



Fraternity and Sorority Life
Interfraternity Council

Bylaws

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MISSION

We, the Interfraternity Council at the University of Iowa set forth these Bylaws in order to cause closer working relationships and coordination among its member chapters and the University of Iowa, in accordance with the policies and standards established by the North American Interfraternity Conference (NIC). We, the Interfraternity Council (IFC) exist to advance conditions conducive to the success of its member chapters and to promote the progress of the fraternity experience. With this aim, the IFC actively encourages interfraternalism and collaboration with other fraternity/sorority governing councils and student governance bodies. Maintaining a positive working relationship and partnership with the campus administration, alumni, NIC and inter/national headquarters of member chapters is critical toward elevating the role of the IFC.

Article I: Enactment Clause

Be it enacted by the Interfraternity Council upon the signature.

Kyle Lawrence, Interfraternity Council President

APPROVED on 04/16/2025.

I hereby attest and certify that these Bylaws were approved by the 2024-2025 Interfraternity Council Executive Board and voted on by the 2024-2025 Interfraternity Council Legislative Body.

Thomas Knudsen, Interfraternity Council Chief Justice

Article II: Chapter Membership

Section 1: General

- A. Voting members in the IFC Legislative Council shall consist of chapters recognized as such under the guidelines outlined in the IFC Constitution.

Section 2: Chapter Expectations

- A. All chapters are expected to report recognition requirements and focus area progress by the deadlines established in the [Hawkeye Excellence and Goal Achievement Program](#)
- B. FSL will determine the progress and achievement of each chapter in all focus areas at the end of each spring semester, as well as the overall standing of each chapter at the end of each fall semester. Chapter leaders and advisors will receive a mid-year report in June each year and a final report in February each year.
 - 1. If a chapter has 1-4 focus areas for growth, the chapter will work with their FSL Chapter Coach to create a Goal Achievement Plan addressing the focus area(s) for growth
 - 2. If a chapter has 5 or more focus areas for growth, the chapter is referred to their respective council peer accountability process and works with FSL Chapter Coach to create a Goal Achievement Plan addressing the focus areas for growth
 - 3. If a chapter has 5 or more focus areas for growth with consecutive years with no improvements, the chapter made insufficient progress toward minimum standards and must participate in a restorative circle with their FSL Chapter Coach, Director of FSL, respective governing council president and peer accountability officer, chapter advisor, inter/national organization representative, and any other relevant stakeholder to demonstrate commitment to remain recognized at Iowa. Following the restorative circle, FSL and the respective governing council will determine the status of the chapter moving forward. University recognition may be withdrawn. If recognition is not withdrawn, specific requirements will be developed that are designed to help the chapter address the most significant deficiencies. Failure to adhere to these requirements will result in loss of recognition.
- C. Chapters that meet standards across 6 or more focus areas will be recognized for Standards Achievement. Chapters that exceed standards across 6 or more focus areas will be recognized as a Hawkeye Excellence Chapters.
 - 1. To remain in good standing with the IFC, a chapter must:
 - a. A chapter in good standing is one that meets the following conditions:
 - i. Is recognized by the University of Iowa and Fraternity and Sorority Life (FSL).
 - ii. Is not currently on disciplinary or financial probation as defined by the IFC Judicial Board or Article XI Section 9.

- iii. Meets IFC Attendance requirements in accordance with Article II, Section 3.
 - iv. Complies with all recruitment, educational, and social event policies governed by IFC, NIC, and the University of Iowa.
- 2. A model organization in the IFC is a chapter that meets any 5 out of the 8 requirements below:
 - a. Meets the mandatory attendance requirements outlined in Section 3.
 - b. Participates in Dance Marathon and raises funds for the cause
 - c. Has participation as Certified Peer Educators in VPE
 - d. Average number of service hours per chapter member is more than 10 hours per year with more than 80% of the membership actively volunteering
 - e. Exceeds standards in 6 or more categories in HEGAP
 - f. Has a representative serving on the Best Brothers Committee
 - g. Has representation in Order of Omega Greek Honor Society
 - h. Chapters have members participating in On Iowa Week Orientation

Section 3: Attendance Policy

- A. Each member chapter must designate at least one representative to serve on the IFC Legislative Council and attend all required meetings. This representative must be either the Chapter President or a designated member of the chapter's Executive Council. If the Chapter President cannot attend, the chapter must submit a written request to the IFC President to appoint an alternate representative.
- B. Each member chapter must designate at least one representative from their chapter to attend all IFC roundtables. The member in attendance must be a member of the chapter's executive or have equivalent committee chair experience. New members aspiring to take on the committee or executive role may attend; however, it must be in addition to a member that meets the above requirements to count as present.
- C. Each chapter is allowed up to three absences per semester across all required IFC meetings, including but not limited to: Legislative Council meetings, Officer Roundtables, and All Council Meetings.
 - 1. If a chapter incurs two absences, it must schedule a meeting with the IFC President and Chief Justice to discuss the reasons for absences. During this meeting, an individualized attendance improvement plan will be developed to outline expectations moving forward.
 - a. Exceptions to the attendance policy will be granted by the IFC Judicial Board and/or IFC President

