all required materials such as budgets and contract cards by the stated deadlines.</li> <li>D. Failure to exercise good judgment concerning the finances of the chapter.</li> </ul>	<p>A member chapter's elected Executive Officers are negligent in performing the duties of fiscal responsibility. Such negligence is indicated by one or more of the following:</p> <ul style="list-style-type: none"> <li>A. Failure to pay chapter bills in a timely fashion.</li> <li>B. Failure to appear in the office of the Fraternity Business Service to check the status of the chapter's finances.</li> <li>C. Failure to turn in all required materials such as budgets and contract cards by the stated deadlines.</li> <li>D. Failure to exercise good judgment concerning the finances of the chapter.</li> <li>E. <b>Failure to pay philanthropy invoices within 10 days of receiving an invoice.</b></li> </ul>
Article XVIII	Any Panhellenic chapter with a grade point average falling below 3.0 must have an academic chair or chapter representative meet with the Panhellenic Vice President for Academic Achievement twice a semester.	<p>Add to new Section 1: Grade Point Averages:</p> <p>Any Panhellenic chapter with a grade point average falling below 3.0 must have an academic chair or chapter representative <b>(that can participate in a conversation about their chapter's academics)</b> meet with the Panhellenic Vice President for Academic Achievement twice a semester.</p>

Article XVII		<p>Add new Section 2: Test Files</p> <p>Any Panhellenic Chapter or chapter member that are found using test files or online resources not allowed by the University faculty are in violation of the University of Iowa's Academic Misconduct and Honesty policy. A judicial hearing will be called into place if chapters or individual members are found using these</p>
Article IX: Section 3: H: ii	Plan and execute regular meetings with chapter academic chairmen.	Plan and execute <b>at least one meeting with individual chapter academic chairmen per semester</b>
Article IX: Section 3: H: vi	Develop and facilitate a program to reward chapters with above average GPA, given they are in good standing with the university.	Delete
Article IX: Section 3: H: x	Promote and facilitate PHC sponsored academic awards and scholarship	Promote and facilitate PHC sponsored academic awards and scholarship, <b>including but not limited to Chapter Scholars, PHC Academic Values Award, Graduate Exam Scholarship.</b>
Article IX: Section 3: H		Add: Promote Honors Societies specifically directed to the FSL community, including but not limited to Order of Omega and Rho Lambda.
Article IX: Section 3: H: xii	Plan and execute the Panhellenic Month of the Scholar, the Academic Resource Fair, and any other community-wide events as needed	Plan and execute the Panhellenic Month of the Scholar, <b>and other events at the discretion of the community relating to Academic and/or Professional Development Resources</b>
Article XIV: Section 1: F	An alcoholic social event is defined as any activity where alcohol is present, which has one or more of the following characteristics:	An alcoholic social event is defined as any chapter related activity where alcohol is present. <b>Unregistered alcoholic social events are not allowed and are subject to a Judicial Board Hearing or mediation where the following characteristics will be considered:</b>
Article IV: Sections 1: A: a		<p><b>ADD:</b></p> <p>iv. Providing an annual report that details chapter status in all Panhellenic related endeavors.</p> <p>v. Attendance at the annual LAUNCH/Advance retreat hosted by Fraternity and Sorority Life</p>

<p>Article XIV: Section 1: F: d.</p>	<p>Property where event occurred is rented, owned, or leased by a chapter member, in compliance with Article XI, Section 3.</p>	<p>Property where event occurred is rented, owned, or leased by a chapter member</p>
<p>Article SVII: Section 1</p>	<p>Each chapter must organize registered Chapter Workshops programs over the course of the semester that entails a topic that is meaningful to their chapter's particular needs. Each Chapter must have 75% of members attend one chapter workshop over the course of each semester. For a workshop to be approved the proper forms (C form) must be submitted ten days before the event and the event reflection must be submitted within ten days of completion of the event with the attendance list.</p>	<p>Each chapter must organize registered Chapter Workshops programs over the course of the semester that entails a topic that is meaningful to their chapter's particular needs. <b>Each Chapter must have 75% of members attend a chapter workshop over the course of each semester.</b> For a workshop to be approved the proper forms (C form) must be submitted ten days before the event and the event reflection must be submitted within ten days of completion of the event with the attendance list.</p>