FSL PROGRAMMING FEE FY25

Fraternity and Sorority Life charges each individual member of the community a programming fee each semester. The programming fee for each individual member is based on the governing council their organization is a part of and on the organization's official roster through the University of Iowa Fraternity and Sorority Life Roster Management System. The following outlines what programming fees are used for. Please note these percentages are rounded for the purposes of this document.

**Salary and Fringe – 76%**

The salary and fringe portion of the Programming Fee budget includes salaries for 3 full-time professional staff, 2 student assistants, and the stipends of 2 summer student assistants. Professional staff responsibilities include advising the four governing councils (IFC, MGC, NPHC, PHC), coaching individual chapters, developing programs, writing and facilitating curriculum, engaging stakeholders, and collaborating with campus and community partners.

**Council Support – 5%**

There are funds set aside to support the governing councils with programs, education, and overall visibility.

**Education – 4%**

Fraternity and Sorority Life provides leadership training for leaders who support our organizations. For FY25, there are plans to host trainings for the following leaders: council leaders, organization leaders, advisors, and house directors.

**Marketing – 2%**

Fraternity and Sorority Life works with Student Life Communications to market the fraternity and sorority experience and our programs throughout the year. The majority of this marketing expense is used to introduce Fraternity and Sorority Life to students interested in joining a chapter in our community.

**Programmatic Expenses – 4.5%**

Fraternity and Sorority Life hosts multiple programs throughout the year to support community growth and development including the FSL Fun Fair, Order of Omega Hall of Fame Homecoming Brunch, and the Hawkeye Excellence Awards.

**Staffing and Operation Expenses – 9%**

The staffing and operation expense fund covers the cost of office supplies, operating systems, and staff professional development.