Section 4: Loss of Voting Member Status

- A. A chapter may lose voting privileges by a majority vote of the IFC Executive Council or by a ruling from the IFC Judicial Board under any of the following conditions:
 - 1. Disciplinary Probation: If a chapter is placed on disciplinary probation due to violations of IFC governing documents or University of Iowa sanctions, it will lose voting rights. Voting rights may be reinstated upon successful completion of the probation period, as determined by the IFC Judicial Board.
 - 2. Financial Probation: If a chapter fails to meet its financial obligations as outlined in Article IX, it will lose voting privileges. These rights may be reinstated once all outstanding financial requirements are fulfilled.

Section 5: Establishing Colony Status

- A. The process for gaining Colony status is outlined in the [FSL Expansion and Return Policy](#). All interested groups must adhere to university procedures for formal recognition as a chapter.

Article III: Executive Council

Section 1: Authority and Representation

- A. Each officer of the Executive Council has one vote in the Executive Council meeting and no vote during the Legislative Council meeting.
- B. All officers are expected to prioritize the interests of the Interfraternity Council and the broader Fraternity and Sorority Community over the interests of their own chapters while holding office.
- C. Executive Council members may not represent or vote on behalf of their chapter during Legislative Council meetings under any circumstance, including when the designated delegate is absent. Executive Council officers shall not count toward quorum for Legislative Council meetings.
- D. No individual may serve as both a Chapter President and an IFC Executive Council officer simultaneously. Any member elected to the IFC Executive Council must vacate their role as Chapter President prior to taking office.

Section 2: Committee Formation

- A. The IFC executive Council shall have the authority to create and dissolve committees to support the operations, programming, and mission of the Interfraternity Council. These committees may be either standing committees (long-term or permanent) or ad hoc committees (temporary and purpose-specific).
 - 1. Approval of a new committee shall be passed by a simple majority vote of the IFC Executive Council.

- B. Each standing committee shall be chaired by the relevant Executive Officer or a designated member of the Executive Council. Membership shall be open to members of IFC chapters and selected based on interest, availability, and relevance to the committee's purpose.
- C. All committees shall report their activities and progress to the Executive Council on a regular basis. The Executive Council retains the right to adjust the structure, composition, or continuation of any committee as needed to meet the goals of the Council.

Section 2: Executive Orders

- A. The IFC Executive Council shall have the authority to exercise Executive Orders only under extraordinary or time-sensitive circumstances that require immediate action to maintain the functionality, integrity, or safety of the Interfraternity Council (IFC) and its member organizations. Executive Orders may not be used to circumvent regular legislative procedures unless such urgency is clearly justified
 - ~~1.~~ Executive Orders shall only be granted if 80% of the IFC Executive Council has agreed on a matter.
 - ~~2.~~ No single Executive Officer has the privilege or authority to exercise Executive Orders.
 - ~~3.~~ Once an Executive Order has been exercised the IFC President shall inform the Legislative Council of what actions were taken and why within 48 hours. The IFC President shall also inform the Chapter Presidents through email to establish a line of written communication.
 - 4. the Legislative Council may overturn the Executive Order with a 2/3rd majority vote.

Section 3: Removal of an Officer

- A. Any Executive Council officer may be removed from office for violating the IFC Constitution, Bylaws, University Student Code of Conduct, or for actions that disgrace the Council or its member organizations.
- B. Grounds for removal include, but are not limited to:
 - 1. Falling below the required cumulative GPA.
 - 2. Receiving an arrest or citation from the University or the City of Iowa City.
 - 3. Committing any act deemed an egregious abuse of trust or misconduct while in office.
- C. Removal shall require:
 - 1. A two-thirds (2/3) vote of the IFC Executive Council.
 - 2. A three-fourths (3/4) vote of the Legislative Council comprised of one voting delegate from each chapter.

Section 4: Replacement of an Executive Officer

- A. In the event of a vacancy, a replacement officer shall be selected through an Engage application process. The IFC Executive Council will review applications and appoint a

qualified candidate by majority vote. In the case of a tie, the IFC Advisor shall cast the deciding vote.

