## University of Iowa Fraternity & Sorority Life (FSL)
### Alcohol Harm Reduction Work Group Update, May 2018

<table>
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<tr>
<th>Goal</th>
<th>Key Tactics</th>
<th>Responsible Parties</th>
<th>Proposed Timeline</th>
<th>Updates</th>
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| **Increase transparency in the FSL community** | ▪ Constitute FSL Advisory Committee  
▪ Revise the FSL website  
▪ Create chapter scorecards  
▪ Revise roster submission processes  
▪ Determine a sustainable process for sharing judicial outcomes and quarterly progress updates | ▪ Student Life Marketing + Design  
▪ Center for Student Involvement & Leadership  
▪ Office of the Dean of Students | Spring 2018 | ● Reviewed scorecards from aspirant campuses and recommended key criteria for inclusion in our scorecards  
● Determined scorecards will be finalized and rolled out prior to summer orientation 2018 |
| **Revise judicial processes** | ▪ Provide training to councils and chapters  
▪ Revise Code of Student Life | ▪ Office of the Dean of Students  
▪ Center for Student Involvement & Leadership  
▪ Interfraternity Council  
▪ Panhellenic Council  
▪ National Pan-Hellenic Council  
▪ Multicultural Greek Council | January-March 2018 | ● Secured Kim Novak (consultant in campus safety, student risk management, and student organization development) for a campus visit in August 2018  
● Determined revision of Code of Student Life will commence when new Dean of Students arrives  
● Decided chapter scorecards will include judicial status and summary of cases  
● Completed new training for chapter standards boards in April. Levels of agreement about learning from the program ranged from 70-100%. Participants suggested the training should be offered annually. |
| **Re-deploy staff efforts** | ▪ Increase staffing in FSL  
▪ Redesign work to ensure time is focused on highest priority tasks  
▪ Establish a standing FSL Advisory Committee | ▪ Center for Student Involvement & Leadership | January-May 2018 | ● FSL staff members are participating in the Work Group  
● Work Group will recommend advisory structure at end of spring semester  
● Additional 3.0 FTE staff members in FSL have provided expanded capacity |
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| Implement new guidelines for events with alcohol | • Host luncheon meetings with area event venues to increase communication and collaboration  
• Link ability to hold events with alcohol to chapter completion of key trainings | • Center for Student Involvement & Leadership  
• FSL Advisory Committee | January-May 2018 | • Completed two meetings with event venues and downtown establishments, with approximately 50 attendees from area businesses  
• Received positive feedback from venues about pilot events and venues are checking with FSL staff about event details if there are questions  
• Reviewed compliance sheets from pilot events and identified additional areas to focus on, including:  
  o Event monitors needing to introduce themselves to venue staff and security officers  
  o Guest list with ages and IDs should be cross-referenced  
  o Identifying the need to request UI Public Safety officers to add more comments and record when they went to each event and how long they were present  
• Reviewed available data from four pilot events and found legal-aged attendee purchased an average of three drinks per event  
• Learned the UI was chosen to participate in a new National Interfraternity Council Health & Safety initiative to change the culture within fraternal organizations. Highlights of the pilot program include training on standards & judicial processes; recommitment processes for current members; recruitment & training of chapter advisors; a review of fraternity recruitment processes |
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<td>Implement new guidelines for events without alcohol</td>
<td>▪ Revise guidelines</td>
<td>▪ Center for Student Involvement &amp; Leadership</td>
<td>January-August 2018</td>
<td>• Panhellenic Council passed new bylaws governing events without alcohol, including:</td>
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<td>▪ Improve communication of campus event opportunities</td>
<td>▪ Governing councils</td>
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<td>- Chapter members must attend one event without alcohol for each event with alcohol they choose to attend</td>
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<td>▪ Enhance collaboration between FSL and campus programming entities</td>
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<td>- Chapters may register events without alcohol that occur at various times, but must hold at least two events without alcohol on Thursday/Friday/Saturday evening after 8 p.m.</td>
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<td>- Chapters must host at least one event without alcohol with a non-IFC organization</td>
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<td>• The Interfraternity Council will discuss new guidelines for events without alcohol in the fall</td>
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<td>Provide effective evidence-based harm reduction programming</td>
<td>▪ Implement Alcohol Skills Training Program (ASTP)</td>
<td>▪ Student Health &amp; Wellness</td>
<td>Spring 2018</td>
<td>• Launched required online event monitor training module and assessment results indicated students understand event monitor roles and why they are needed, the ratio of monitors needed, and signs of over-intoxication. Event monitors work with event staff and chapter leaders to identify and address problematic behaviors at events with alcohol. At least one event monitor is required per 20 guests</td>
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<td>▪ Implement event monitor training</td>
<td>▪ Center for Student Involvement &amp; Leadership</td>
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<td>- Alcohol Skills Training Program (ASTP) provided for 373 fraternity/sorority members, including 84 executive board members and officers. Six-week post-training follow up indicated a decreased average number of drinks, fewer days of drinking and fewer days of high-risk drinking, and lower average blood alcohol concentration</td>
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