Article IV: Elections Code

Section 1: Election Procedures

- A. A simple majority (50% + 1) is required for the election of any IFC Executive Council officer.
- B. If more than three candidates run for a position, a preliminary vote will be conducted. The two candidates receiving the highest number of votes will advance to a runoff election.
- C. In the event of a tie, the outgoing Executive Council will resolve the election by private ballot. Only members who are not candidates and who are not in the same chapter as any candidate may vote. This process will be supervised by Fraternity and Sorority Life (FSL) staff or the IFC Advisor.
- D. Each candidate must deliver a speech lasting between three (3) and five (5) minutes to the voting body prior to the vote.
- E. The order of elections may be adjusted by request of a candidate, chapter representative, or Executive Officer with final approval from the IFC Chief Justice.

Section 2: Candidate Eligibility

- A. To be eligible to run for or hold an Executive or Judicial position, a candidate must:
 - 1. Be a member in good standing of a recognized IFC chapter or colony.
 - 2. Be in good standing with the University of Iowa.
 - 3. Meet all additional eligibility criteria outlined in these Bylaws.
 - 4. Have previously served on their chapter's Executive Board or have equivalent leadership experience within their chapter. Candidates using equivalent experience must submit a reference letter from a chapter executive, advisor, or student leader.
 - 5. Maintain a cumulative or most recent semester GPA of 2.75 or higher throughout their term.
- B. Candidates who do not meet the GPA requirement may petition the IFC Executive Council in writing for further review of their eligibility.
- C. The Dean of Students Office will verify all candidates' university standing prior to the election.

Section 3: Application and Nomination

- A. Applications for Executive positions must be submitted at least one week prior to the election, unless otherwise approved by the IFC Executive Council.
- B. On election day, nominations may be accepted from the floor for any vacant or uncontested positions. Nominees must be present and meet all eligibility criteria.

- C. Candidates may run for more than one position but must declare all intended candidacies in their letter of intent.

Section 4: Special Elections and Appointments

- A. If no viable candidates are available at the time of an election, the application period will remain open until the Executive Council deems appropriate. The Council will then select two candidates for a runoff election at the next Legislative Council meeting.
- B. If two special elections for the same position fail within a semester, the Executive Council may appoint a qualified candidate via an application process. The appointment must be approved by a simple majority of the Executive Council.

Section 5: Vote of Confidence

- A. In instances where only one candidate is running for a position, that candidate must receive a vote of confidence through a simple majority (50% + 1). If the vote fails, the position will move to a special election process.

Article V: Recruitment

Section 1: Definitions & General Policies

- A. A Recruitment Event is defined as one or more meetings together with prospective recruitment guest to encourage interest in a particular fraternity which satisfies one or more of the following characteristics:
 - 1. The event is pre-planned.
 - 2. The event is discussed during chapter or executive committee meetings.
 - 3. A third party would reasonably construe that event as a chapter sponsored recruitment event.
- B. All recruitment events must be registered and approved by the Vice President of Recruitment via Fraternity and Sorority Life – Form R.
- C. IFC Fall Recruitment is the recruitment process coordinated and sponsored by IFC during the fall semester. See Article V, Section 3 for specific policies regarding IFC Fall Recruitment.
- D. IFC Spring Recruitment is the recruitment process coordinated and sponsored by IFC during the spring semester. See Article V Section 4 for specific policies regarding IFC Spring Recruitment.
- E. Informal Recruitment is any recruitment event outside of the IFC Spring and Fall Recruitment events. Informal Recruitment is open and left up to the judgment of the individual chapters. Specific policies regarding Summer Recruitment can be found in Article V Section 5.
- F. Under no circumstance shall alcoholic beverages or controlled substances be present at any recruitment event.
- G. Women should not be present at any recruitment event and may not recruit on behalf of a chapter. This includes, but is not limited to, advertising on behalf of a specific chapter.

- H. Only the following people may be a recruiter unless otherwise approved by the Interfraternity Council Executive Board:
1. An initiated or New Member currently enrolled as a student at The University of Iowa.
 2. Any transfer student currently enrolled at The University of Iowa may be invited by his fraternity to participate in recruitment.
 3. Chapter Advisor(s), National Office Representative, and Alumni. These parties must be clearly identified to recruitment guest.
 4. No live-in non-member may recruit.
 5. IFC Executive Officers shall not recruit for their individual chapters.
- I. Every chapter and chapter member are always expected to act in accordance with their founding ideals and under all circumstances.
- J. If any potential new member joins a chapter with a high school grade point average below a 3.0, or a college grade point average below a 2.7, they will be required to participate in an academic performance plan during their first semester to ensure academic success. This plan includes a meeting within the first two weeks of membership with the Chapter President and Academics Chairman to develop a personalized plan for improved academic performance, which must be approved by the IFC VP of Academic Achievement.
1. Additionally, students that partake in academic programs without an equating GPA such as, but not limited to UI Reach, may provide an academic report to the IFC VP of Academic Achievement to become eligible for recruitment and the bidding process.

Section 2: General Recruitment Guest Policies

- A. A recruitment guest is defined as any male student enrolled at the University of Iowa participating in any recruitment process.
- B. A recruitment guest shall not be, or not have been, an initiated member of another fraternity, without proper termination from the previous chapter.
- C. If a man decides to accept a bid from a member chapter and he does not wish to remain with that chapter, he may follow the procedure outlined in Article VII Section 2 in this document.
- D. Recruitment guest should follow all recruitment rules and policies during any recruitment event. These include, but are not limited to, the following:
1. Only controlled, responsible and safe social conduct between guests and fraternity members will be allowed during any recruitment event.
 2. Recruitment guests should follow all residence halls and uUniversity policies while living in or meeting on any uUniversity property.
 3. Any violation of recruitment rules shall be reported to an IFC Executive Officer or the Fraternity and Sorority life Advisor.

Section 3: IFC Fall Recruitment

A. Recruitment Guest

1. During IFC Fall Recruitment, recruitment guest shall respect the recruitment process and not attend any public or private functions held by fraternity or sorority members, outside of the IFC Fall Recruitment schedule.
2. All recruitment guests are expected to behave in a mature manner throughout IFC Fall Recruitment. Inappropriate conduct or comments about sororities, fraternities, or fellow recruitment guests will not be tolerated.
3. All applicable recruitment information will be provided to recruitment guests during the orientation session, prior to the start of IFC Fall Recruitment.

B. Chapter Responsibilities

1. Chapter shall follow all local, state, and federal laws.
2. Zero-tolerance clause: Any chapter found to be providing alcohol or controlled substance to a recruitment guests during IFC Fall Recruitment anywhere (including, but not limited to, chapter property, drinking establishments, or off-campus residences) shall be immediately suspended or removed from IFC Fall Recruitment. The chapter must meet immediately with the IFC President, Vice President of Recruitment, and Fraternity and Sorority Advisor(s) prior to a suspension being lifted. All violations will be reported to the Vice President for Standards and Accountability.
 - a. Any chapter removed from IFC Fall Recruitment will be unable to offer bids through IFC Fall Recruitment.
3. All materials to be distributed to recruitment guests during IFC Fall Recruitment must be approval from the Vice President of Recruitment by the deadline established by the IFC Executive Board.
4. Absolutely no recruitment guest will be allowed in any chapter house (both official or unofficial) during IFC Fall Recruitment, except in accordance with the IFC Fall Recruitment Schedule.
5. The IFC Executive Board and Fraternity and Sorority Life Advisors have the authority to open and search any room that is accessible to recruitment guest in order to prevent illegal recruitment.

C. Contact Period

1. Limited Contact
 - a. Limited contact begins at the beginning of IFC Fall Recruitment and ends with the IFC Commencement Ceremony on Bid Day.
 - b. Limited contact allows normal day-to-day contact between fraternity members and recruitment guests. This includes any contact regarding the chapter's scheduled events. Prohibited communications include, but not limited to, phone calls, extended public conversations, electronic communication, and social media conversations.
 - c. Email, phone call, or hand-written invitations to invite only events are acceptable.

D. Events

1. Events begin when the first recruitment guest enters and ends when the last recruitment guest leaves.
2. There can be no gifts or favors given to recruitment guest until they accept a bid. Food is acceptable at events and not considered a gift.
3. No recruitment guest may be taken away from the designated recruitment area.
4. Events must be located in Iowa City.

E. Invitations & Bids

1. Bid Day is the final day of IFC Fall Recruitment when recruitment guest can accept a bid from a chapter.
2. All bidding and notification of new membership during IFC Fall Recruitment shall be conducted according to the rules and processes adopted by the IFC Executive Board.
3. There shall be no direct and/or indirect promising of a bid by any member, new member, or alumni during the IFC Fall Recruitment Process.
4. Chapters may not discourage any recruitment guest from attending any other chapters' events during IFC Fall Recruitment.
5. Any man who was invited to and attends an invitation only Final Viewing Night must be listed on the chapter's final bid list unless there are extenuating circumstances.
 - a. Chapter must provide documentation of the extenuating circumstance when they submit their final bid list.
6. Chapters must turn in all forms and lists to the Vice President of Recruitment by the deadline established by the IFC Executive Board. This includes, but is not limited to, the following:
 - a. The list of recruitment guest that they wish to invite to their invite only Final Viewing Night
 - b. The final bid lists

Section 4: IFC Spring Recruitment

- A. All materials to be distributed to recruitment guests during IFC Spring Recruitment must have approval from the Vice President of Recruitment by the deadline established by the IFC Executive Board.
- B. Chapters are expected to come prepared and on time to IFC Spring Recruitment. This includes, but is not limited to:
 1. Showing up at designated "set up" time and staying until the fair is over. If a chapter must leave early, they must notify the Vice President of Recruitment, prior to IFC Spring Recruitment.
 2. Chapters are encouraged to bring any materials that they deem necessary to promote their chapter. Some examples of materials are composite, banner, flag, paddle, pictures, and slideshow. All materials must be appropriate.

3. Chapter members must be dressed in a respectful and distinguishable fashion.

- C. All recruitment guests are expected to behave in a mature manner throughout IFC Spring Recruitment. Inappropriate conduct or comments about sororities, fraternities, or fellow recruitment guests will not be tolerated.
- D. All applicable Recruitment information will be provided to recruitment guests during check in, prior to the start of IFC Spring Recruitment.

Section 5: Summer Recruitment Events

- A. Summer Recruitment starts at the end of the spring semester until the Friday prior to IFC Fall Recruitment.
- B. All the policies established in Article V Section 1, Section 2, and Section 6 must be followed at all times.
- C. Only during Summer Recruitment, are chapters able to hold events that occur outside of Iowa City.
- D. Chapters are not allowed to host any events on campus during regularly scheduled Orientation programs. The Vice President of Recruitment will provide these dates and times to chapters.

Section 6: Ethics & Infraction Procedures

- A. All IFC and NIC Policies and Standards shall always be upheld.
- B. Degrading, suggestive, or biased comments by chapter members concerning other fraternities or sororities will not be tolerated. Recruitment guests will be advised to report any such comments to the Vice President of Recruitment, Fraternity and Sorority Advisors, Recruitment Assistants, or any member of the IFC Executive Board.
- C. An infraction is any violation of the above set of rules or NIC Standards.
- D. The reporting of infractions will be in accordance with the policy developed by the IFC Executive Board including allegation forms or any other method deemed appropriate.
- E. The Judicial Board will handle all allegations and disciplinary actions. These procedures will be consistent with those in Article XIII Judicial Procedures.

Article VI: New Members

Section 1: Definition of Membership Status

- A. A new member is defined as an individual who has accepted a bid but has not yet completed the initiation process within their chapter. An initiated member is one who has formally completed the initiation process and is officially registered with both the University of Iowa and the national organization of their fraternity.

Section 2: Bidding and Pledging Policy

- A. A student may not accept bids or pledge more than one fraternity during the same semester. Exceptions may be granted only if the fraternity the student wishes to join secures a written release, signed by the President of the student's former fraternity, in accordance with the chapter's national guidelines. A copy of this release must be submitted to the Fraternity and Sorority Life Advisor for final approval and documentation.

Article VII: Finances of Member Chapters and the IFC

Section 1: Dues and Assessments

- A. Chapter dues and assessments shall be determined each November and April by the IFC Executive Council. Currently chapter dues are:
 - 1. \$17 per active member per semester
 - 2. \$25 per new member per semester

Section 2: Fiscal Year

- A. The IFC Fiscal Year shall begin on July 1st and conclude on June 30th of the following year.

Section 3: IFC Annual Operations Budget Process

- A. The Vice President of Finance and Operations shall propose an annual budget to the IFC Executive Council by the second meeting of each semester. Upon Executive Council approval, the budget must be ratified by the Legislative Council.

Section 4: Contingency Account

- A. The annual budget shall include a contingency account amounting to 10–15% of projected revenue. This account may be used for cost overruns or unanticipated programming.
- B. The contingency account must maintain a balance between \$2,000 and \$50,000.
- C. Balances will be reviewed quarterly with the IFC Executive Council, SOBO, and the IFC Advisor. If the balance exceeds \$50,000, the President and Vice President of Finance shall reallocate funds toward IFC initiatives or operational reserves.

Section 5: Use of IFC Funds

- A. IFC funds must be used in a manner that benefits the IFC community and aligns with the values of fraternity life. Use of IFC funds to purchase alcoholic beverages is strictly prohibited.

Section 6: Financial Authorization and Oversight

- A. All financial transactions require signatures from either the IFC President or Vice President of Finance and the IFC Advisor.

Section 7: Record Keeping

- A. The Vice President of Finance and Operations shall maintain detailed financial records, including receipts, invoices, disbursements, deposits, financial forms, reports, ledgers, and journals.

Section 8: Large Expenditures

- A. Any expenditure exceeding \$15,000 must be presented by the Vice President of Finance and Operations to the Legislative Council, including a detailed proposal outlining the purpose and intended impact. Approval requires a two-thirds (2/3) vote of the Legislative Council. If denied, the proposal must be revised and resubmitted for reconsideration.

Section 9: Financial Probation Criteria

- A. The IFC Judicial Board may place a chapter on financial probation based on a recommendation from the Vice President of Finance and Operations and the Fraternity and Sorority Life Office for any of the following reasons:
 - 1. Failure to pay dues or IFC-assessed fees in a timely manner.
 - 2. Delay in collecting or reimbursing special assessments owed by chapter members.
 - 3. Poor financial management, including:
 - 4. Spending beyond the chapter's current income or approved budget.
 - 5. Mismanagement of chapter accounts or funds.
 - 6. Negligence by Executive Officers in fulfilling financial responsibilities, such as failing to:
 - a. Pay bills on time.
 - b. Submit budgets or contract forms by deadlines.
 - c. Practice sound financial judgment on behalf of the chapter.
 - 7. Financial misconduct, including any instances of fraud, theft, or other financial crimes, will be referred to the appropriate law enforcement agency and the Office of Student Accountability.

Section 10: Financial Probation Sanctions

- A. Chapters placed on financial probation may be subject to one or more of the following sanctions, in addition to those listed in Article XII: Judicial Procedures:
 - a. Loss of voting privileges in the Legislative Council.
 - b. Suspension of social privileges, including events, formals, and exchanges.
 - c. Mandatory attendance at educational programming sponsored by campus partners.
 - d. Notification to the chapter's national headquarters and housing corporation.
 - e. Suspension from the IFC voucher payment system (Fraternity Business Services).

- f. Vendor notification letters regarding financial delinquencies.
- g. Any other measures deemed necessary to stabilize chapter finances.

Article VIII: Judicial Procedures

Section 1: Judicial Board Selection

- A. The IFC Chief Justice shall conduct interviews to fill the 6-person judicial board at the start of their terms. They shall begin conducting interviews in January and must have a board selected by Feb 1.
- B. At the most immediate legislative following selection, the Judicial board selections are subject to confirmation by the Legislative body and require a simple majority to assume their roles.

Section 2: Judicial Authority and Process

- A. All judicial procedures shall follow the University of Iowa Fraternity and Sorority Judicial Manual, a standalone document that operates in conjunction with the IFC Constitution and Bylaws. This manual does not require legislative approval to be amended. Member chapters with questions or requests regarding the Judicial Manual should contact the IFC Chief Justice or another member of the IFC Executive Council.
- B. All IFC Judicial Board decisions are based on the standard of preponderance of the evidence, meaning that it is more likely than not that the alleged violation occurred.

Section 3: Violations and Sanctions

- A. Chapters found to be in violation of IFC policies or failing to meet expectations related to meeting attendance, arrests and citations, or other conduct issues may be subject to sanctions. Sanctions may include, but are not limited to:
 - 1. Fines
 - 2. Loss of voting privileges
 - 3. Mandatory educational programming
 - 4. Mediation or restorative justice meetings
 - 5. Required meetings with IFC officers or advisors
 - 6. Show Cause Judicial Hearings
 - 7. Referral to the Office of Student Accountability
- B. The severity and frequency of violations will determine the level of response from the IFC Judicial Board.

Section 4: Alternatives to Fines

- A. Chapters sanctioned for failure to attend mandatory IFC events may either: A. Pay the imposed fine, or B. Submit an appeal to the IFC Vice President of Philanthropy and Community Service to complete additional community service in lieu of the monetary

penalty. This is in addition to the chapter's standard community service requirements outlined in the HEGAP program.

Article IX: Philanthropy and Community Service Policy

- A. Community service requirements are outlined in the Hawkeye Excellence and Goal Achievement Program. To remain in "Meets Standard" standing, chapters are expected to average 4–5 service hours per member per semester.
- B. The IFC Vice President of Philanthropy and Community Service will regularly provide service opportunities to chapters. However, it is the responsibility of each chapter to also organize and promote their own service events to ensure members meet the required hours.
- C. Submission of community service hours shall be conducted through the platform designated by Fraternity and Sorority Life (currently [insert platform name here]). Chapters must submit service records by the deadlines set by FSL and the IFC Executive Council.
- D. At the end of each semester, the Vice President of Philanthropy and Community Service will review all submitted data and assess each chapter's community service performance. For chapters averaging fewer than 4 service hours per member, the Vice President will collaborate with chapter leadership to create a tailored plan for improvement. This may include:
 - 1. One-on-one consultations with chapter service chairs
 - 2. Required attendance at service-focused educational sessions
 - 3. Referral to the IFC Judicial Board for further action if no improvement is made in subsequent semesters

Article X: Educational Requirements

Section 1: Violence Prevention Education (VPE)

- A. Each member of every chapter is required to complete one Violence Prevention Education (VPE) session per academic year. These educational programs must be facilitated by a representative from the Women's Resource and Action Center (WRAC) and are designed to progressively build upon each other.
 - 1. Year 1 members must complete a Tier 1 VPE session.
 - 2. Year 2 members must complete a Tier 2 VPE session.
 - 3. Years 3 and 4 members must complete two additional sessions selected from the Tier 3 and Tier 4 options. Participants may choose which topics to attend.
- B. Compliance thresholds are as follows:
 - 1. 100% of new members must complete the appropriate Tier 1 education.
 - 2. At least 80% of a chapter's total membership must complete their designated VPEs.

- i. Chapters that fail to meet these requirements will be subject to mediation with the IFC Judicial Board and/or may receive a fine of 5% of the chapter's total IFC dues.

Section 2: Alcohol and U

- A. Each member chapter must participate in the Alcohol and U program during the fall semester. This education must be hosted by the Office of Student Health and Wellness and is designed to promote responsible decision-making, harm reduction, and safer alcohol use within the fraternity community.

Article XI: Bylaw Amendments

- A. Any proposed amendment to the IFC Bylaws must be submitted in writing to the IFC Chief Justice at least two weeks prior to the next scheduled Legislative Council meeting. Proposals may be submitted by:
 1. Any member chapter in good standing
 2. Any current member of the IFC Executive Council
 3. The Fraternity and Sorority Life Advisor or designee
- B. The proposed amendment will be formally discussed and called to a vote at the next Legislative Council meeting. Amendments may be debated, revised, or tabled for additional consideration at the discretion of the voting body.
 1. All amendments must be provided to chapter Presidents at least 48 hours in advance of the Legislative meeting, or immediately following the approval from the Executive Council
- C. To be enacted, a proposed amendment must receive a two-thirds (2/3) majority vote of the IFC Legislative Council, with each chapter receiving one vote.
- D. Once approved, the amendment shall go into effect immediately unless a specific effective date is outlined in the motion.
- E. All ratified amendments must be updated in the official IFC Bylaws document by the IFC Chief Justice and filed with the Fraternity and Sorority Life office within five business days of ratification.

Appendix A: University Requirements

- A. **Statement on Membership Selections: Policy of Member Chapter**
 1. It shall be the policy of The University of Iowa IFC that every member chapter shall be able to exercise free choice in the selection of its own membership. This means that any member chapter whose choice of members is subject to review by national or other non-university persons shall be ineligible for recognition by the IFC. This shall not be interpreted to mean that member chapters cannot affiliate with non-university organizations that have such requirements for membership, but only that local member chapters must be free

to decide in the final analysis whether the candidate for membership satisfies those requirements and whether or not he shall become a member. In addition, no recognized member chapter may affiliate with any national organization that has restrictive requirements with respect to race, color, creed, national origin, age, disability, sexual orientation, gender identity, veteran status, or other classifications that would deprive a person of their individuality, safety, and/or personal happiness. Any member chapter unable to document its ability to exercise such free choice shall be subject to a revocation of its recognition by the IFC.

B. House Directors/Advisors

1. All fraternities that have a housing structure are always required to have in residence a house director or other resident advisor.

C. FSL Social Event Policy

1. All IFC member chapters must act in accordance with the [FSL Social and Events Policy](#)

D. Student Code Violations

1. "All Interfraternity Council chapters at the University of Iowa are expected to uphold all the rules and policies set forth by the University Code of Student Life. Any student code violations involving an Interfraternity Council chapter and its members, as decided by the University of Iowa, may be referred to an Interfraternity Council Judicial Board hearing.

E. Responsibility Action Protocol

1. The Responsible Action Protocol applies to students who seek and obtain emergency assistance on their own behalf or on the behalf of another student for a medical emergency related to use of drugs and/or alcohol. When a student does the following, the caller and organization may not be subject to disciplinary action for violating University or IFC alcohol and/or drug rules. The student must:
 - a. Be the first person to seek medical assistance, before a university staff member, law enforcement officer, or emergency medical personnel.
 - b. Provide their name and contact information to law enforcement and/or medical personnel.
 - c. Stay until assistance arrives or is provided.
 - d. Cooperate with medical personnel or law enforcement.
 - e. An "emergency" communication is a timely contact with 911. The Responsible Action Protocol does not apply to individuals who telephone friends for assistance, for example, or who experience an alcohol or drug-related emergency that is first discovered by public safety officials. In most cases, neither the student requiring emergency assistance nor an individual or group who assists will be subject to punitive judicial board disciplinary action. Chapters who repeatedly violate the Code of Student Life and/or IFC Bylaws in regard to alcohol

and other drugs may be required to complete alcohol education in order to remain in good disciplinary standing.

2. In some instances, the Responsible Action Protocol may not apply to the caller or chapter if they purchased, supplied, or otherwise made available the alcohol or drugs contributing to the student needing medical assistance or if the event in question was not a registered event. Such instances will be examined on a case-by-case basis and will take into account the severity and the degree of responsibility for the circumstances and the negligence of the chapter involved.
3. If a representative of a chapter hosting a registered event calls for medical assistance, this act of responsibility may mitigate potential disciplinary consequences that could arise against the chapter (i.e., the fact that a chapter representative sought help may be considered in potential sanctioning of the chapter for policy violations).
4. The protocol applies to the Code of Student Life, the IFC Constitution and Bylaws, as well as certain situations involving people under the age of 21, including those receiving citations for the Possession of Alcohol Under the Legal Age, Possession of a Fake ID, as well as arrests for Public Intoxication. See information pertaining to the Iowa Medical Amnesty Bill for more information regarding law enforcement agencies and similar protocols which provide individuals immunity from charges and/or prosecution under the law.
5. The Responsible Action Protocol applies only to alcohol and other drug-related medical emergencies. It does not apply to other prohibited behavior such as disorderly conduct (including physical or verbal abuse), property damage, or distribution of controlled substances.
 - a. When a Reporting Party, Responding Student, third-party reporter, or witness to an incident of sexual misconduct participates in a good faith report, the Office of Student Accountability will not pursue disciplinary violations related to the impermissible drug or alcohol use against any of the involved student(s). To encourage reporting and participation in the process, University of Iowa and the Interfraternity Council maintains a policy of offering parties and witnesses amnesty from minor policy violations – such as underage use of alcohol or the use of controlled substances – related to the incident

F. Anti-Discrimination Policy

1. The University of Iowa IFC and its associated member chapters believe in the creation and cultivation of a community of men from all walks of life, brought together in the spirit of fraternity. It is the policy of the University of Iowa IFC that no potential new member, new member, fully-initiated member or alumnus shall be the recipient of discrimination on behalf of the fraternity community or its individual membership. No aspect of fraternal programming, color, national origin, age, disability, sexual orientation, gender identity, veteran status, or other classifications that would deprive a person of their individuality, safety, and/or

personal happiness. Any questions or grievances should be directed toward the IFC Chief Justice, as well as the Assistant Director for Fraternity & Sorority Life.

2. All federal, state and local laws supersede the IFC bylaws on anti-discrimination. Only legally exempt portions shall not apply.
- G. “The Code of Student Life and the Policy on Violence prohibit harassment, assault, and other forms of threatening behavior. When threatening behavior takes place within the context of a student organization or club and is directed at a student interested in participating in group activities, sanctions will be imposed upon the group or club as well as the students. Sanctions up to and including de-recognition from the University are imposed upon a group or club when one or more members or associates of the group or club commit an act of hazing. In addition to institutional sanctions, a person who commits an act of hazing may be subject to criminal sanctions under section 708.10 of the Code of Iowa. The University defines hazing more broadly than the Code of Iowa criminal definition. In applying the anti-hazing policy to individual cases, the following standards will be utilized during the administrative process to determine whether a hazing violation did occur as alleged. Hazing is any intentional or unintentional reckless action or situation – with or without consent – that endangers a student or creates risk of injury, mental or physical discomfort, harassment, embarrassment, and/or ridicule – whether on campus or off campus – for the purpose of initiation into, affiliation with, or as a condition for continued membership in any student organization or team recognized by the University of Iowa Student Government or by any other University sponsor. Acts of hazing include but are not limited to: compulsory alcohol or drug consumption; physical brutality; psychological cruelty; public humiliation; morally degrading activities; forced confinement; creation of excessive fatigue; required removal or destruction of public or private property; or any other activity that endangers the physical, mental, psychological, or academic wellbeing and/or safety of an individual. Any requirement imposed upon prospective, new, or current members which is not related to the organization's purpose is discouraged and will become the subject of a University investigation once the practice is brought to the attention of the Center for Student Involvement and Leadership. This policy applies to all UI students and all UI student organizations and clubs. Some University programs promulgate anti-hazing policies specifically for students participating in their programs. The Department of Athletics enforces a hazing policy, as does the UI Interfraternity Council and Panhellenic Council. Copies are available at the respective department offices.” This policy can be found online at: <http://dos.uiowa.edu/policy-list/current/student-organizations-6/regulation-of-studentorganizations-6/>